



# CALIFORNIA LABOR MARKET REVIEW



# California

## Labor Market Review

February 2024

### Quick Facts:

(Data are Seasonally Adjusted)

#### CA Unemployment Rate

Feb	2024	5.3%
Jan	2024	5.2%
Feb	2023	4.5%

#### U.S. Unemployment Rate

Feb	2024	3.9%
Jan	2024	3.7%
Feb	2023	3.6%

#### CA Nonfarm Employment

Feb	2024	17,971,100
Month Over Change		0.0%
Year Over Change		1.0%

### Inside this issue:

Labor Force Trends	1
Unemployment Facts	2
Nonfarm Employment	5
Hours and Earnings	7
Industry Employment	8
Regional and County	10
Unemployment Rates	12
U.I. Program Data	16
D.I. Program Data	18
Glossary	20

California Labor Market Review is a monthly publication of the California Employment Development Department's Labor Market Information Division (LMID). For additional labor market information and this publication in PDF, please visit LMID's website at:

[www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)

The California unemployment rate was 5.3 percent in February, up 0.1 percentage point from January. California's nonfarm payrolls lost 3,400 jobs in February, following a revised 25,600 job gain in January. Private educational and health services (up 15,400) gained the most jobs in February, while construction lost the most jobs (down 9,600).

#### California Labor Force Trends

(Thousands of Persons, Seasonally Adjusted)

LABOR FORCE STATUS	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
	Feb 23	Jan 24	Feb 24	Number	Percent	Number	Percent
		Revised	Preliminary				
Population	31,106	31,174	31,179	4.6	0.0%	72.2	0.2%
Labor Force	19,266	19,356	19,349	-6.9	0.0%	82.8	0.4%
Employment	18,404	18,342	18,322	-20.1	-0.1%	-82.6	-0.4%
Unemployment	862	1,014	1,027	13.2	1.3%	165.4	19.2%
Unemployment Rate (%)	4.5	5.2	5.3	0.1	----	0.8	----
LF Participation Rate (%)	61.9	62.1	62.1	0.0	----	0.1	----

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

Source: EDD, Labor Market Information Division, BLS Labor Force Model.

#### U.S. Labor Force Trends

(Thousands of Persons, Seasonally Adjusted)

LABOR FORCE STATUS	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
	Feb 23	Jan 24	Feb 24	Number	Percent	Number	Percent
		Revised	Preliminary				
Population	266,112	267,540	267,711	171	0.1%	1,599	0.6%
Labor Force	166,263	167,276	167,426	150	0.1%	1,163	0.7%
Employment	160,301	161,152	160,968	-184	-0.1%	667	0.4%
Unemployment	5,962	6,124	6,458	334	5.5%	496	8.3%
Unemployment Rate (%)	3.6	3.7	3.9	0.2	----	0.3	----
LF Participation Rate (%)	62.5	62.5	62.5	0.0	----	0.0	----

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

#### Business Cycle Trends in California Labor Force

(Thousands of Persons, Seasonally Adjusted)

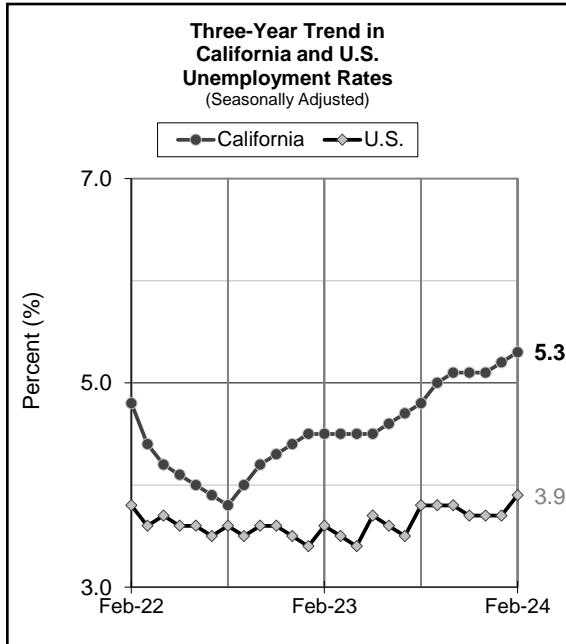
LABOR FORCE STATUS	EXPANSION START DATE	EXPANSION END DATE	CURRENT MONTH	CALIFORNIA CHANGE DURING EXPANSION		CALIFORNIA CHANGE DURING CONTRACTION	
	Feb 10	Feb 20	Feb 24	Number	Percent	Number	Percent
			Preliminary				
Population	28,168	31,101	31,179	2,932.6	10.4%	77.5	0.2%
Labor Force	18,327	19,592	19,349	1,265.1	6.9%	-243.4	-1.2%
Employment	16,020	18,732	18,322	2,712.1	16.9%	-410.4	-2.2%
Unemployment	2,307	860	1,027	-1,447.0	-62.7%	167.0	19.4%
Unemployment Rate (%)	12.6	4.4	5.3	-8.2	----	0.9	----
LF Participation Rate (%)	65.1	63.0	62.1	-2.1	----	-0.9	----

(\*) Date of expansion peak and recession low are those established by the National Bureau of Economic Research.

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

Source: EDD, Labor Market Information Division, BLS Labor Force Model.

## Unemployment Rate Gap Between California and U.S.



- California's seasonally adjusted unemployment rate was 5.3 percent in February, up 0.1 percentage point from January and increased by 0.8 percentage point from one year ago.
- In comparison, the U.S. unemployment rate was 3.9 percent in February, up 0.2 percentage point from January, and up 0.3 percentage point from one year ago.
- Civilian employment decreased by 20,000 in February to 18,322,000 persons. This followed a decrease of 10,000 persons in January. On a year-over basis, civilian employment decreased by 82,000 (-0.4 percentage point).
- Unemployment increased by 13,000 in February to 1,027,000 persons, following an increase of 24,000 persons in January. The number of unemployed was up 165,000 persons (19.1 percent) from February 2023. Over the year, the California civilian labor force was up 83,000 persons (0.4 percent) from February 2023.

## Employment Status and Unemployment Rates Vary Among Demographic Groups

By race and ethnicity, the February unemployment rate for blacks was 6.8 percent, Hispanics was 5.3 percent, and the rate for whites was 4.7 percent. Over the month the unemployment rate for whites and Hispanics remained unchanged, while the rate for blacks increased by 0.2 percentage point.

By age group, the unemployment rate was highest for Californians aged 16-19 years at 17.5 percent. The rates for the six age groups between 20 years and 65+ years ranged from 3.3 percent to 8.1 percent.

Over the month, the unemployment rate for those in age groups 20-24 years and 45-54 years increased by 0.1 percentage point, while those in age groups 35-44 years, 55-64 years, and 65+ years remained unchanged. Those in age group 25-34 years decreased by 0.1 percentage point.

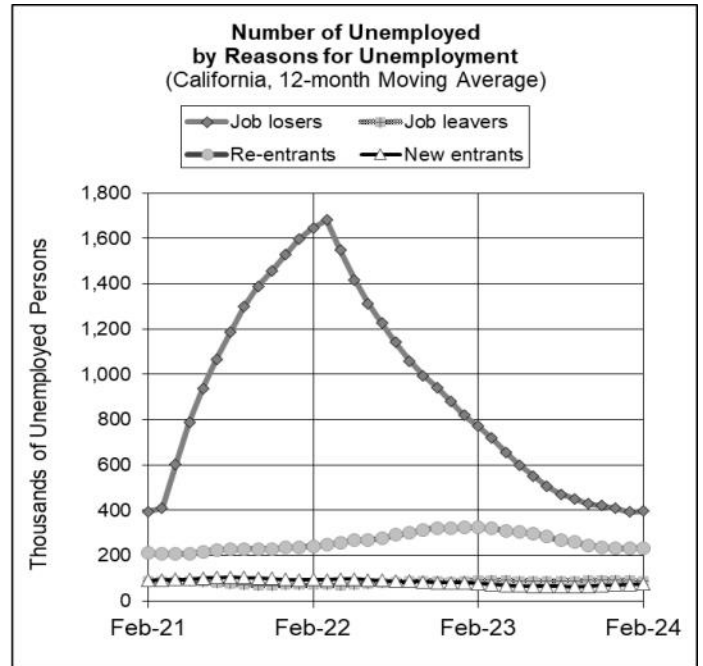
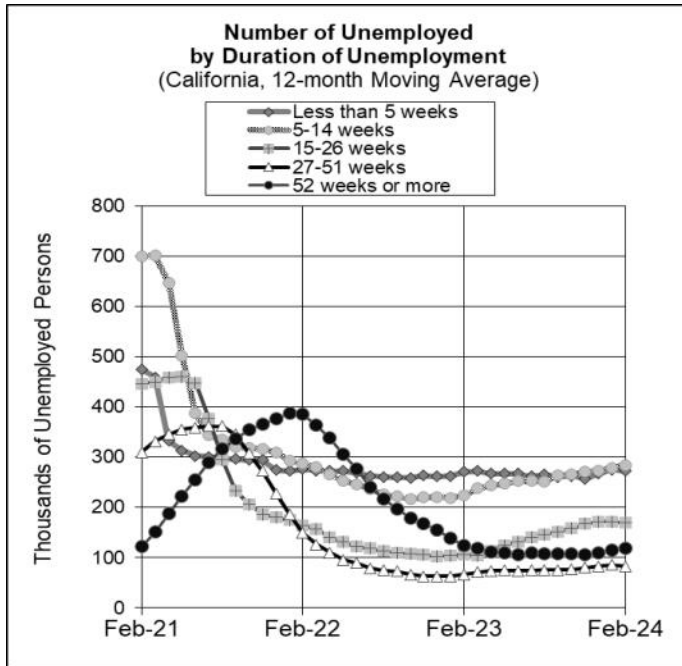
Employment Status by Demographic Group, California				
(Data are Not Seasonally Adjusted, 12-month Moving Average)				
Employment Status	Feb 23	Dec 23	Jan 24	Feb 24
(Number in Thousands)				
Total, Age 16+				
Labor Force	19,181	19,276	19,305	19,296
Employed	18,390	18,371	18,380	18,368
Unemployed	791	904	925	928
Unemployment Rate	4.1%	4.7%	4.8%	4.8%
Male, Age 16+				
Labor Force	10,500	10,532	10,526	10,502
Employed	10,054	10,007	9,988	9,963
Unemployed	446	525	538	539
Unemployment Rate	4.2%	5.0%	5.1%	5.1%
Female, Age 16+				
Labor Force	8,682	8,744	8,779	8,793
Employed	8,337	8,364	8,392	8,404
Unemployed	345	380	387	389
Unemployment Rate	4.0%	4.3%	4.4%	4.4%
Both Sexes, Age 16-19				
Labor Force	573	555	563	568
Employed	507	462	468	469
Unemployed	66	93	95	99
Unemployment Rate	11.5%	16.8%	16.9%	17.5%
White, Age 16+				
Labor Force	13,540	13,538	13,550	13,539
Employed	13,011	12,921	12,918	12,897
Unemployed	529	617	633	643
Unemployment Rate	3.9%	4.6%	4.7%	4.7%
Nonwhite, Age 16+				
Labor Force	5,641	5,738	5,755	5,756
Employed	5,379	5,450	5,463	5,471
Unemployed	262	288	292	285
Unemployment Rate	4.6%	5.0%	5.1%	5.0%

Note: Data may not add due to rounding on a 12-month moving average.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## California Unemployment by Reason and Duration

- Job losers comprised of the largest group of unemployed persons categorized by reason (475,600 persons or 51.2 percent of all unemployed). Job losers increased over the month by 2,300 persons (0.5 percent) and increased by 78,800 persons (19.9 percent) since February 2023. Labor force re-entrants were the next largest reason group, accounting for 238,300 persons or 25.7 percent of all unemployed.
- By duration, the largest group of unemployed persons was those unemployed 5 to 14 weeks, accounting for 284,100 persons or 30.6 percent of all unemployed. The next largest group of unemployed persons were those less than 5 weeks accounting for 272,700 persons or 29.4 percent of all unemployed.



### California Unemployment by Reason and Duration

(Number and Percent of Employed Persons, 12-month Moving Average)

	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER-CHANGE		YEAR-OVER CHANGE	
	Feb 23	Jan 24	Feb 24	Number	Percent	Number	Percent
<b>Number (1,000s)</b>	791.0	924.7	928.1	3.4	0.4%	137.1	17.3%
<b><u>Unemployment by Reason</u></b>							
Job losers	396.8	473.3	475.6	2.3	0.5%	78.8	19.9%
Job leavers	87.0	90.0	91.0	1.0	1.1%	4.0	4.6%
Re-entrants	232.9	243.6	238.3	-5.3	-2.2%	5.4	2.3%
New entrants	74.2	117.3	122.9	5.6	4.7%	48.7	65.7%
<b><u>Unemployment by Duration</u></b>							
Less than 5 weeks	270.6	274.9	272.7	-2.3	-0.8%	2.1	0.8%
5 to 14 weeks	223.0	278.6	284.1	5.5	2.0%	61.1	27.4%
15 to 26 weeks	106.8	171.5	168.9	-2.7	-1.6%	62.1	58.1%
27 to 51 weeks	66.3	85.4	83.0	-2.5	-2.9%	16.7	25.2%
52 weeks and over	124.3	114.2	119.5	5.3	4.6%	-4.9	-3.9%

Note: Detail may not add to total due to rounding. Job losers includes persons who completed temporary jobs.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## Full-time and Part-time Employment; Persons Not in the Labor Force

- The majority (82.2 percent) of all employed Californians usually work full time (35 hours or more per week in all jobs).
- There were 699,100 persons who worked part time involuntarily, also known as "part time for economic reasons." They comprised of 3.8 percent of all persons at work during the survey week. The number of persons who worked part time for economic reasons have increased by 18,300 (2.7 percent) since February 2023.
- Persons not in the labor force increased by 15,400 (0.1 percent) to 11,822,000 in February. Over the past year, the number of persons not in the labor force has increased by 14,300 (0.1 percent). The number of persons who are not in the labor force but want a job has increased by 10,900 (1.4 percent) from January and has increased by 6,500 (0.8 percent) to 780,000 persons since February 2023.

Full-time and Part-time Employment, California							
(Number and Percent of Employed Persons, 12-month Moving Average)							
WORK SCHEDULE	YEAR AGO Feb 23	MONTH AGO Jan 24	CURRENT Feb 24	MONTH-OVER-CHANGE		YEAR-OVER CHANGE	
				Number	Percent	Number	Percent
<b>Number (1,000s)</b>	18,390.4	18,380.4	18,367.6	-12.8	-0.1%	-22.7	-0.1%
<b>Usual Work Week Schedule</b>							
Usually full time	15,140.1	15,124.0	15,100.7	-23.3	-0.2%	-39.4	-0.3%
Usually part time	3,250.3	3,256.4	3,266.9	10.5	0.3%	16.6	0.5%
<b>Percent of Employed (%)</b>							
Usually full time	82.3%	82.3%	82.2%	-0.1	----	-0.1	----
Usually part time	17.7%	17.7%	17.8%	0.1	----	0.1	----
<b>Part-time For Economic Reasons</b>							
At work part time for economic reasons	680.8	692.3	699.1	6.8	1.0%	18.3	2.7%
... usually full time, at work part time	196.9	183.5	178.2	-5.4	-2.9%	-18.7	-9.5%
... usually part time, at work part time	483.9	508.7	520.9	12.2	2.4%	37.0	7.7%
<b>Percent of Employed (%)</b>							
At work part time for economic reasons	3.7%	3.8%	3.8%	0.0	----	0.1	----
... usually full time, at work part time	1.1%	1.0%	1.0%	0.0	----	-0.1	----
... usually part time, at work part time	2.6%	2.8%	2.8%	0.1	----	0.2	----

Note: Detail may not add to total due to rounding. In all jobs, full time is 35 or more hours per week; part time is less than 35 hours. Among those who usually work full time, working part time for economic reasons consists mainly of persons citing "slack work," because there is insufficient demand for the employer's goods and services to support more work hours. Among those who usually working part time, the most often stated reason for working part time for economic reasons was "inability to find full time work." The number includes those who cite such a reason for working part time only if the person actually worked part time during the survey week.

Source: EDD, Labor Market Information Division, BLS Model and Current Population Survey (CPS).

Persons Not in the Labor Force, California							
(Number and Percent of Persons Not in the Labor Force, 12-month Moving Average)							
DISCOURAGEMENT	YEAR AGO Feb 23	MONTH AGO Jan 24	CURRENT Feb 24	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
				Number	Percent	Number	Percent
<b>Number (1,000s)</b>							
Not in the labor force...	11,808	11,807	11,822	15.4	0.1%	14.3	0.1%
... but want a job	773	769	780	10.9	1.4%	6.5	0.8%
... and searched recently	277	299	301	1.6	0.5%	23.3	8.4%
... and available to work	196	219	218	-1.3	-0.6%	22.0	11.2%
... and discouraged	53	53	51	-1.1	-2.1%	-1.8	-3.4%
<b>Percent of NILF (%)</b>							
Want a job	6.5%	6.5%	6.6%	0.1	----	0.0	----
... and searched recently	2.3%	2.5%	2.5%	0.0	----	0.2	----
... and available to work	1.7%	1.9%	1.8%	0.0	----	0.2	----
... and discouraged	0.5%	0.4%	0.4%	0.0	----	0.0	----

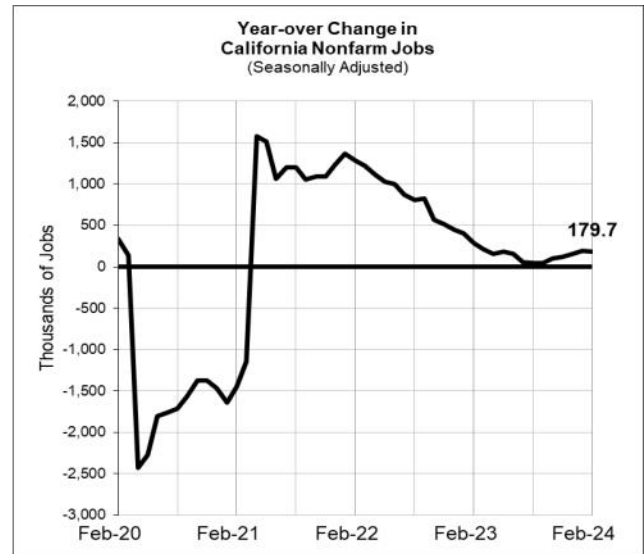
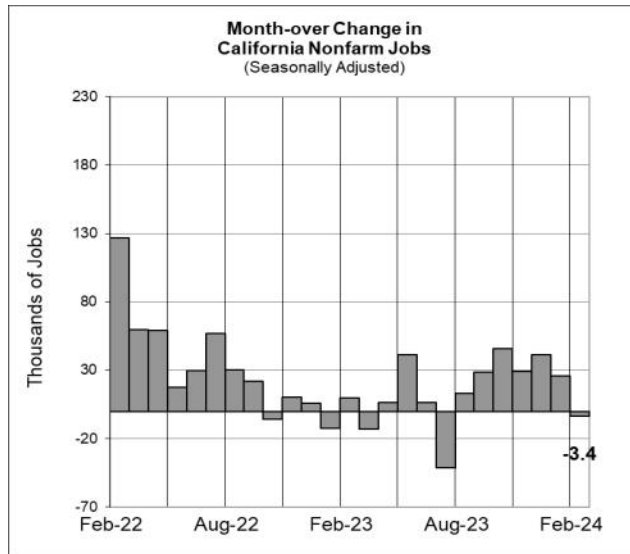
Note: "NILF" is "not in the labor force". Detail may not add to total due to ing. "Searched recently" means in the past 12 months. "Discouraged" are, specifically, those persons not currently looking for work because they are discouraged over job prospects.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.



## Nonfarm Payroll Employment

- In California there were 17,971,100 jobs in total nonfarm industries in February, a loss of 3,400 jobs from last month. This follows a revised 25,600-job gain in January and an 41,500-job gain in December.



- Nationwide, nonfarm payrolls were up 275,000 jobs (0.2 percent) over the month and up 2,748,000 (1.8 percent) over the year. In comparison, California nonfarm jobs were down 3,400 (0.0 percent) over the month and up 179,700 jobs (1.0 percent) since February 2023.
- Nonfarm payrolls in California have increased over the past year in six industry sectors: private education and health services (5.9 percent); other services (3.2 percent); mining and logging (2.6 percent); government (2.4 percent); leisure and hospitality (2.0 percent) and construction (1.3 percent). The sectors that lost jobs were: information (-9.2 percent); financial activities (-1.6 percent); professional and business services (-1.2 percent); manufacturing (-0.9 percent) and trade, transportation and utilities (-0.6 percent).
- Private sector employment in California which excludes government, lost 3,100 jobs (0.0 percent) in February following an increase of 11,000 jobs (0.1 percent) in January. Over the last year, employment in California's private sector has increased by 118,600 jobs (0.8 percent).

California Nonfarm Payroll Employment by Industry Sector (Thousands of Jobs, Seasonally Adjusted)							
	YEAR AGO Feb 23	MONTH AGO Jan 24	CURRENT Feb 24	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
				Number	Percent	Number	Percent
Total Nonfarm	17,791.4	17,974.5	17,971.1	-3.4	0.0%	179.7	1.0%
Mining and Logging	19.6	20.0	20.1	0.1	0.5%	0.5	2.6%
Construction	913.6	934.7	925.1	-9.6	-1.0%	11.5	1.3%
Manufacturing	1,342.1	1,331.0	1,329.6	-1.4	-0.1%	-12.5	-0.9%
Trade, Transp. & Utilities	3,113.5	3,101.2	3,093.9	-7.3	-0.2%	-19.6	-0.6%
Information	590.7	536.7	536.5	-0.2	0.0%	-54.2	-9.2%
Financial Activities	818.7	808.2	805.5	-2.7	-0.3%	-13.2	-1.6%
Profess. & Business Serv.	2,808.6	2,773.3	2,775.2	1.9	0.1%	-33.4	-1.2%
Educational & Health Serv.	3,031.9	3,196.6	3,212.0	15.4	0.5%	180.1	5.9%
Leisure & Hospitality	1,991.6	2,031.2	2,032.4	1.2	0.1%	40.8	2.0%
Other Services	579.7	598.8	598.3	-0.5	-0.1%	18.6	3.2%
Government	2,581.4	2,642.8	2,642.5	-0.3	0.0%	61.1	2.4%

Data may not add due to rounding.

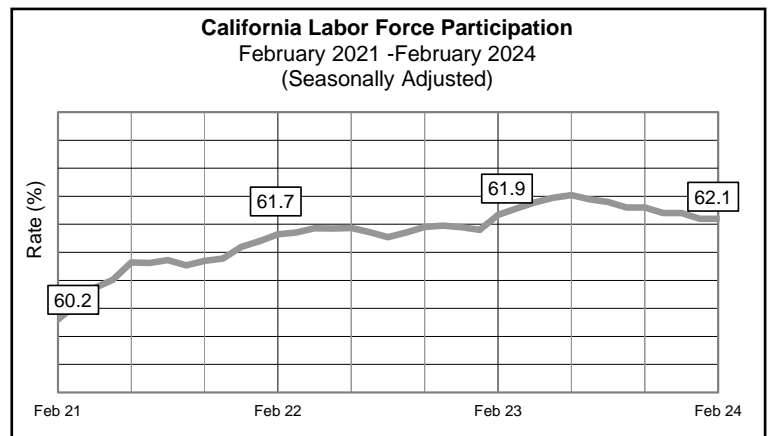
Source: EDD, Labor Market Information Division, Current Employment Statistics (CES) Program.

**California Labor Force and Job Numbers, Most Recent 8 Months**  
**(Employment and Unemployment, Thousands of Persons)**  
**(Nonfarm Payroll Employment, Thousands of Jobs)**

<b>Not Seasonally Adjusted</b>	<b>Jul 23</b>	<b>Aug 23</b>	<b>Sep 23</b>	<b>Oct 23</b>	<b>Nov 23</b>	<b>Dec 23</b>	<b>Jan 24</b>	<b>Feb 24</b>
Working-aged Population	31,103	31,106	31,109	31,112	31,112	31,111	31,174	31,179
Labor force	19,339	19,346	19,413	19,378	19,403	19,224	19,342	19,394
Employment	18,402	18,345	18,470	18,415	18,444	18,253	18,236	18,316
Unemployment	937	1,001	943	963	959	971	1,107	1,078
Unemployment Rate	4.8	5.2	4.9	5.0	4.9	5.1	5.7	5.6
LF Participation Rate	62.2	62.2	62.4	62.3	62.4	61.8	62.0	62.2
<b>Total Nonfarm</b>	<b>17,687</b>	<b>17,751</b>	<b>17,805</b>	<b>17,995</b>	<b>18,064</b>	<b>18,091</b>	<b>17,789</b>	<b>17,872</b>
Total Private	15,206	15,234	15,214	15,353	15,398	15,434	15,148	15,216
Natural Resources and Mining	20	20	20	20	20	20	20	20
Construction	928	932	929	940	934	929	902	907
Manufacturing	1,337	1,339	1,339	1,338	1,334	1,334	1,316	1,316
Trade, Transportation and Utilities	3,091	3,090	3,086	3,122	3,168	3,193	3,097	3,073
Information	545	541	533	536	539	538	529	532
Financial Activities	817	814	808	815	816	814	805	804
Professional and Business Services	2,756	2,759	2,754	2,783	2,780	2,788	2,743	2,762
Educational and Health Services	3,070	3,100	3,130	3,169	3,184	3,202	3,181	3,219
Leisure and Hospitality	2,046	2,045	2,023	2,033	2,026	2,021	1,971	1,992
Other Services	595	594	593	597	598	596	585	591
Government	2,481	2,518	2,591	2,642	2,666	2,657	2,641	2,656
<b>Seasonally Adjusted</b>								
Working-aged Population	31,103	31,106	31,109	31,112	31,112	31,111	31,174	31,179
Labor force	19,322	19,327	19,326	19,336	19,325	19,342	19,356	19,349
Employment	18,418	18,390	18,358	18,345	18,332	18,352	18,342	18,322
Unemployment	904	936	968	991	993	990	1,014	1,027
Unemployment Rate	4.7	4.8	5.0	5.1	5.1	5.1	5.2	5.3
LF Participation Rate	62.1	62.1	62.1	62.1	62.1	62.2	62.1	62.1
<b>Total Nonfarm</b>	<b>17,791</b>	<b>17,804</b>	<b>17,832</b>	<b>17,878</b>	<b>17,907</b>	<b>17,949</b>	<b>17,975</b>	<b>17,971</b>
Total Private	15,195	15,198	15,222	15,257	15,283	15,321	15,332	15,329
Natural Resources and Mining	20	20	20	20	20	20	20	20
Construction	913	916	920	926	932	934	935	925
Manufacturing	1,325	1,324	1,327	1,332	1,334	1,337	1,331	1,330
Trade, Transportation and Utilities	3,105	3,101	3,102	3,108	3,103	3,107	3,101	3,094
Information	551	541	538	534	536	535	537	537
Financial Activities	813	812	811	813	813	810	808	806
Professional and Business Services	2,757	2,753	2,753	2,758	2,755	2,763	2,773	2,775
Educational and Health Services	3,109	3,125	3,141	3,153	3,167	3,185	3,197	3,212
Leisure and Hospitality	2,012	2,015	2,019	2,021	2,027	2,031	2,031	2,032
Other Services	591	591	592	594	596	599	599	598
Government	2,596	2,606	2,610	2,621	2,625	2,628	2,643	2,643

## Labor Force Participation Rates

The Labor Force Participation Rate (LFPR) is the civilian labor force expressed as a percentage of the civilian noninstitutional population. California's LFPR remained unchanged in February at 62.1.



# Hours and Earnings

Industry Hours and Earnings									
INDUSTRY	Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Year Ago Feb 23	Month Ago Jan 24	Current Feb 24	Year Ago Feb 23	Month Ago Jan 24	Current Feb 24	Year Ago Feb 23	Month Ago Jan 24	Current Feb 24
Total Private	34.1	33.7	33.7	\$37.91	\$38.57	\$38.90	\$1,292.73	\$1,299.81	\$1,310.93
Goods Producing	38.3	38.2	37.9	\$40.38	\$42.47	\$42.33	\$1,546.55	\$1,622.35	\$1,604.31
Private Service Providing	33.4	32.9	33.0	\$37.42	\$37.79	\$38.22	\$1,249.83	\$1,243.29	\$1,261.26
Construction	37.2	37.3	35.7	\$42.74	\$45.09	\$44.13	\$1,589.93	\$1,681.86	\$1,575.44
Manufacturing	38.8	38.9	39.6	\$38.65	\$40.70	\$40.24	\$1,499.62	\$1,583.23	\$1,593.50
Trade, Transportation, and Utilities	33.7	33.0	33.5	\$30.98	\$32.34	\$32.46	\$1,044.03	\$1,067.22	\$1,087.41
Information	37.6	37.0	36.7	\$63.13	\$60.29	\$58.74	\$2,373.69	\$2,230.73	\$2,155.76
Financial Activities	35.4	36.0	36.1	\$45.54	\$44.28	\$46.43	\$1,612.12	\$1,594.08	\$1,676.12
Professional and Business Services	37.3	36.0	36.0	\$44.25	\$44.67	\$45.86	\$1,650.53	\$1,608.12	\$1,650.96
Private Education and Health Serv.	33.6	33.6	33.7	\$35.72	\$37.15	\$37.06	\$1,200.19	\$1,248.24	\$1,248.92
Leisure and Hospitality	25.6	25.3	25.2	\$25.71	\$25.68	\$26.41	\$658.18	\$649.70	\$665.53
Other Services	30.3	30.8	30.8	\$31.15	\$33.52	\$33.41	\$943.85	\$1,032.42	\$1,029.03
Data may not add up exactly due to rounding.									

Metropolitan Statistical Areas Hours and Earnings									
AREA	Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Year Ago Feb 23	Month Ago Jan 24	Current Feb 24	Year Ago Feb 23	Month Ago Jan 24	Current Feb 24	Year Ago Feb 23	Month Ago Jan 24	Current Feb 24
Anaheim-Santa Ana-Irvine MD	34.1	33.3	32.0	\$37.43	\$37.12	\$38.99	\$1,276.36	\$1,236.10	\$1,247.68
Bakersfield MSA	36.6	36.3	36.2	\$30.43	\$31.21	\$31.58	\$1,113.74	\$1,132.92	\$1,143.20
Chico MSA	30.6	31.6	31.2	\$31.42	\$31.17	\$32.52	\$961.45	\$984.97	\$1,014.62
El Centro MSA	34.3	33.3	33.7	\$23.93	\$27.01	\$26.43	\$820.80	\$899.43	\$890.69
Fresno MSA	35.7	34.5	34.2	\$27.89	\$30.64	\$30.98	\$995.67	\$1,057.08	\$1,059.52
Hanford Corcoran MSA	30.7	30.6	30.6	\$26.41	\$26.00	\$26.73	\$810.79	\$795.60	\$817.94
Los Angeles-Long Beach-Glendale MD	34.7	34.5	34.2	\$36.88	\$37.97	\$38.21	\$1,279.74	\$1,309.97	\$1,306.78
Madera MSA	28.6	31.6	31.6	\$27.53	\$28.83	\$29.24	\$787.36	\$911.03	\$923.98
Merced MSA	31.9	31.8	32.6	\$25.07	\$25.46	\$25.88	\$799.73	\$809.63	\$843.69
Modesto MSA	31.6	31.2	31.6	\$29.88	\$31.30	\$30.85	\$944.21	\$976.56	\$974.86
Napa MSA	34.1	36.0	35.3	\$35.87	\$36.06	\$37.29	\$1,223.17	\$1,298.16	\$1,316.34
Oakland-Hayward-Berkeley MD	34.5	32.7	33.5	\$38.08	\$40.55	\$40.78	\$1,313.76	\$1,325.99	\$1,366.13
Oxnard-Thousand Oaks-Ventura MSA	33.4	31.2	31.3	\$33.69	\$34.50	\$34.43	\$1,125.25	\$1,076.40	\$1,077.66
Redding MSA	33.3	32.3	32.1	\$28.47	\$27.96	\$28.17	\$948.05	\$903.11	\$904.26
Riverside-San Bernardino-Ontario MSA	35.0	34.8	35.0	\$29.58	\$31.13	\$31.03	\$1,035.30	\$1,083.32	\$1,086.05
Sacramento--Roseville--Arden-Arcade MSA	33.1	31.9	32.2	\$34.26	\$35.33	\$35.42	\$1,134.01	\$1,127.03	\$1,140.52
Salinas MSA	31.6	32.0	31.7	\$32.16	\$32.66	\$33.29	\$1,016.26	\$1,045.12	\$1,055.29
San Diego-Carlsbad MSA	34.1	33.3	33.7	\$37.06	\$37.37	\$37.96	\$1,263.75	\$1,244.42	\$1,279.25
San Francisco-Redwood City-South San Francisco MD	34.7	34.1	34.4	\$51.34	\$51.57	\$52.01	\$1,781.50	\$1,758.54	\$1,789.14
San Jose-Sunnyvale-Santa Clara MSA	33.8	34.1	34.5	\$50.98	\$53.26	\$53.24	\$1,723.12	\$1,816.17	\$1,836.78
San Luis Obispo-Paso Robles-Arroyo	31.6	31.1	31.0	\$30.36	\$33.34	\$32.81	\$959.38	\$1,036.87	\$1,017.11
San Rafael MD	32.4	30.9	31.8	\$46.05	\$43.06	\$43.15	\$1,492.02	\$1,330.55	\$1,372.17
Santa Cruz-Watsonville MSA	33.4	30.8	32.1	\$34.23	\$36.63	\$37.00	\$1,143.28	\$1,128.20	\$1,187.70
Santa Maria-Santa Barbara MSA	30.7	29.9	29.8	\$33.32	\$33.78	\$27.79	\$1,022.92	\$1,010.02	\$828.14
Santa Rosa MSA	33.0	31.5	31.8	\$34.03	\$35.37	\$35.61	\$1,122.99	\$1,114.16	\$1,132.40
Stockton-Lodi MSA	33.6	31.7	31.7	\$29.30	\$31.16	\$31.05	\$984.48	\$987.77	\$984.29
Vallejo-Fairfield MSA	34.6	32.8	33.2	\$30.18	\$31.02	\$31.05	\$1,044.23	\$1,017.46	\$1,030.86
Visalia-Porterville MSA	33.8	34.4	33.5	\$28.14	\$28.84	\$29.36	\$951.13	\$992.10	\$983.56
Yuba City MSA	34.7	33.0	33.5	\$36.83	\$32.58	\$32.90	\$1,278.00	\$1,075.14	\$1,102.15

Data may not add due to rounding

NOTE: Hours and earnings data are based on reports of payrolls and the corresponding paid hours for all employees in California and its Metropolitan Statistical Areas (MSA). Hours and earnings are for private-sector employees.

HOURS: Total hours during the pay period include all hours worked (including overtime hours), hours paid for standby or reporting time, and equivalent hours for which employees received pay directly from the employer for sick leave, holidays, vacations, and other leave. Average weekly hours are the total weekly hours divided by the employees paid for those hours.

EARNINGS: Average hourly earnings are on a "gross" basis. Average weekly earnings are derived by multiplying average weekly hours estimates by average hourly earnings estimates.



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## Four Sectors Gained Jobs and Seven Lost Jobs in February

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Within nonfarm industries, four sectors saw month-over job gains and seven sectors lost jobs. The sectors that gained jobs in February were: private education and health services (15,400); professional and business services (1,900); leisure and hospitality (1,200); and mining and logging (100). The sectors that lost jobs were: construction (-9,600); trade, transportation and utilities (-7,300); financial activities (-2,700); manufacturing (-1,400); other services (-500); government (-300) and information (-200).

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### Industry Sector Highlights

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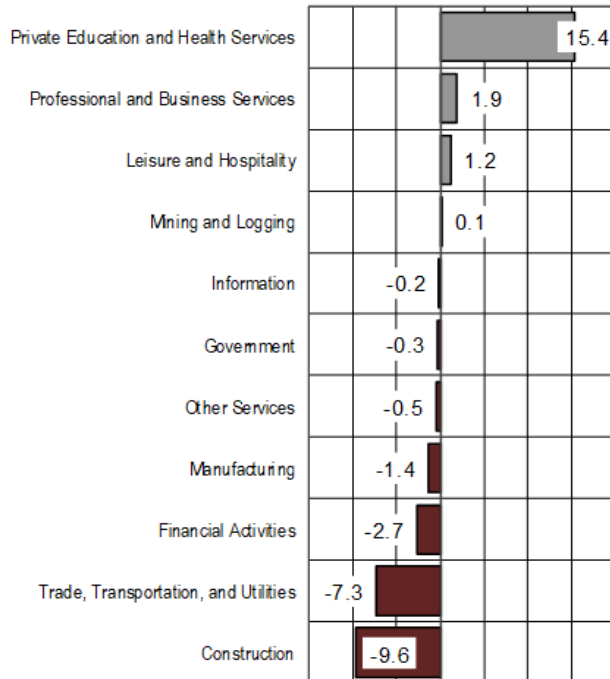
- Mining and Logging payrolls increased by 100 jobs in February. This followed a 100-job gain in January. Over the year, sector employment was up by 500 jobs (2.6 percent).
- Construction payrolls decreased by 9,600 jobs in February. This followed a 1,000-job gain in January. Over the year, sector employment was up by 11,500 jobs (1.3 percent).
- Manufacturing payrolls decreased by 1,400 jobs in February. This followed a 5,700-job loss in January. Over the year, sector employment was down by 12,500 jobs (-0.9 percent).
- Trade, transportation, and utilities payrolls decreased by 7,300 jobs in February. This followed a 5,300-job loss in January. Over the year, sector employment was down by 19,600 jobs (-0.6 percent).
- Information payrolls decreased by 200 jobs in February. This followed a 1,300-job gain in January. Over the year, sector employment was down by 54,200 jobs (-9.2 percent).
- Financial activities payrolls decreased by 2,700 jobs in February. This followed a 2,200-job loss in January. Over the year, sector employment was down by 13,200 jobs (-1.6 percent).
- Professional and business services payrolls increased by 1,900 jobs in February. This followed a 10,200-job gain in January. Over the year, sector employment was down by 33,400 jobs (-1.2 percent).
- Private education and health services payrolls increased by 15,400 jobs in February. This followed an 11,600-job gain in January. Over the year, sector employment was up by 180,100 jobs (5.9 percent).
- Leisure and hospitality payrolls increased by 1,200 jobs in February. This followed a 100-job loss in January. Over the year, sector employment was up by 40,800 jobs (2.0 percent).
- Other services payrolls decreased by 500 jobs in February. This followed a 100-job gain in January. Over the year, sector employment was up by 18,600 jobs (3.2 percent).
- Government payrolls decreased by 300 jobs in February. This followed a 14,600-job gain in January. Over the year, sector employment was up by 61,100 jobs (2.4 percent).

# Comparisons of Job Growth in California Industry Sectors

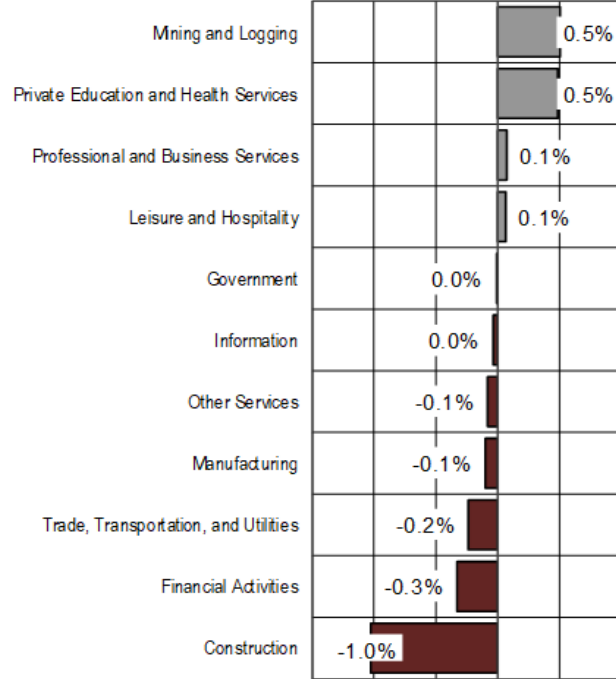
(Seasonally Adjusted, February 2024)

## MONTH-OVER CHANGE

### Thousands of Jobs

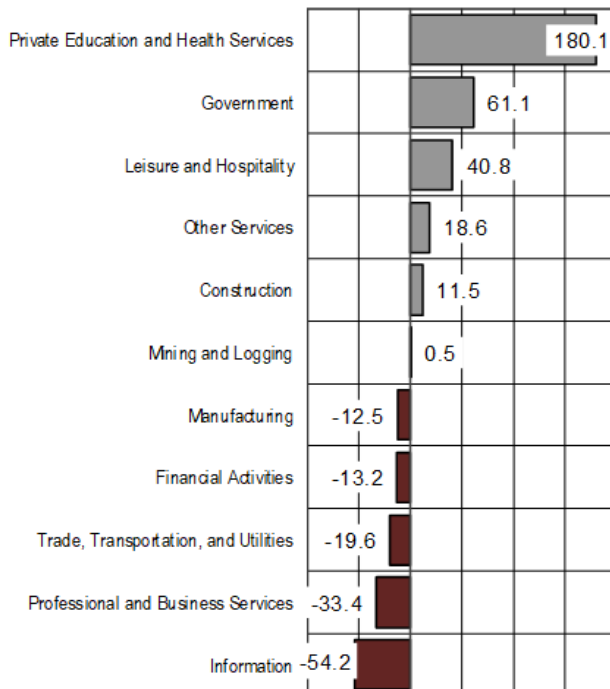


### Percent Change

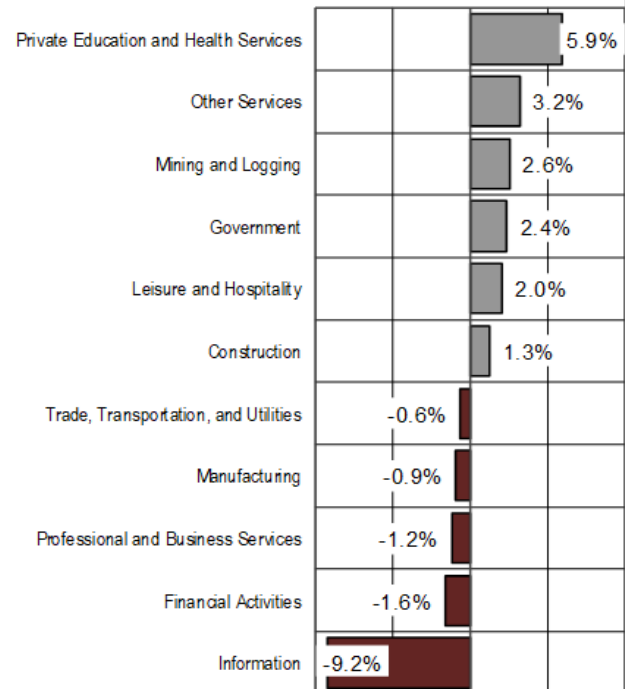


## YEAR-OVER CHANGE

### Thousands of Jobs

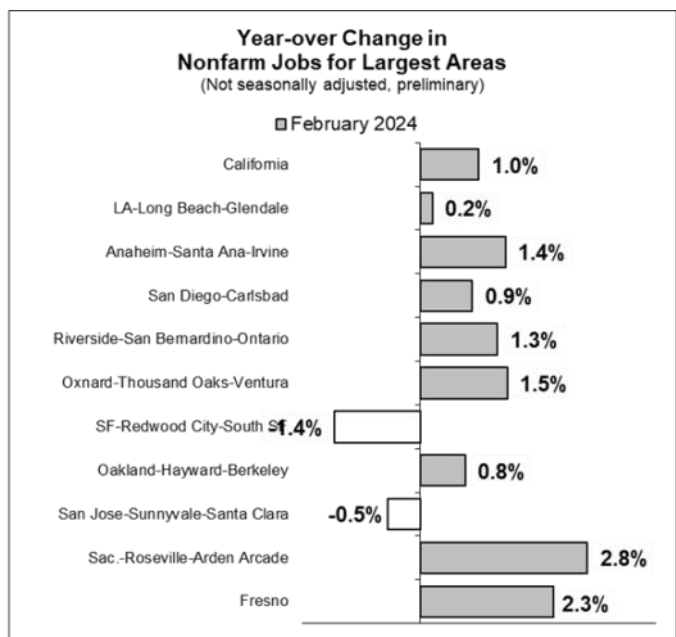
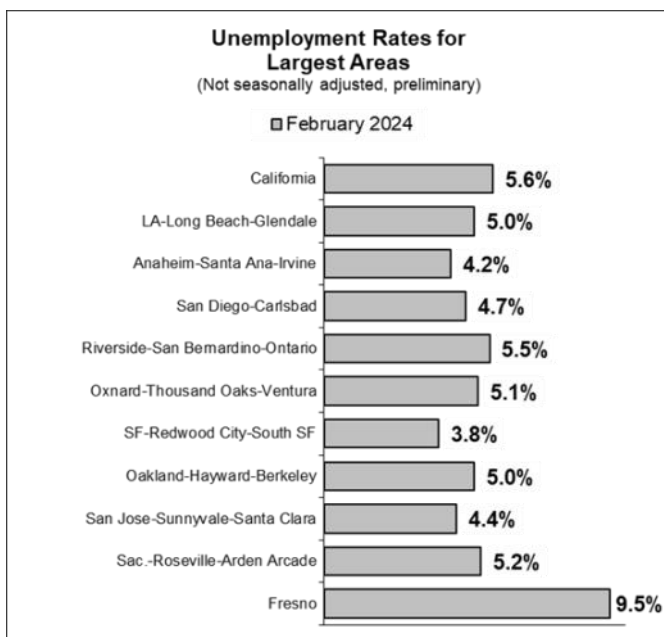


### Percent Change



## California Area Trends

- The lowest unemployment rates below 4.0 percent were in San Francisco County (3.8 percent) and San Mateo County at (3.7 percent). The highest unemployment rate in February was in Colusa County at (20.4 percent). The comparable, not seasonally adjusted California unemployment rate was 5.6 percent in February.
- Over the month, the unemployment rate decreased in fourteen counties in February. The largest unemployment rate decrease over the month was -0.9 percentage point in Los Angeles County. The statewide not seasonally adjusted unemployment rate decreased by 0.1 percentage point over the month.
- Over the year, the unemployment rate increased in all but two counties. Colusa County showed the largest rate increase at 2.1 percent, while Mariposa County showed the highest rate decrease of -0.3 percentage point. The statewide not seasonally adjusted unemployment rate increased by 0.8 percentage point from February 2023.
- Current monthly payroll employment estimates are reported for 50 sub-state areas in California. All but one area recorded month-over increases in nonfarm payrolls in February. Los Angeles-Long Beach-Glendale MD experienced the largest month-over increase (up 27,700 jobs). Nevada County showed the only month-over decrease (down 40 jobs).
- Forty-five sub-state areas recorded year-over employment gains in February, with Sacramento-Roseville -Arden Arcade MSA showing the largest numerical increase of 30,000 jobs (2.8 percent) and Mono County showing the largest percentage gain of 14.1 percent (1,170 jobs). San Francisco-Redwood City-South San Francisco MD experienced the largest numerical decrease of 16,900 jobs (-1.4 percent).
- Among the ten California areas with more than 270,000 nonfarm jobs, unemployment rates varied from a low of 3.8 percent in the San Francisco-Redwood City-South San Francisco MD to a high of 9.5 percent in the Fresno MSA. Year-over change in nonfarm jobs ranged from a decrease of 1.4 percent in San Francisco-Redwood City-South San Francisco MSA to an increase of 2.8 percent in the Sacramento-Roseville-Arden Arcade MSA.
- (See charts below)



# Nonfarm Payroll Employment by California Area

(Number of Jobs, Not Seasonally Adjusted)

AREA	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE		RANK BY
	Feb 23	Jan 24	Feb 24	Number	Percent	Number	Percent	Yr Over Pct
		<i>Revised</i>	<i>Preliminary</i>					
Statewide	17,695,800	17,788,500	17,872,000	83,500	0.5%	176,200	1.0%	
Sum of Areas	17,287,720	17,367,610	17,447,070	79,460	0.5%	159,350	0.9%	
Alpine County	1,120	1,090	1,090	0	0.0%	-30	-2.7%	49
Amador County	11,890	12,110	12,300	190	1.6%	410	3.4%	15
Anaheim-Santa Ana-Irvine MD	1,664,700	1,678,400	1,688,800	10,400	0.6%	24,100	1.4%	33
Bakersfield MSA	287,100	290,600	292,300	1,700	0.6%	5,200	1.8%	30
Calaveras County	10,150	10,180	10,280	100	1.0%	130	1.3%	37
Chico MSA	77,400	77,900	78,400	500	0.6%	1,000	1.3%	36
Colusa County	6,720	6,900	7,070	170	2.5%	350	5.2%	5
Del Norte County	8,170	8,040	8,070	30	0.4%	-100	-1.2%	47
El Centro MSA	57,400	58,700	58,900	200	0.3%	1,500	2.6%	24
Fresno MSA	380,700	387,200	389,300	2,100	0.5%	8,600	2.3%	26
Glenn County	7,760	7,220	7,270	50	0.7%	-490	-6.3%	50
Hanford-Corcoran MSA	42,100	42,900	43,300	400	0.9%	1,200	2.9%	19
Humboldt County	49,500	49,800	50,500	700	1.4%	1,000	2.0%	28
Inyo County	7,320	7,430	7,690	260	3.5%	370	5.1%	6
Lake County	15,900	16,340	16,530	190	1.2%	630	4.0%	12
Lassen County	8,360	8,360	8,420	60	0.7%	60	0.7%	41
Los Angeles-Long Beach-Glendale MD	4,540,100	4,521,800	4,549,500	27,700	0.6%	9,400	0.2%	45
Madera MSA	41,500	43,900	44,100	200	0.5%	2,600	6.3%	3
Mariposa County	4,970	5,440	5,520	80	1.5%	550	11.1%	2
Mendocino County	30,150	30,800	31,110	310	1.0%	960	3.2%	16
Merced MSA	71,300	74,500	74,800	300	0.4%	3,500	4.9%	7
Modesto MSA	185,800	190,100	191,000	900	0.5%	5,200	2.8%	22
Modoc County	2,480	2,500	2,500	0	0.0%	20	0.8%	39
Mono County	8,290	9,360	9,460	100	1.1%	1,170	14.1%	1
Napa MSA	72,600	74,600	74,700	100	0.1%	2,100	2.9%	18
Nevada County	33,710	35,090	35,050	-40	-0.1%	1,340	4.0%	11
Oakland-Hayward-Berkeley MD	1,176,600	1,182,700	1,185,600	2,900	0.2%	9,000	0.8%	40
Oxnard-Thousand Oaks-Ventura MSA	311,700	314,500	316,300	1,800	0.6%	4,600	1.5%	32
Plumas County	5,820	5,960	6,090	130	2.2%	270	4.6%	9
Redding MSA	68,500	70,300	70,500	200	0.3%	2,000	2.9%	17
Riverside-San Bernardino-Ontario MSA	1,665,500	1,684,900	1,687,400	2,500	0.1%	21,900	1.3%	35
Sacramento-Roseville-Arden Arcade MSA	1,058,500	1,081,600	1,088,500	6,900	0.6%	30,000	2.8%	20
Salinas MSA	143,200	143,800	145,100	1,300	0.9%	1,900	1.3%	34
San Diego-Carlsbad MSA	1,538,300	1,545,900	1,551,900	6,000	0.4%	13,600	0.9%	38
San Francisco-Redwood City-South San Francisco MD	1,169,500	1,151,400	1,152,600	1,200	0.1%	-16,900	-1.4%	48
San Jose-Sunnyvale-Santa Clara MSA	1,156,600	1,147,600	1,150,300	2,700	0.2%	-6,300	-0.5%	46
San Luis Obispo-Paso Robles-Arroyo Grande MSA	117,700	117,400	118,400	1,000	0.9%	700	0.6%	44
San Rafael MD	110,500	111,900	112,600	700	0.6%	2,100	1.9%	29
Santa Cruz-Watsonville MSA	98,000	99,500	99,700	200	0.2%	1,700	1.7%	31
Santa Maria-Santa Barbara MSA	188,800	189,000	190,100	1,100	0.6%	1,300	0.7%	43
Santa Rosa MSA	202,600	206,100	207,100	1,000	0.5%	4,500	2.2%	27
Sierra County	570	590	600	10	1.7%	30	5.3%	4
Siskiyou County	12,940	12,920	13,030	110	0.9%	90	0.7%	42
Stockton-Lodi MSA	269,700	276,000	277,300	1,300	0.5%	7,600	2.8%	21
Tehama County	17,560	18,130	18,230	100	0.6%	670	3.8%	13
Trinity County	2,770	2,860	2,900	40	1.4%	130	4.7%	8
Tuolumne County	16,970	17,390	17,560	170	1.0%	590	3.5%	14
Vallejo-Fairfield MSA	139,400	142,700	143,200	500	0.4%	3,800	2.7%	23
Visalia-Porterville MSA	139,300	141,900	142,600	700	0.5%	3,300	2.4%	25
Yuba City MSA	49,500	51,300	51,500	200	0.4%	2,000	4.0%	10

Data may not add to total due to rounding.

Source: EDD, Labor Market Information Division, Current Employment Statistics (CES) Program.

**February 2024 preliminary, January 2024 and February 2023 revised; Not Seasonally Adjusted  
2023 Benchmark**

AREA / COUNTY	RANK	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE (%)	Jan 24 Month-Ago	Feb 23 Year-Ago
<b>CALIFORNIA</b>	<b>---</b>	<b>19,394,300</b>	<b>18,316,000</b>	<b>1,078,300</b>	<b>5.6%</b>	<b>5.7%</b>	<b>4.8%</b>
ALAMEDA	14	826,100	785,500	40,600	4.9%	5.0%	3.7%
ALPINE	27	650	610	40	6.2%	6.6%	5.1%
AMADOR	26	14,650	13,750	900	6.1%	6.2%	5.5%
BUTTE	32	93,600	87,200	6,400	6.8%	6.6%	5.6%
CALAVERAS	21	22,260	21,030	1,230	5.5%	5.3%	4.4%
COLUSA	58	11,170	8,880	2,280	20.4%	19.6%	18.3%
CONTRA COSTA	15	552,100	524,300	27,800	5.0%	5.0%	3.9%
DEL NORTE	31	9,240	8,630	610	6.6%	7.1%	5.8%
EL DORADO	15	95,600	90,800	4,800	5.0%	5.0%	4.0%
FRESNO	48	469,400	424,700	44,600	9.5%	8.8%	8.2%
GLENN	44	12,740	11,710	1,030	8.1%	8.1%	6.8%
HUMBOLDT	25	61,100	57,500	3,600	5.9%	5.9%	4.7%
IMPERIAL	57	74,400	61,600	12,800	17.2%	17.9%	15.8%
INYO	10	8,500	8,110	390	4.6%	4.8%	4.2%
KERN	50	400,800	359,800	41,000	10.2%	9.5%	9.0%
KINGS	52	60,200	53,900	6,300	10.5%	9.9%	9.3%
LAKE	35	29,700	27,620	2,090	7.0%	7.4%	6.3%
LASSEN	40	8,600	7,930	670	7.8%	7.1%	6.8%
LOS ANGELES	15	5,014,600	4,761,700	252,900	5.0%	5.9%	5.1%
MADERA	47	67,800	61,700	6,100	9.0%	8.7%	8.4%
MARIN	3	133,300	128,000	5,300	4.0%	4.1%	3.1%
MARIPOSA	33	7,520	7,010	520	6.9%	6.9%	7.2%
MENDOCINO	27	37,990	35,640	2,340	6.2%	6.2%	5.3%
MERCED	54	121,900	107,300	14,500	11.9%	11.0%	10.7%
MODOC	49	3,200	2,880	320	10.1%	9.8%	8.9%
MONO	4	9,840	9,440	400	4.1%	4.3%	3.8%
MONTEREY	53	215,900	191,300	24,600	11.4%	10.6%	10.3%
NAPA	9	72,500	69,300	3,200	4.5%	4.7%	3.8%
NEVADA	13	50,160	47,770	2,390	4.8%	4.8%	4.1%
ORANGE	5	1,597,400	1,530,100	67,200	4.2%	4.2%	3.4%
PLACER	10	197,900	188,900	9,100	4.6%	4.5%	3.6%
PLUMAS	55	7,330	6,440	890	12.2%	11.0%	11.2%
RIVERSIDE	22	1,165,200	1,100,200	65,000	5.6%	5.5%	4.5%
SACRAMENTO	19	742,100	703,000	39,100	5.3%	5.3%	4.5%
SAN BENITO	42	32,400	29,800	2,600	7.9%	7.5%	6.6%
SAN BERNARDINO	20	1,018,900	963,400	55,500	5.4%	5.4%	4.4%
SAN DIEGO	12	1,602,200	1,526,100	76,100	4.7%	4.7%	3.7%
SAN FRANCISCO	2	558,100	536,700	21,400	3.8%	4.0%	2.9%
SAN JOAQUIN	38	351,000	324,400	26,600	7.6%	7.5%	6.5%
SAN LUIS OBISPO	6	136,900	131,000	5,900	4.3%	4.2%	3.4%
SAN MATEO	1	442,200	425,900	16,300	3.7%	3.7%	2.8%
SANTA BARBARA	23	216,800	204,300	12,400	5.7%	5.7%	4.8%
SANTA CLARA	6	1,034,000	989,300	44,700	4.3%	4.3%	3.1%
SANTA CRUZ	43	133,300	122,600	10,600	8.0%	7.5%	6.9%
SHASTA	33	75,100	69,900	5,200	6.9%	6.5%	5.8%
SIERRA	36	1,320	1,230	100	7.3%	6.2%	5.9%
SISKIYOU	46	17,060	15,550	1,510	8.9%	8.6%	7.8%
SOLANO	23	205,400	193,700	11,700	5.7%	5.7%	4.7%
SONOMA	8	250,800	239,700	11,100	4.4%	4.5%	3.6%
STANISLAUS	40	248,500	229,100	19,400	7.8%	7.7%	6.7%
SUTTER	50	47,500	42,600	4,800	10.2%	9.9%	9.3%
TEHAMA	36	26,430	24,500	1,940	7.3%	7.0%	6.3%
TRINITY	39	4,600	4,250	360	7.7%	7.6%	7.0%
TULARE	56	216,800	190,100	26,800	12.3%	11.9%	10.7%
TUOLUMNE	29	20,290	19,010	1,280	6.3%	6.2%	5.6%
VENTURA	18	414,800	393,800	21,000	5.1%	5.2%	4.1%
YOLO	29	111,700	104,700	7,000	6.3%	6.1%	5.1%
YUBA	45	32,800	29,900	2,800	8.6%	8.3%	7.5%

NOTE: Unemployment rates are calculated from unrounded labor force and unemployment level data.

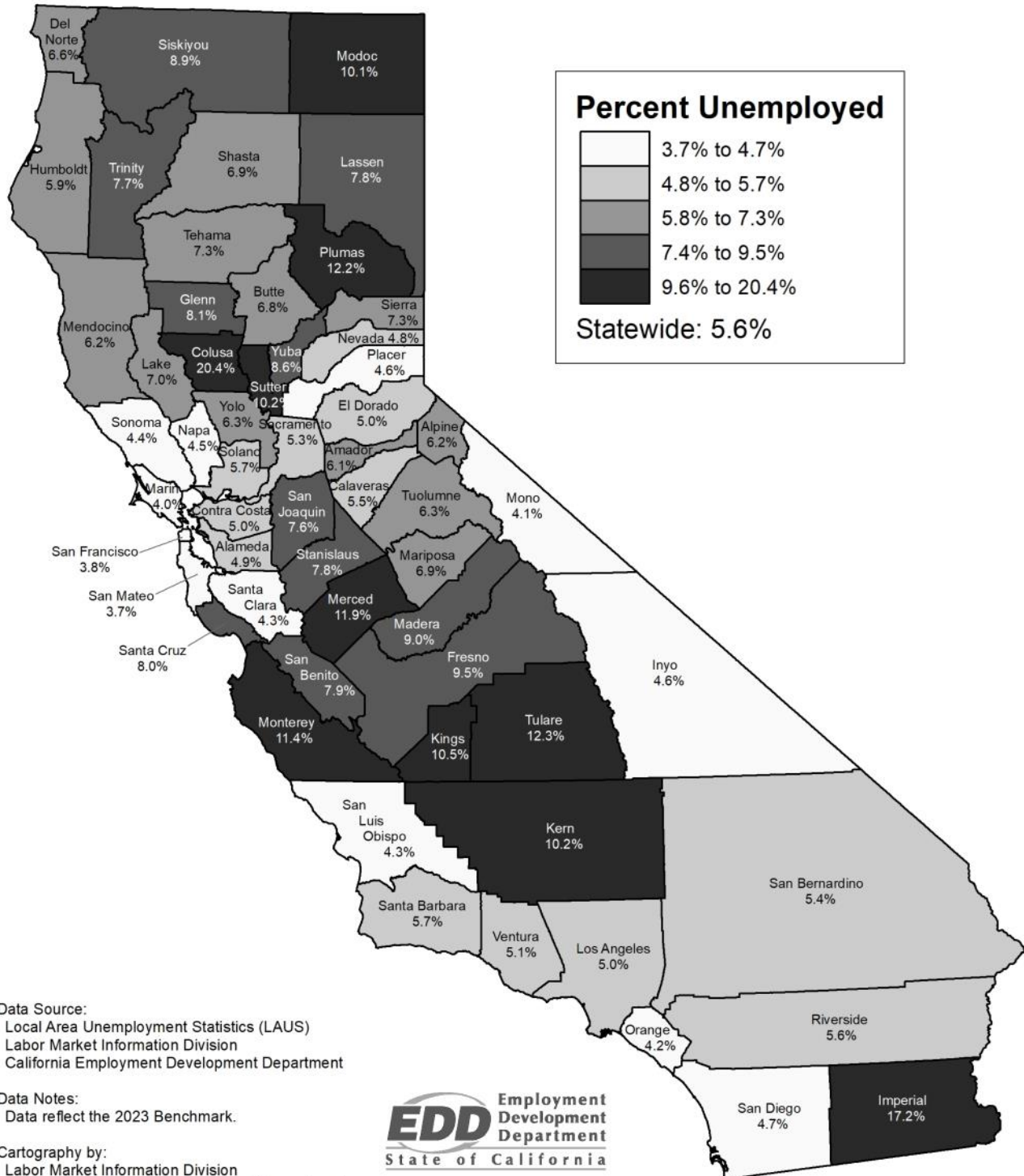
NOTE: The 'RANK' assigned to each county is a whole number based on the ascending order of unemployment rates for the current month (e.g., the county with the lowest unemployment rate is assigned a 'RANK' of 1; conversely, the county with the highest rate is assigned a 'RANK' of 58).

SOURCE: EDD, Labor Market Information Division, Current Economic Statistics Group.



# County Unemployment Rates

February 2024 (Not Seasonally Adjusted)



Data Source:  
Local Area Unemployment Statistics (LAUS)  
Labor Market Information Division  
California Employment Development Department

Data Notes:  
Data reflect the 2023 Benchmark.

Cartography by:  
Labor Market Information Division  
California Employment Development Department  
<http://www.labormarketinfo.edd.ca.gov>  
March 2024

**EDD** Employment Development Department  
State of California

**LaborMarketInfo**



**CALIFORNIA LABOR MARKET INFORMATION  
AND UNITED STATES UNEMPLOYMENT RATES**

SEASONALLY ADJUSTED  
(IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
<b>CALIFORNIA LABOR FORCE</b>													
2015	18,794	18,805	18,816	18,826	18,830	18,826	18,817	18,810	18,811	18,824	18,852	18,886	18,825
2016	18,917	18,942	18,959	18,973	18,990	19,009	19,028	19,046	19,061	19,072	19,080	19,090	19,014
2017	19,108	19,127	19,149	19,172	19,194	19,210	19,220	19,222	19,215	19,204	19,193	19,189	19,184
2018	19,197	19,219	19,251	19,279	19,295	19,300	19,298	19,297	19,305	19,321	19,341	19,358	19,288
2019	19,360	19,354	19,340	19,329	19,325	19,331	19,349	19,374	19,408	19,447	19,488	19,529	19,386
2020	19,563	19,592	19,290	18,703	18,574	19,045	19,083	18,930	18,671	18,624	18,663	18,725	18,955
2021	18,716	18,751	18,815	18,896	18,932	19,022	19,022	19,051	19,034	19,067	19,085	19,143	18,961
2022	19,185	19,181	19,171	19,183	19,172	19,169	19,145	19,110	19,129	19,160	19,196	19,225	19,169
2023	19,251	19,266	19,280	19,296	19,310	19,321	19,322	19,327	19,326	19,336	19,325	19,342	19,309
2024	19,356	19,349											

<b>CALIFORNIA EMPLOYMENT</b>													
2015	17,402	17,500	17,520	17,596	17,716	17,632	17,655	17,658	17,746	17,767	17,806	17,771	17,647
2016	17,733	17,866	17,904	17,900	17,996	17,920	17,997	17,969	18,110	18,075	18,103	18,011	17,965
2017	17,985	18,133	18,209	18,210	18,286	18,221	18,295	18,226	18,465	18,375	18,401	18,290	18,258
2018	18,209	18,422	18,444	18,409	18,525	18,419	18,530	18,383	18,571	18,591	18,622	18,515	18,470
2019	18,387	18,567	18,539	18,452	18,556	18,463	18,578	18,535	18,750	18,754	18,776	18,718	18,590
2020	18,655	18,842	18,103	15,715	15,513	16,359	16,478	16,721	16,881	17,101	17,082	16,993	17,037
2021	16,930	17,174	17,255	17,258	17,445	17,402	17,633	17,647	17,882	17,982	18,111	18,105	17,569
2022	18,059	18,289	18,394	18,299	18,425	18,287	18,361	18,341	18,480	18,453	18,408	18,392	18,349
2023	18,393	18,404	18,418	18,434	18,442	18,440	18,418	18,390	18,358	18,345	18,332	18,352	18,394
2024	18,342	18,322											

<b>CALIFORNIA UNEMPLOYMENT</b>													
2015	1,362	1,302	1,270	1,172	1,162	1,204	1,241	1,155	1,064	1,072	1,068	1,050	1,177
2016	1,121	1,104	1,113	1,019	939	1,074	1,112	1,076	1,028	1,017	976	980	1,047
2017	1,080	1,047	996	903	851	945	999	971	860	829	823	823	927
2018	912	894	858	778	719	855	868	840	765	773	768	806	820
2019	942	862	868	738	698	802	855	818	723	743	749	751	796
2020	877	859	1,214	2,931	2,889	2,653	2,610	2,237	1,853	1,651	1,627	1,658	1,922
2021	1,694	1,647	1,602	1,553	1,429	1,559	1,480	1,390	1,190	1,129	1,026	955	1,388
2022	1,068	968	872	770	710	802	796	801	730	769	797	763	821
2023	858	862	862	862	868	881	904	936	968	991	993	990	915
2024	1,014	1,027											

<b>CALIFORNIA UNEMPLOYMENT RATES (%)</b>													
2015	6.8	6.7	6.6	6.5	6.4	6.3	6.2	6.0	5.9	5.8	5.8	5.7	6.2
2016	5.7	5.6	5.6	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.4	5.4	5.5
2017	5.2	5.1	5.0	5.0	4.9	4.9	4.8	4.8	4.7	4.6	4.5	4.5	4.8
2018	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.3	4.3	4.3
2019	4.3	4.3	4.2	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.1	4.2	4.1
2020	4.3	4.4	5.5	16.1	15.8	13.8	13.2	11.9	10.0	9.3	9.0	9.0	10.2
2021	8.7	8.6	8.4	8.3	7.9	7.8	7.4	7.0	6.5	6.1	5.7	5.5	7.3
2022	5.2	4.8	4.4	4.2	4.1	4.0	3.9	3.8	4.0	4.2	4.3	4.4	4.3
2023	4.5	4.5	4.5	4.5	4.5	4.6	4.7	4.8	5.0	5.1	5.1	5.1	4.7
2024	5.2	5.3											

<b>UNITED STATES UNEMPLOYMENT RATES (%)</b>													
2015	5.7	5.5	5.4	5.4	5.6	5.3	5.2	5.1	5.0	5.0	5.1	5.0	5.3
2016	4.8	4.9	5.0	5.1	4.8	4.9	4.8	4.9	5.0	4.9	4.7	4.7	4.9
2017	4.7	4.6	4.4	4.4	4.4	4.3	4.3	4.4	4.3	4.2	4.2	4.1	4.4
2018	4.0	4.1	4.0	4.0	3.8	4.0	3.8	3.8	3.7	3.8	3.8	3.9	3.9
2019	4.0	3.8	3.8	3.7	3.6	3.6	3.7	3.6	3.5	3.6	3.6	3.6	3.7
2020	3.6	3.5	4.4	14.8	13.2	11.0	10.2	8.4	7.8	6.8	6.7	6.7	8.1
2021	6.4	6.2	6.1	6.1	5.8	5.9	5.4	5.1	4.7	4.5	4.1	3.9	5.4
2022	4.0	3.8	3.6	3.7	3.6	3.6	3.5	3.6	3.5	3.6	3.6	3.5	3.6
2023	3.4	3.6	3.5	3.4	3.7	3.6	3.5	3.8	3.8	3.8	3.7	3.7	3.6
2024	3.7	3.9											

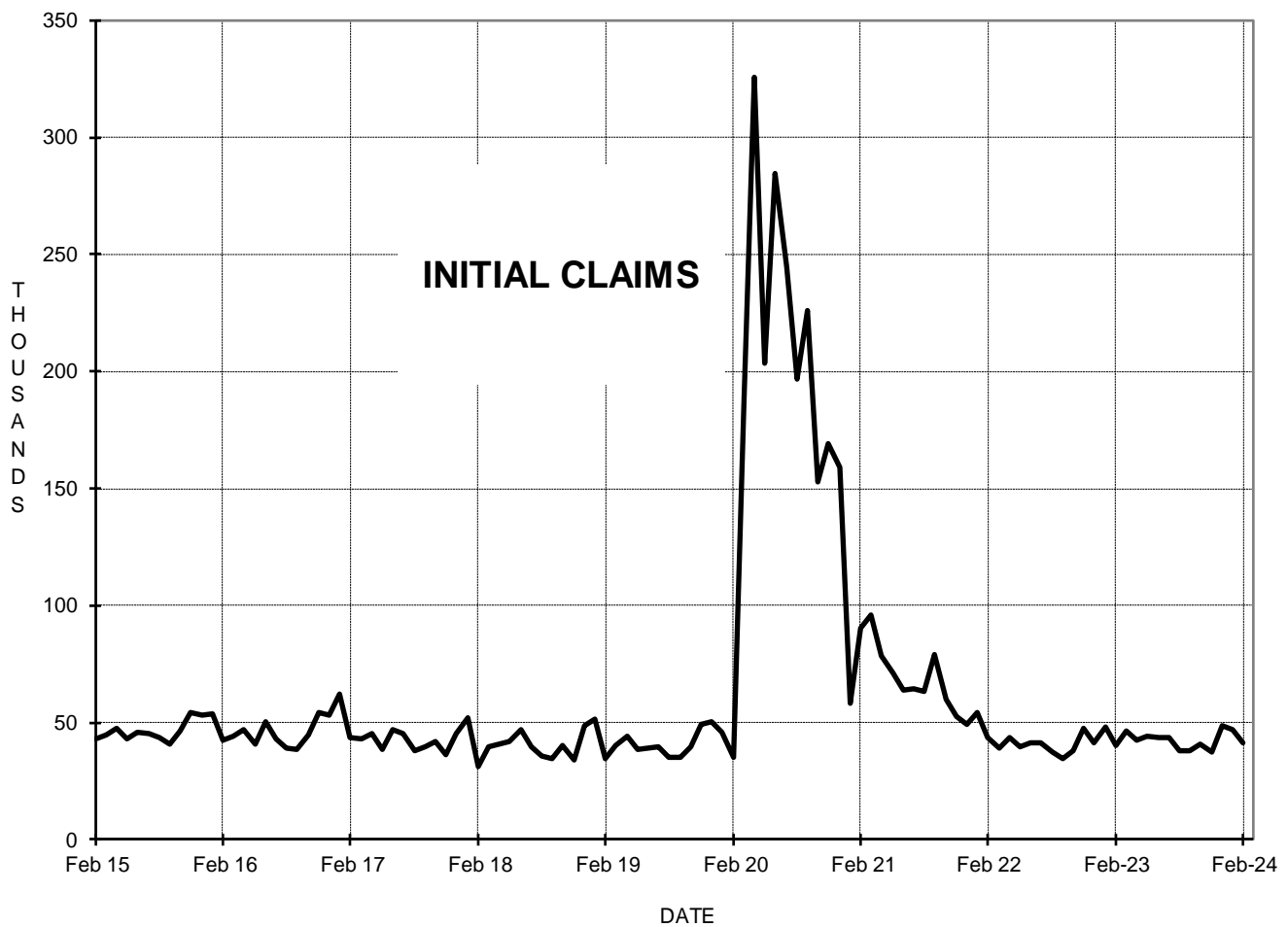
NOTE: The statewide labor force data presented here are derived from BLS-developed, time series regression models and are based on the 2023 Benchmark.

SOURCE: U. S. DEPARTMENT OF LABOR, Bureau of Labor Statistics.

# Less Initial Claims in February than in January

INITIAL CLAIMS FOR UNEMPLOYMENT INSURANCE (UI)  
(FOR THE WEEK INCLUDING THE 19TH OF THE MONTH)  
(IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	41.1	43.3	44.6	47.5	43.0	45.6	45.5	43.4	40.9	46.3	54.5	53.4
2016	53.8	42.3	44.4	46.9	40.9	50.1	43.0	39.2	38.4	44.9	54.4	53.0
2017	62.3	43.6	42.9	45.4	38.4	47.0	45.4	38.2	39.7	42.2	36.2	45.5
2018	52.1	31.4	39.5	41.0	41.9	47.1	39.9	36.0	34.6	40.1	34.2	48.7
2019	51.7	34.7	40.1	44.1	38.5	39.0	39.6	34.9	35.4	39.5	49.5	50.2
2020	45.7	35.1	186.4	325.5	203.5	284.3	244.5	196.8	226.2	152.6	168.9	159.0
2021	58.3	90.6	96.2	78.6	71.2	64.1	64.6	63.5	78.8	59.8	52.7	49.0
2022	54.3	43.7	39.1	43.5	39.6	41.6	41.1	37.2	34.5	38.1	47.8	41.5
2023	48.1	40.5	46.7	42.3	44.3	43.4	43.7	37.9	37.8	40.8	37.6	49.2
2024	47.3	41.3										



SOURCE: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

# Weeks Claimed for Unemployment Insurance

## TOTAL WEEKS CLAIMED FOR UNEMPLOYMENT INSURANCE (UI) (FOR THE WEEK INCLUDING THE 19TH OF THE MONTH) (IN THOUSANDS)

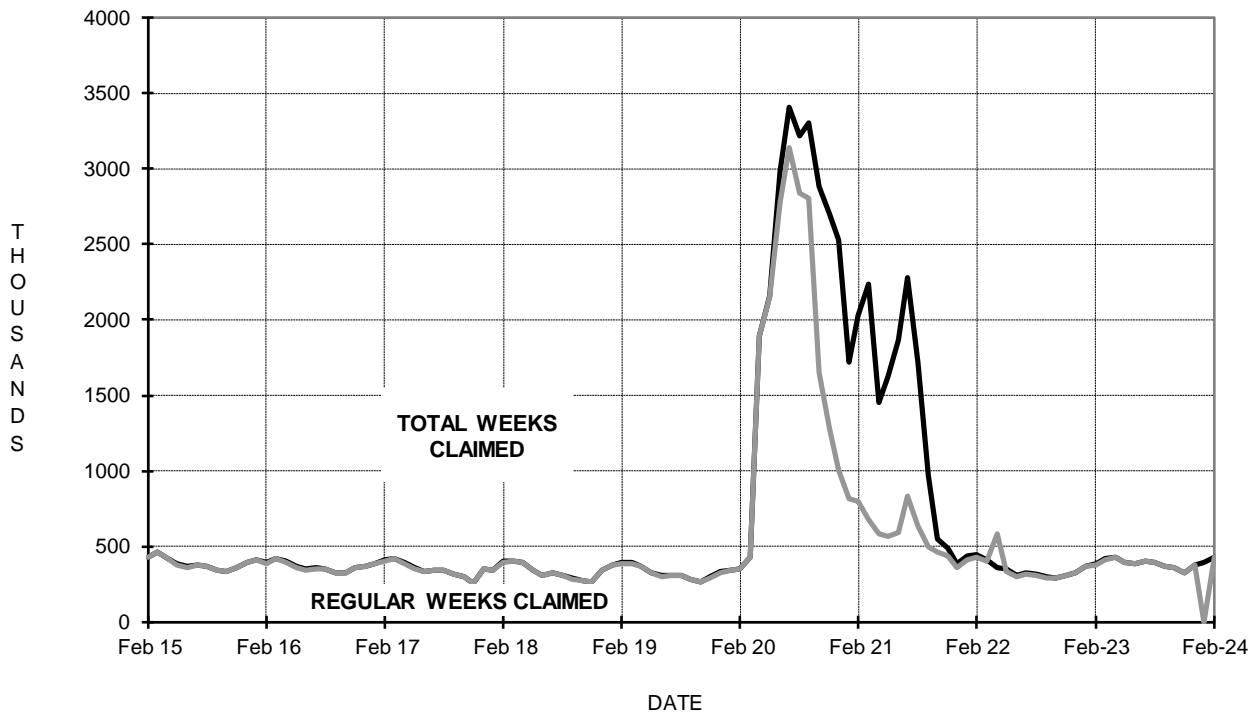
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	398.2	428.4	466.7	418.5	382.3	364.3	379.9	369.3	345.8	336.6	358.4	395.3
2016	412.8	390.4	423.6	401.2	365.7	347.9	356.0	354.5	328.8	325.7	360.8	370.8
2017	389.4	408.0	423.6	391.2	357.3	333.1	346.2	343.0	315.5	301.8	259.3	354.6
2018	345.0	398.6	406.0	393.5	340.9	306.1	326.0	308.5	287.2	274.8	263.3	341.2
2019	379.0	391.8	390.3	367.0	324.0	304.5	310.5	311.9	283.3	263.0	296.2	330.3
2020	341.2	354.0	427.4	1,891.5	2,157.4	2,987.7	3,408.7	3,217.1	3,308.1	2,886.1	2,701.6	2,528.7
2021	1,723.2	2,027.4	2,240.8	1,456.1	1,624.3	1,865.0	2,277.8	1,724.1	971.6	550.0	486.4	387.1
2022	439.0	446.1	414.4	357.1	347.1	309.1	326.4	318.0	298.1	293.7	309.2	328.6
2023	371.3	383.1	417.2	430.4	393.3	386.8	402.9	396.6	370.2	358.2	325.2	378.6
2024	394.0	427.2										

## REGULAR WEEKS CLAIMED FOR UNEMPLOYMENT INSURANCE (UI)\*\* (FOR THE WEEK INCLUDING THE 19TH OF THE MONTH) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	397.1	426.8	464.5	415.9	379.9	362.1	377.9	367.2	343.4	334.2	355.9	393.3
2016	410.2	388.4	420.5	398.0	362.5	345.1	353.6	352.0	326.2	323.1	358.0	367.9
2017	386.8	405.1	420.5	388.1	354.3	330.4	343.7	340.6	312.9	299.2	256.9	351.9
2018	342.4	396.0	403.1	390.3	337.9	303.5	323.5	306.1	284.7	272.5	261.0	338.7
2019	376.4	389.4	387.7	364.4	321.3	302.1	308.2	309.6	281.0	260.7	293.5	327.7
2020	339.0	351.7	424.6	1,889.2	2,154.6	2,778.7	3,144.0	2,837.2	2,801.5	1,650.9	1,278.2	1,007.3
2021	818.5	794.3	680.2	579.4	569.5	592.8	834.5	638.9	493.9	463.2	434.6	355.7
2022	412.7	425.2	398.6	579.4	330.4	296.5	316.2	310.2	294.0	289.7	306.5	326.2
2023	368.8	380.7	414.1	427.7	391.0	384.8	401.7	394.7	368.4	356.6	323.9	376.8
2024	392.5	425.7										

Effective December 21, 1991, total weeks claimed includes extended unemployment compensation claims.

Excludes any special programs.



SOURCE: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

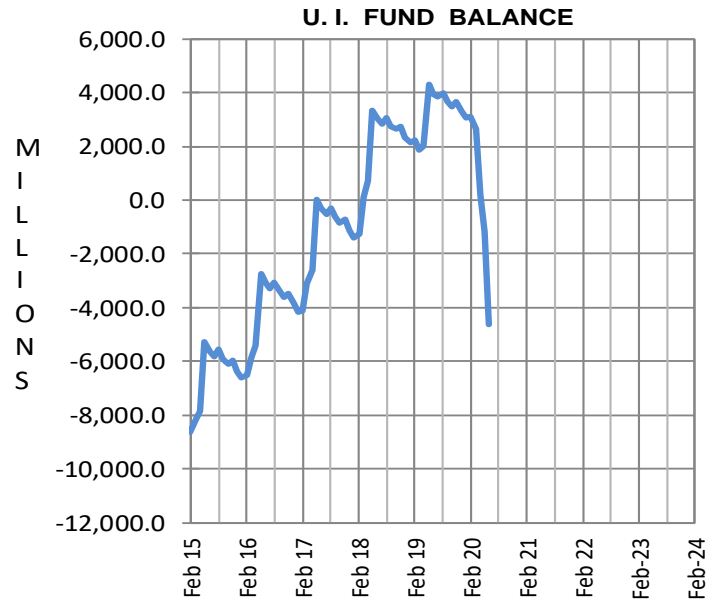
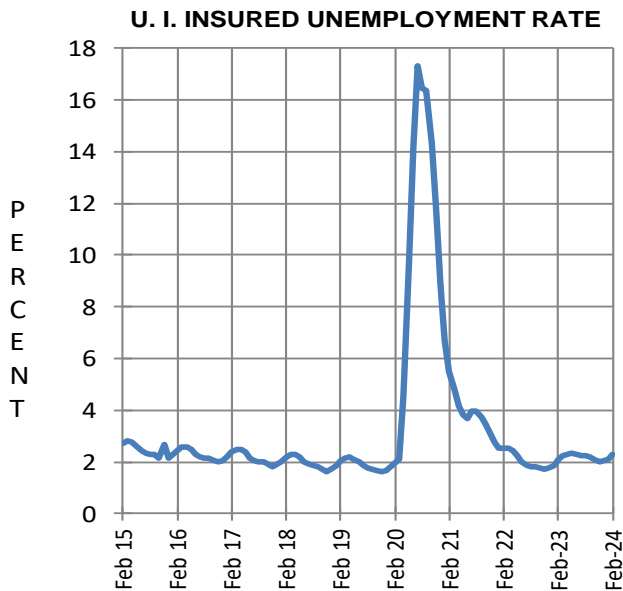
**UNEMPLOYMENT INSURANCE (U. I.) INSURED UNEMPLOYMENT RATE \***  
**(EXCLUDING EXTENDED BENEFIT PROGRAMS)**  
 (IN PERCENT)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	2.57	2.72	2.82	2.76	2.65	2.45	2.34	2.30	2.28	2.17	2.68	2.16
2016	2.31	2.46	2.58	2.56	2.48	2.28	2.18	2.15	2.13	2.05	2.00	2.06
2017	2.18	2.41	2.50	2.50	2.38	2.17	2.06	2.02	1.99	1.91	1.81	1.90
2018	2.21	2.21	2.27	2.29	2.21	2.03	1.91	1.85	1.81	1.73	1.64	1.71
2019	1.84	2.06	2.17	2.19	2.10	2.00	1.85	1.79	1.74	1.67	1.60	1.65
2020	1.81	1.97	2.10	4.53	9.81	14.17	17.32	16.44	16.34	14.30	11.78	6.71
2021	6.71	5.52	4.77	4.16	3.84	3.69	3.96	3.95	3.71	3.43	3.13	2.79
2022	2.54	2.52	2.53	2.42	2.24	1.99	1.85	1.81	1.82	1.76	1.73	1.78
2023	1.88	2.11	2.23	2.31	2.32	2.30	2.24	2.23	2.19	2.12	2.03	2.06
2024	2.28											

**UNEMPLOYMENT INSURANCE (U.I.) FUND BALANCE**  
 (IN MILLIONS OF DOLLARS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	-8,843.3	-8,642.0	-8,177.6	-7,831.6	-5,272.3	-5,633.3	-5,839.3	-5,566.0	-5,922.3	-6,121.5	-5,963.9	-6,376.4
2016	-6,615.1	-6,511.6	-5,850.1	-5,423.4	-2,753.6	-3,075.7	-3,271.8	-3,039.7	-3,373.0	-3,593.3	-3,471.0	-3,857.0
2017	-4,147.8	-4,099.7	-3,110.3	-2,577.5	20.9	-306.0	-540.0	-315.4	-630.2	-850.2	-722.2	-1,138.5
2018	-1,385.7	-1,280.9	126.1	697.0	3,332.3	3,034.7	2,848.1	3,058.2	2,763.8	2,634.5	2,736.9	2,336.7
2019	2,129.9	2,216.0	1,859.2	1,999.8	4,301.3	3,963.4	3,829.9	4,002.5	3,684.3	3,487.4	3,659.2	3,280.5
2020	3,052.0	3,133.7	2,656.4	203.4	-1,168.7	-4,635.1	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2021	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2022	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2023	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2024	#N/A											

NOTE: #N/A' indicates that data are not available at this time.



\* The insured unemployment rate (IUR) is based on a ratio of a 13-week moving average of weeks of unemployment insurance benefits claimed divided by a 12-month moving average of covered employment. This ratio is used to trigger "on" and "off" various state and federal UI benefit extension programs. When the ratio exceeds five percent and has exceeded 120 percent of the average of the rates for the last two years, this triggers the federal extended benefits program to "on." This program allows individual to receive additional unemployment benefits when they exhaust their regular benefit awards.

\*\* The disbursements on the UI Fund Table reflect checks issued to claimants. The actual cash balance in the fund at any time is larger than the UI Fund Table Balance, due to the time lag in which these checks are actually redeemed.

UI Insured Unemployment Rate Source: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

UI Fund Balance Source: EDD, Fiscal Programs Division, Cost Review and Automation Section.

# Disability Insurance Program

## TOTAL FIRST PAYMENTS AUTHORIZED FOR DISABILITY INSURANCE (DI) (IN THOUSANDS)

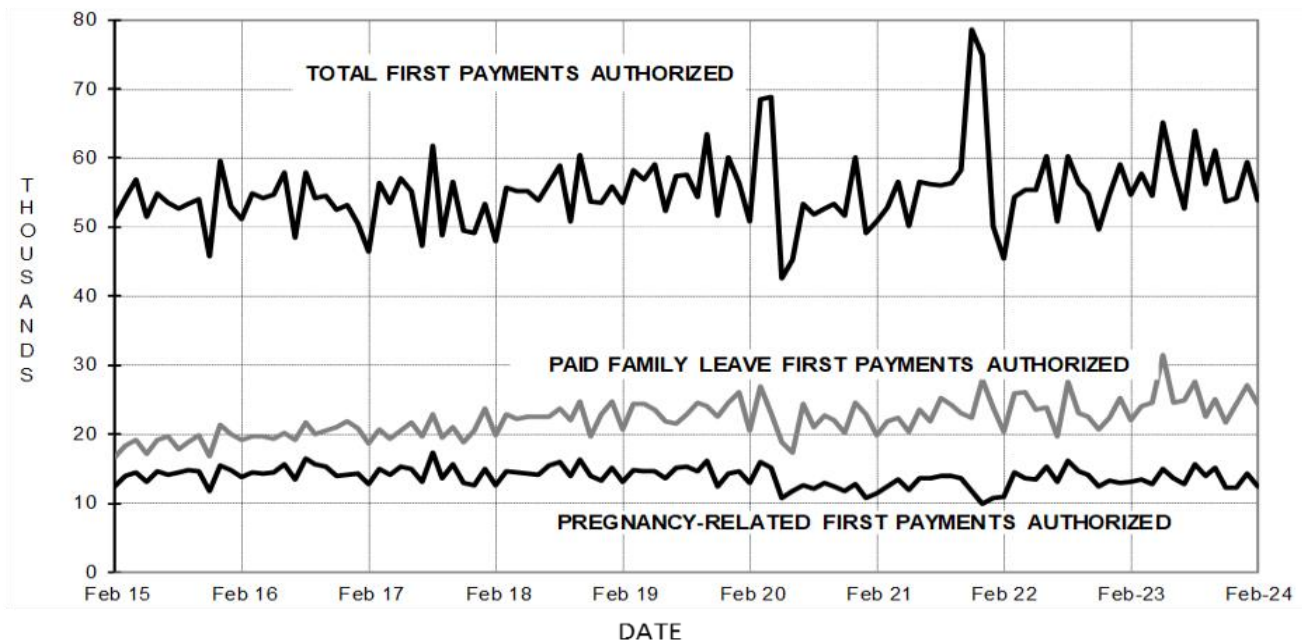
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	50.1	51.3	54.1	56.8	51.5	54.8	53.5	52.6	53.3	54.0	45.8	59.6
2016	53.0	51.2	54.8	54.1	54.7	57.9	48.5	57.9	54.1	54.6	52.5	53.2
2017	50.5	46.5	56.3	53.5	57.1	55.2	47.3	61.8	48.8	56.6	49.4	49.2
2018	53.4	47.9	55.7	55.2	55.2	53.8	56.4	58.9	50.8	60.4	53.6	53.5
2019	55.9	53.5	58.3	56.9	59.0	52.3	57.4	57.6	54.4	63.4	51.6	60.1
2020	56.3	50.8	68.5	68.8	42.5	45.3	53.4	51.8	52.7	53.3	51.6	60.1
2021	49.2	50.9	52.8	56.5	50.1	56.6	56.2	56.1	56.3	58.3	78.6	74.9
2022	50.1	45.4	54.4	55.4	55.3	60.3	50.8	60.3	56.4	54.9	49.7	54.7
2023	59.1	54.7	57.8	54.6	65.2	58.3	52.7	64.0	56.2	61.1	53.6	54.2
2024	59.4	53.8										

## PREGNANCY-RELATED FIRST PAYMENTS AUTHORIZED FOR DISABILITY INSURANCE (DI) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	13.8	12.4	14.0	14.4	13.1	14.6	14.2	14.4	14.8	14.6	11.7	15.5
2016	14.8	13.8	14.5	14.3	14.4	15.6	13.5	16.5	15.6	15.3	13.9	14.1
2017	14.3	12.7	15.0	14.1	15.3	15.0	13.1	17.4	13.7	15.6	12.9	12.6
2018	14.9	12.6	14.6	14.5	14.3	14.1	15.4	15.9	14.0	16.3	13.9	13.3
2019	15.1	13.1	14.8	14.6	14.7	13.6	15.2	15.3	14.6	16.2	12.5	14.3
2020	14.6	12.9	15.9	15.1	10.7	11.8	12.6	12.1	12.9	12.5	11.7	12.8
2021	10.7	11.4	12.4	13.4	11.9	13.6	13.6	13.9	13.9	13.6	11.7	10.0
2022	10.7	10.9	14.5	13.6	13.4	15.3	13.2	16.1	14.6	14.2	12.4	13.3
2023	12.9	13.2	13.5	12.7	14.9	13.6	12.8	15.6	14.0	15.1	12.3	12.2
2024	14.3	12.5										

## TOTAL FIRST PAYMENTS AUTHORIZED FOR PAID FAMILY LEAVE (PFL) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	19.8	16.7	18.3	19.1	17.2	19.1	19.7	17.9	18.8	19.9	16.8	21.3
2016	20.0	19.2	19.7	19.6	19.4	20.2	19.1	21.7	20.1	20.5	21.0	21.9
2017	20.9	18.7	20.7	19.3	20.5	21.7	19.6	22.9	19.5	21.0	18.9	20.6
2018	23.8	19.8	22.9	22.2	22.6	22.6	22.6	23.7	22.0	24.8	19.6	22.9
2019	24.8	20.7	24.4	24.4	23.6	21.9	21.5	22.9	24.6	24.1	22.5	24.5
2020	26.1	20.5	27.0	23.0	18.9	17.3	24.4	21.0	22.7	22.1	20.2	24.6
2021	22.8	19.9	21.9	22.4	20.4	23.5	21.9	25.3	24.2	23.1	22.4	27.9
2022	23.9	20.3	25.9	26.1	23.5	23.9	19.6	27.6	23.1	22.6	20.7	22.3
2023	25.2	22.0	24.1	24.6	31.4	24.5	24.9	27.6	22.6	25.0	21.7	24.4
2024	27.1	24.4										



SOURCE: EDD, Disability Insurance Branch, Program Data & Research Unit.

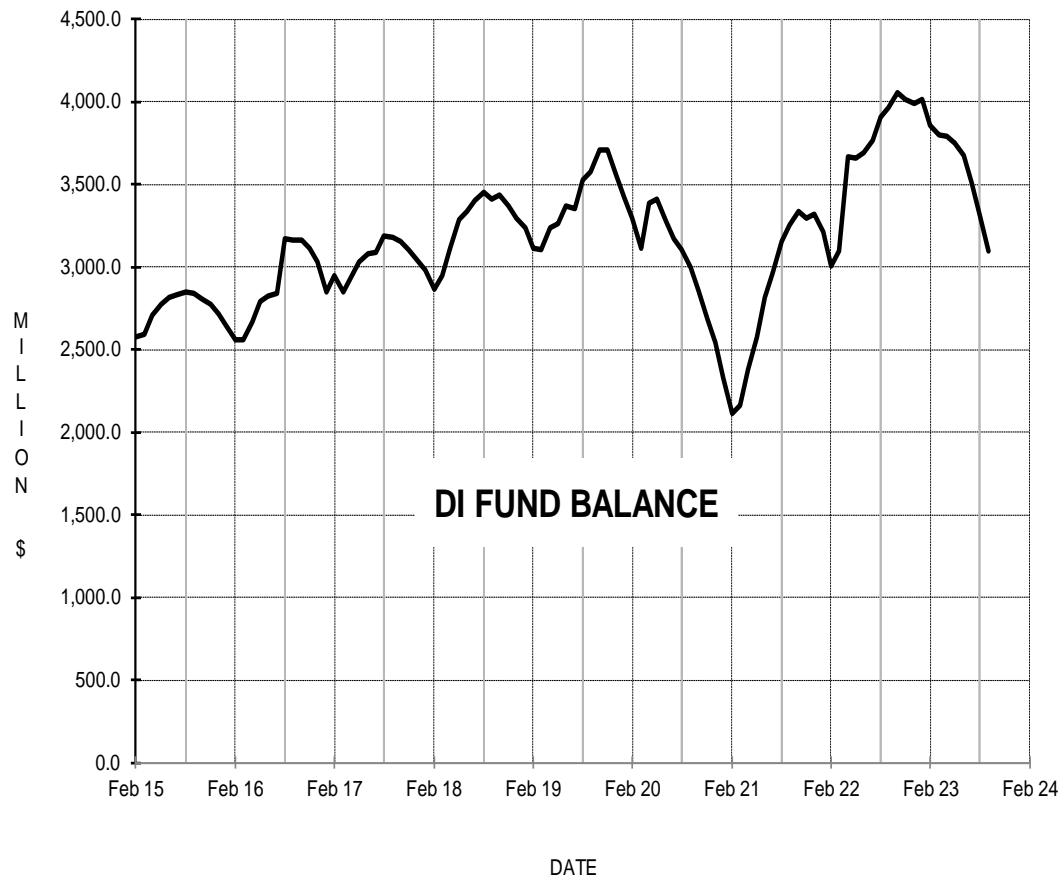
Note: Paid Family Leave started in July 2004 ([http://www.edd.ca.gov/Disability/Paid\\_Family\\_Leave.htm](http://www.edd.ca.gov/Disability/Paid_Family_Leave.htm))

Note: September 2012 was the implementation of the new SDI Online program, which may initially cause lags in the processing of disability claims.

# DISABILITY INSURANCE (DI) FUND BALANCE

(IN MILLIONS OF DOLLARS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	2,592.1	2,710.1	2,775.0	2,811.7	2,829.7	2,844.7	2,841.4	2,810.6	2,771.5	2,719.8	2,643.3	2,556.9
2016	2,557.2	2,669.6	2,789.9	2,823.4	2,839.5	3,174.7	3,159.3	3,162.5	3,112.9	3,029.4	2,846.4	2,946.4
2017	2,851.5	2,937.3	3,027.7	3,078.6	3,091.9	3,190.0	3,181.0	3,157.1	3,102.6	3,037.9	2,977.5	2,864.3
2018	2,944.7	3,113.0	3,282.9	3,332.8	3,402.8	3,455.4	3,410.2	3,435.6	3,370.6	3,293.6	3,238.7	3,112.3
2019	3,102.4	3,236.5	3,265.6	3,368.7	3,351.0	3,527.5	3,573.7	3,704.6	3,711.9	3,553.5	3,422.8	3,294.0
2020	3,112.1	3,389.2	3,413.2	3,282.2	3,168.1	3,100.8	2,995.7	2,856.1	2,680.2	2,542.3	2,330.2	2,113.0
2021	2,161.6	2,373.8	2,579.4	2,817.1	2,963.5	3,154.1	3,256.6	3,333.5	3,291.7	3,323.0	3,208.2	3,004.1
2022	3,093.2	3,662.7	3,661.1	3,688.9	3,765.1	3,908.0	3,966.8	4,059.2	4,013.4	3,990.0	4,010.6	3,858.4
2023	3,797.8	3,790.3	3,748.4	3,672.1	3,511.8	3,419.3	3,093.7	#N/A	#N/A	#N/A	#N/A	#N/A
2024	#N/A	#N/A										



SOURCE: EDD, Fiscal Programs Division, Accounting Section.



## GLOSSARY

**Current Population Survey (CPS) or “Household Survey”.** The monthly survey of households from which are derived estimates of civilian labor force, employment, unemployment, and unemployment rate for Los Angeles County and the Balance of California. The CPS is a stratified random sample conducted by the Bureau of the Census for the Bureau of Labor Statistics (BLS).

**Employment, Civilian.** As measured by the Current Population Survey (CPS), consists of civilian or noninstitutional workers 16 years of age and older who (a) during the survey week, worked as paid employees, or in their own business or farm or profession, or who worked 15 hours or more as unpaid workers in a family enterprise, and (b) were not working but who had jobs or businesses from which they were temporarily absent because of illness, inclement weather, vacation, work stoppage or labor management dispute, or personal reasons, whether or not they were paid for the time-off.

**Hispanic.** An ethnic classification that includes persons of Mexican, Puerto Rican, Cuban, or any other nationality based on the Spanish cultures or languages; persons of Hispanic origin may be of any race.

**Hours of Work.** The number of hours worked during the survey week. Persons who worked at least 35 hours during the survey week are designated as full-time; persons who worked less than 35 hours are considered part-time.

**Labor Force, Civilian.** Those individuals, 16 years of age and older, who were working or actively seeking work during the survey week; also, the aggregation of civilian employment and civilian unemployment.

**Labor Force Participation Rate.** The civilian labor force expressed as a percentage of the civilian noninstitutional population.

**Nonfarm (Nonagricultural) Wage and Salary Employment.** The count of all full-time and part-time employees (including employees on paid vacation or paid sick leave), by industry, who worked in or received compensation from nonfarm establishments for any part of the pay period including the 12<sup>th</sup> of the month; employees involved in labor management disputes are not included. Hours and earnings data by industry are also collected as part of this survey.

**Population, Civilian.** As defined by the Current Population Survey (CPS), includes persons 16 years of age and older who reside in the 50 United States, and are not institutionalized or on active duty in the Armed Forces.

**Race.** The Current Population Survey (CPS) requests the respondent to identify the race of all members of the household, 16 years of age and older. The three racial categories identified on the survey instrument are White, Black, and Other.

**Black** - A racial classification for persons with origins related to any of the black racial groups of Africa.

**Other** - The “Other” racial group includes Asians and Pacific Islanders, as well as Native Americans such as American Indians and Alaskan Natives.

**White** - A racial classification for persons with origins related to any of the original peoples of Europe, North Africa, or the Middle East.

**Seasonal Adjustment.** The removal of the effects of regular periodic events such as weather conditions, holidays, and school schedules from labor force and payroll employment data. The X-12 ARIMA is the Bureau of Labor Statistics (BLS) recommended seasonal adjustment program used to seasonally adjust these time series data.

**Survey Week.** Refers to the week, each month, that includes the 12<sup>th</sup> during which the Current Population Survey (CPS) is conducted.

**Unemployment, Civilian.** Comprised of noninstitutionalized civilians who did not work but made specific efforts to find a job within the past four weeks and were available for work (except for temporary illness) during the survey week. Also included as unemployed are those who did not work but were available for work and (a) were waiting to be recalled to a job from which they had been laid off or (b) waiting to begin a new job within thirty days. (See also Unemployment, Duration of and Reasons for.)

**Unemployment, Duration of.** The length of time (including the current survey week) during which they have been classified as unemployed and looking for work. For persons on layoff, duration of unemployment represents the number of weeks since the termination of their most recent employment.

**Unemployment, Reasons for.** The unemployed are classified into one of four major groups:

**Job losers** - Persons whose employment ended involuntarily and who immediately began looking for work.

**Job leavers** - Persons who quit their job or otherwise terminated their employment voluntarily and immediately began looking for work.

**Re-entrants** - Persons who worked previously but have been out of the labor force for a period of time before actively seeking work again.

**New entrants** - Persons who are seeking employment for the first time (i.e., they have never previously held a job).

**Unemployment Rate.** The number of unemployed individuals expressed as a percentage of the civilian labor force.

## NOTE TO OUR READERS:

The Employment Development Department's Labor Market Information Division (LMID) collects the labor market information presented in this report on a monthly basis, as an agent for the United States Department of Labor, Bureau of Labor Statistics (BLS).

Information presented is derived from BLS labor force models, Current Population Survey (CPS), Local Area Unemployment Statistics (LAUS), or the Current Employment Statistics (CES) survey.

The CPS measures levels of employment and unemployment through a statewide monthly survey of approximately 5,100 households. This survey collects information on the employment status of each member of these households, 16 years of age and over. Members of these households who are working at more than one job are counted as employed only once. The data reflect the county where the person lives.

The CES survey contacts approximately 71,000 businesses in California each month and collects information as to the number of jobs on the payroll for that month. Individuals who hold more than one job are counted once for each job. The data reflect the county where the job is located. These data, which present employment by industry division, are commonly referred to as the "establishment survey" or the "wage and salary employment series." Each month the CES Program releases "Preliminary" employment and hours and earnings data for the prior month; also, "Revised" data are published for the month preceding the prior month. Once LMID and BLS have verified the "Revised" data, they remain unchanged until the new benchmark is completed in March of the following year.

The LAUS county data are estimated using a BLS prescribed multi-step estimation process, incorporating a variety of information including, but not limited to, CES survey data, agricultural employment, and unemployment claims data for local areas. The estimates of county employment/unemployment are adjusted so that all areas add to the statewide total, which is derived from BLS-developed regression models. The data reflect the county where the person lives.

Seasonally adjusted labor force data are depicted in some charts. The seasonal adjustment process is used to remove typical seasonal employment fluctuations from a time series. Seasonal activities, which affect employment, occur at various times throughout the year (e.g., additional hiring by retail stores during the Christmas season).

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## **STATE OF CALIFORNIA**

### **LABOR AND WORKFORCE DEVELOPMENT AGENCY**

### **EMPLOYMENT DEVELOPMENT DEPARTMENT**



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