



CALIFORNIA LABOR MARKET REVIEW



California

Labor Market Review

January 2024

Quick Facts:

(Data are Seasonally Adjusted)

CA Unemployment Rate

Jan	2024	5.2%
Dec	2023	5.1%
Jan	2023	4.5%

U.S. Unemployment Rate

Jan	2024	3.7%
Dec	2023	3.7%
Jan	2023	3.4%

CA Nonfarm Employment

Jan	2024	18,007,000
Month Over Change		0.3%
Year Over Change		1.3%

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California Labor Market Review is a monthly publication of the California Employment Development Department's Labor Market Information Division (LMID). For additional labor market information and this publication in PDF, please visit LMID's website at:

www.labormarketinfo.edd.ca.gov

The California unemployment rate was 5.2 percent in January, up 0.1 percentage point from December. California's nonfarm payrolls gained 58,100 jobs in January, following a revised 41,500 job gain in December. Private educational and health services (up 18,400) gained the most jobs in January, while manufacturing lost the most jobs (down 800).

California Labor Force Trends

(Thousands of Persons, Seasonally Adjusted)

LABOR FORCE STATUS	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
	Jan 23	Dec 23	Jan 24	Number	Percent	Number	Percent
		Revised	Preliminary				
Population	31,109	31,111	31,174	63.5	0.2%	64.7	0.2%
Labor Force	19,251	19,342	19,357	15.3	0.1%	106.9	0.6%
Employment	18,393	18,352	18,344	-8.0	0.0%	-48.9	-0.3%
Unemployment	858	990	1,014	23.3	2.4%	155.8	18.2%
Unemployment Rate (%)	4.5	5.1	5.2	0.1	----	0.7	----
LF Participation Rate (%)	61.9	62.2	62.1	-0.1	----	0.2	----

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

Source: EDD, Labor Market Information Division, BLS Labor Force Model.

U.S. Labor Force Trends

(Thousands of Persons, Seasonally Adjusted)

LABOR FORCE STATUS	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
	Jan 23	Dec 23	Jan 24	Number	Percent	Number	Percent
		Revised	Preliminary				
Population	265,962	267,991	267,540	-451	-0.2%	1,578	0.6%
Labor Force	165,871	167,451	167,276	-175	-0.1%	1,405	0.8%
Employment	160,152	161,183	161,152	-31	0.0%	1,000	0.6%
Unemployment	5,719	6,268	6,124	-144	-2.3%	405	7.1%
Unemployment Rate (%)	3.4	3.7	3.7	0.0	----	0.3	----
LF Participation Rate (%)	62.4	62.5	62.5	0.0	----	0.1	----

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

Source: U.S. Bureau of Labor Statistics, "U.S. Employment Situation" News Release, Table A-1.

Business Cycle Trends in California Labor Force

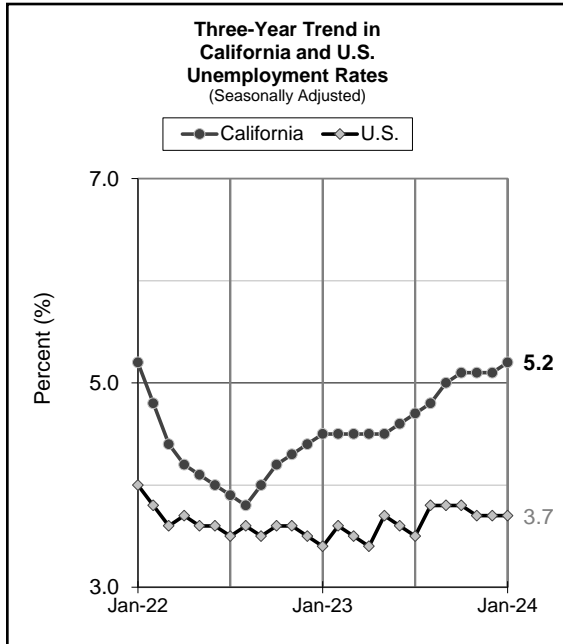
(Thousands of Persons, Seasonally Adjusted)

LABOR FORCE STATUS	EXPANSION START DATE	EXPANSION END DATE	CURRENT MONTH	CALIFORNIA CHANGE DURING EXPANSION		CALIFORNIA CHANGE DURING CONTRACTION	
	Feb 10	Feb 20	Jan 24	Number	Percent	Number	Percent
			Preliminary				
Population	28,168	31,101	31,174	2,932.6	10.4%	72.9	0.2%
Labor Force	18,327	19,592	19,357	1,265.1	6.9%	-234.9	-1.2%
Employment	16,020	18,732	18,344	2,712.1	16.9%	-388.4	-2.1%
Unemployment	2,307	860	1,014	-1,447.0	-62.7%	153.6	17.9%
Unemployment Rate (%)	12.6	4.4	5.2	-8.2	----	0.8	----
LF Participation Rate (%)	65.1	63.0	62.1	-2.1	----	-0.9	----

(*) Date of expansion peak and recession low are those established by the National Bureau of Economic Research.

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

Unemployment Rate Gap Between California and U.S.



- California's seasonally adjusted unemployment rate was 5.2 percent in January, up 0.1 percentage point from December and increased by 0.7 percentage point from one year ago.
- In comparison, the U.S. unemployment rate was 3.7 percent in January unchanged from December, and up 0.3 percentage point from one year ago.
- Civilian employment decreased by 8,000 in January to 18,344,000 persons. This followed an increase of 20,000 persons in December. On a year-over basis, civilian employment decreased by 49,000 (-0.3 percentage point).
- Unemployment increased by 24,000 in January to 1,014,000 persons, following a decrease of 3,000 persons in December. The number of unemployed was up 156,000 persons (18.2 percent) from January 2023. Over the year, the California civilian labor force was up 106,000 persons (0.6 percent) from January 2023.

Employment Status and Unemployment Rates Vary Among Demographic Groups

By race and ethnicity, the January unemployment rate for blacks was 6.6 percent, Hispanics was 5.3 percent, and the rate for whites was 4.7 percent. Over the month the unemployment rate for blacks and Hispanics increased by 0.2 percentage point, while the rate for whites increased by 0.1 percentage point.

By age group, the unemployment rate was highest for Californians aged 16-19 years at 16.9 percent. The rates for the six age groups between 20 years and 65+ years ranged from 3.2 percent to 7.9 percent.

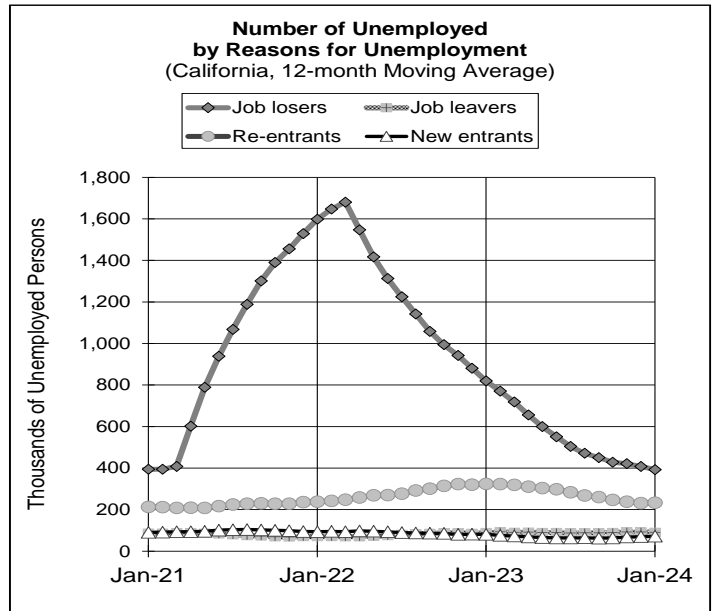
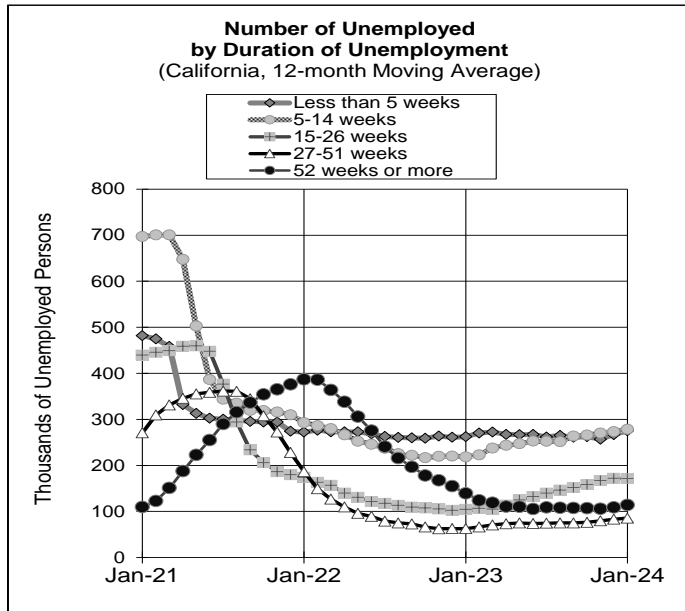
Over the month, the unemployment rate for those in age groups 20-24 years, 25-34 years, and 35-44 years each remained the same, while those in age group 45-54 years increased by 0.3 percentage points. Those in age group 55-64 increased by 0.1 percentage point. Those in age group 65+ years increased by 0.2 percentage point.

Employment Status by Demographic Group, California				
(Data are Not Seasonally Adjusted, 12-month Moving Average)				
Employment Status	Jan 23	Nov 23	Dec 23	Jan 24
(Number in Thousands)				
Total, Age 16+				
Labor Force	19,179	19,277	19,276	19,305
Employed	18,391	18,398	18,371	18,380
Unemployed	788	880	904	925
Unemployment Rate	4.1%	4.6%	4.7%	4.8%
Male, Age 16+				
Labor Force	10,487	10,547	10,532	10,526
Employed	10,046	10,035	10,007	9,988
Unemployed	440	512	525	538
Unemployment Rate	4.2%	4.9%	5.0%	5.1%
Female, Age 16+				
Labor Force	8,692	8,730	8,744	8,779
Employed	8,344	8,362	8,364	8,392
Unemployed	348	368	380	387
Unemployment Rate	4.0%	4.2%	4.3%	4.4%
Both Sexes, Age 16-19				
Labor Force	576	547	555	563
Employed	511	460	462	468
Unemployed	65	87	93	95
Unemployment Rate	11.3%	15.9%	16.8%	16.9%
White, Age 16+				
Labor Force	13,556	13,546	13,538	13,550
Employed	13,027	12,953	12,921	12,918
Unemployed	529	593	617	633
Unemployment Rate	3.9%	4.4%	4.6%	4.7%
Nonwhite, Age 16+				
Labor Force	5,623	5,731	5,738	5,755
Employed	5,364	5,444	5,450	5,463
Unemployed	259	287	288	292
Unemployment Rate	4.6%	5.0%	5.0%	5.1%

Note: Data may not add due to rounding on a 12-month moving average.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

California Unemployment by Reason and Duration

- Job losers comprised of the largest group of unemployed persons categorized by reason (473,300 persons or 51.2 percent of all unemployed). Job losers increased over the month by 17,700 persons (3.9percent) and increased by 80,800 persons (20.6 percent) since January 2023 Labor force re-entrants were the next largest reason group, accounting for 243,600 persons or 26.3 percent of all unemployed.
- By duration, the largest group of unemployed persons was those unemployed 5 to 14 weeks, accounting for 278,600 persons or 30.1 percent of all unemployed. The next largest group of unemployed persons were those less than 5 weeks accounting for 274,900 persons or 29.7 percent of all unemployed.



California Unemployment by Reason and Duration								
(Number and Percent of Employed Persons, 12-month Moving Average)								
	YEAR AGO Jan 23	MONTH AGO Dec 23	CURRENT Jan 24	MONTH-OVER-CHANGE		YEAR-OVER CHANGE		
				Number	Percent	Number	Percent	
Number (1,000s)	787.9	904.5	924.7	20.2	2.2%	136.7	17.4%	
Unemployment by Reason								
Job losers	392.5	455.6	473.3	17.7	3.9%	80.8	20.6%	
Job leavers	91.0	86.0	90.0	4.0	4.7%	-1.0	-1.1%	
Re-entrants	233.0	248.0	243.6	-4.4	-1.8%	10.6	4.5%	
New entrants	71.8	114.8	117.3	2.5	2.2%	45.5	63.4%	
Unemployment by Duration								
Less than 5 weeks	262.4	266.9	274.9	8.0	3.0%	12.5	4.8%	
5 to 14 weeks	218.8	273.6	278.6	5.0	1.8%	59.8	27.3%	
15 to 26 weeks	104.7	171.8	171.5	-0.3	-0.2%	66.8	63.8%	
27 to 51 weeks	62.7	83.2	85.4	2.3	2.7%	22.7	36.2%	
52 weeks and over	139.4	109.0	114.2	5.2	4.8%	-25.2	-18.1%	

Note: Detail may not add to total due to rounding. Job losers includes persons who completed temporary jobs.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Full-time and Part-time Employment; Persons Not in the Labor Force

- The majority (82.3 percent) of all employed Californians usually work full time (35 hours or more per week in all jobs).
- There were 692,300 persons who worked part time involuntarily, also known as "part time for economic reasons." They comprised of 3.8 percent of all persons at work during the survey week. The number of persons who worked part time for economic reasons have increased by 17,700 (2.6 percent) since January 2023.
- Persons not in the labor force decreased by 23,900 (0.2 percent) to 11,807,000 in January. Over the past year, the number of persons not in the labor force has increased by 6,500 (0.1 percent). The number of persons who are not in the labor force but want a job has increased by 22,500 (3.0 percent) from December and has decreased by 35,800 (-4.5 percent) to 769,000 persons since January 2023.

Full-time and Part-time Employment, California								
(Number and Percent of Employed Persons, 12-month Moving Average)								
WORK SCHEDULE	YEAR AGO Jan 23	MONTH AGO Dec 23	CURRENT Jan 24	MONTH-OVER-CHANGE		YEAR-OVER CHANGE		
				Number	Percent	Number	Percent	
Number (1,000s)	18,390.8	18,371.3	18,380.4	9.1	0.0%	-10.4	-0.1%	
<u>Usual Work Week Schedule</u>								
Usually full time	15,169.6	15,125.9	15,124.0	-1.9	0.0%	-45.6	-0.3%	
Usually part time	3,221.2	3,245.4	3,256.4	11.0	0.3%	35.2	1.1%	
Percent of Employed (%)								
Usually full time	82.5%	82.3%	82.3%	-0.1	----	-0.2	----	
Usually part time	17.5%	17.7%	17.7%	0.1	----	0.2	----	
<u>Part-time For Economic Reasons</u>								
At work part time for economic reasons	674.6	692.9	692.3	-0.6	-0.1%	17.7	2.6%	
... usually full time, at work part time	192.2	189.5	183.5	-6.0	-3.2%	-8.7	-4.5%	
... usually part time, at work part time	482.3	503.4	508.7	5.4	1.1%	26.4	5.5%	
Percent of Employed (%)								
At work part time for economic reasons	3.7%	3.8%	3.8%	0.0	----	0.1	----	
... usually full time, at work part time	1.0%	1.0%	1.0%	0.0	----	0.0	----	
... usually part time, at work part time	2.6%	2.7%	2.8%	0.0	----	0.1	----	

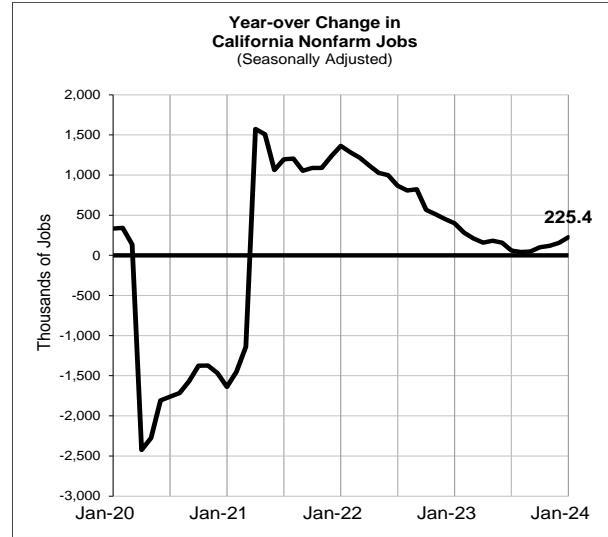
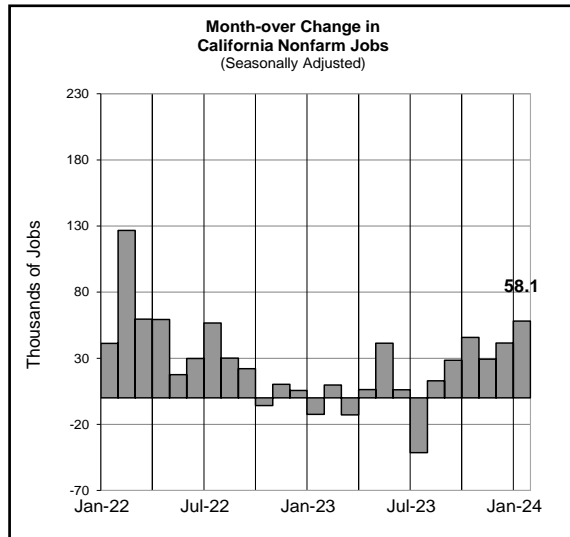
Note: Detail may not add to total due to rounding. In all jobs, full time is 35 or more hours per week; part time is less than 35 hours. Among those who usually work full time, working part time for economic reasons consists mainly of persons citing "slack work," because there is insufficient demand for the employer's goods and services to support more work hours. Among those who usually working part time, the most often stated reason for working part time for economic reasons was "inability to find full time work." The number includes those who cite such a reason for working part time only if the person actually worked part time during the survey week.
Source: EDD, Labor Market Information Division, BLS Model and Current Population Survey (CPS).

Persons Not in the Labor Force, California								
(Number and Percent of Persons Not in the Labor Force, 12-month Moving Average)								
DISCOURAGEMENT	YEAR AGO Jan 23	MONTH AGO Dec 23	CURRENT Jan 24	MONTH-OVER CHANGE		YEAR-OVER CHANGE		
				Number	Percent	Number	Percent	
Number (1,000s)								
Not in the labor force...	11,800	11,831	11,807	-23.9	-0.2%	6.5	0.1%	
... but want a job	805	746	769	22.5	3.0%	-35.8	-4.5%	
... and searched recently	285	294	299	5.1	1.7%	14.1	5.0%	
... and available to work	201	218	219	1.3	0.6%	18.5	9.2%	
... and discouraged	55	54	53	-1.8	-3.3%	-2.0	-3.7%	
Percent of NILF (%)								
Want a job	6.8%	6.3%	6.5%	0.2	----	-0.3	----	
... and searched recently	2.4%	2.5%	2.5%	0.0	----	0.1	----	
... and available to work	1.7%	1.8%	1.9%	0.0	----	0.2	----	
... and discouraged	0.5%	0.5%	0.4%	0.0	----	0.0	----	

Note: "NILF" is "not in the labor force". Detail may not add to total due to ing. "Searched recently" means in the past 12 months. "Discouraged" are, specifically, those persons not currently looking for work because they are discouraged over job prospects.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Nonfarm Payroll Employment

- In California there were 18,007,000 jobs in total nonfarm industries in January, a gain of 58,100 jobs from last month. This follows a revised 41,500-job gain in December and an 29,300-job gain in November.



- Nationwide, nonfarm payrolls were up 353,000 jobs (0.2 percent) over the month and up 2,927,100 (1.9 percent) over the year. In comparison, California nonfarm jobs were up 58,100 (0.3 percent) over the month and up 225,400 jobs (1.3 percent) since January 2023.
- Nonfarm payrolls in California have increased over the past year in six industry sectors: private education and health services (6.1 percent); construction (5.0 percent); other services (3.8 percent); mining and logging (3.1 percent); leisure and hospitality (2.5 percent) and government (2.4 percent). The sectors that lost jobs were: information (-10.4 percent); professional and business services (-1.6 percent); financial activities (-1.3 percent); manufacturing (-0.7 percent) and trade, transportation and utilities (-0.3 percent).
- Private sector employment in California which excludes government, gained 47,300 jobs (0.3 percent) in January following an increase of 38,000 jobs (0.2 percent) in December. Over the last year, employment in California's private sector has increased by 163,900 jobs (1.2 percent).

California Nonfarm Payroll Employment by Industry Sector							
(Thousands of Jobs, Seasonally Adjusted)							
	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE	
	Jan 23	Dec 23	Jan 24	Number	Percent	Number	Percent
		<i>Revised</i>	<i>Preliminary</i>				
Total Nonfarm	17,781.6	17,948.9	18,007.0	58.1	0.3%	225.4	1.3%
Mining and Logging	19.4	19.9	20.0	0.1	0.5%	0.6	3.1%
Construction	891.3	933.7	935.9	2.2	0.2%	44.6	5.0%
Manufacturing	1,345.3	1,336.7	1,335.9	-0.8	-0.1%	-9.4	-0.7%
Trade, Transp. & Utilities	3,121.4	3,106.5	3,111.4	4.9	0.2%	-10.0	-0.3%
Information	601.4	535.4	538.8	3.4	0.6%	-62.6	-10.4%
Financial Activities	822.0	810.4	811.1	0.7	0.1%	-10.9	-1.3%
Profess. & Business Serv.	2,823.6	2,763.1	2,778.8	15.7	0.6%	-44.8	-1.6%
Educational & Health Serv.	3,018.0	3,185.0	3,203.1	18.1	0.6%	185.1	6.1%
Leisure & Hospitality	1,983.4	2,031.3	2,033.0	1.7	0.1%	49.6	2.5%
Other Services	578.3	598.7	600.0	1.3	0.2%	21.7	3.8%
Government	2,577.5	2,628.2	2,639.0	10.8	0.4%	61.5	2.4%

Data may not add due to rounding.

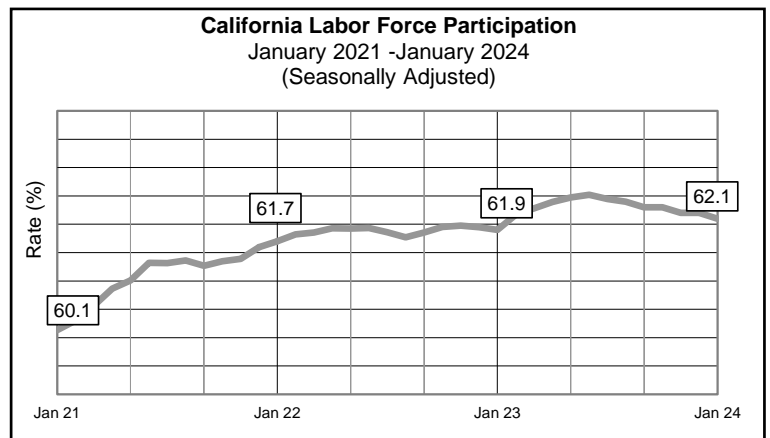
Source: EDD, Labor Market Information Division, Current Employment Statistics (CES) Program.

California Labor Force and Job Numbers, Most Recent 8 Months
(Employment and Unemployment, Thousands of Persons)
(Nonfarm Payroll Employment, Thousands of Jobs)

Not Seasonally Adjusted	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24
Working-aged Population	31,101	31,103	31,106	31,109	31,112	31,112	31,111	31,174
Labor force	19,239	19,339	19,346	19,413	19,378	19,403	19,224	19,344
Employment	18,326	18,402	18,345	18,470	18,415	18,444	18,253	18,239
Unemployment	914	937	1,001	943	963	959	971	1,105
Unemployment Rate	4.7	4.8	5.2	4.9	5.0	4.9	5.1	5.7
LF Participation Rate	61.9	62.2	62.2	62.4	62.3	62.4	61.8	62.1
Total Nonfarm	17,871	17,687	17,751	17,805	17,995	18,064	18,091	17,824
Total Private	15,222	15,206	15,234	15,214	15,353	15,398	15,434	15,186
Natural Resources and Mining	20	20	20	20	20	20	20	20
Construction	924	928	932	929	940	934	929	902
Manufacturing	1,336	1,337	1,339	1,339	1,338	1,334	1,334	1,321
Trade, Transportation and Utilities	3,086	3,091	3,090	3,086	3,122	3,168	3,193	3,107
Information	555	545	541	533	536	539	538	531
Financial Activities	817	817	814	808	815	816	814	808
Professional and Business Services	2,769	2,756	2,759	2,754	2,783	2,780	2,788	2,750
Educational and Health Services	3,078	3,070	3,100	3,130	3,169	3,184	3,202	3,191
Leisure and Hospitality	2,045	2,046	2,045	2,023	2,033	2,026	2,021	1,971
Other Services	592	595	594	593	597	598	596	586
Government	2,649	2,481	2,518	2,591	2,642	2,666	2,657	2,638
Seasonally Adjusted								
Working-aged Population	31,101	31,103	31,106	31,109	31,112	31,112	31,111	31,174
Labor force	19,321	19,322	19,327	19,326	19,336	19,325	19,342	19,357
Employment	18,440	18,418	18,390	18,358	18,345	18,332	18,352	18,344
Unemployment	881	904	936	968	991	993	990	1,014
Unemployment Rate	4.6	4.7	4.8	5.0	5.1	5.1	5.1	5.2
LF Participation Rate	62.1	62.1	62.1	62.1	62.1	62.1	62.2	62.1
Total Nonfarm	17,832	17,791	17,804	17,832	17,878	17,907	17,949	18,007
Total Private	15,228	15,195	15,198	15,222	15,257	15,283	15,321	15,368
Natural Resources and Mining	20	20	20	20	20	20	20	20
Construction	914	913	916	920	926	932	934	936
Manufacturing	1,334	1,325	1,324	1,327	1,332	1,334	1,337	1,336
Trade, Transportation and Utilities	3,116	3,105	3,101	3,102	3,108	3,103	3,107	3,111
Information	559	551	541	538	534	536	535	539
Financial Activities	816	813	812	811	813	813	810	811
Professional and Business Services	2,776	2,757	2,753	2,753	2,758	2,755	2,763	2,779
Educational and Health Services	3,094	3,109	3,125	3,141	3,153	3,167	3,185	3,203
Leisure and Hospitality	2,012	2,012	2,015	2,019	2,021	2,027	2,031	2,033
Other Services	587	591	591	592	594	596	599	600
Government	2,605	2,596	2,606	2,610	2,621	2,625	2,628	2,639

Labor Force Participation Rates

The Labor Force Participation Rate (LFPR) is the civilian labor force expressed as a percentage of the civilian noninstitutional population. California's LFPR decreased by 0.1 percentage point in January at 62.1.



Hours and Earnings

Industry Hours and Earnings									
INDUSTRY	Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Year Ago Jan 23	Month Ago Dec 23	Current Jan 24	Year Ago Jan 23	Month Ago Dec 23	Current Jan 24	Year Ago Jan 23	Month Ago Dec 23	Current Jan 24
Total Private	34.3	34.0	33.7	\$38.32	\$38.42	\$38.75	\$1,314.38	\$1,306.28	\$1,305.88
Goods Producing	36.9	38.4	38.2	\$40.79	\$42.06	\$42.52	\$1,505.15	\$1,615.10	\$1,624.26
Private Service Providing	33.9	33.2	32.9	\$37.86	\$37.69	\$37.99	\$1,283.45	\$1,251.31	\$1,249.87
Construction	35.0	37.1	37.2	\$42.79	\$44.79	\$45.14	\$1,497.65	\$1,661.71	\$1,679.21
Manufacturing	38.0	39.3	38.9	\$39.40	\$40.19	\$40.77	\$1,497.20	\$1,579.47	\$1,585.95
Trade, Transportation, and Utilities	34.1	33.8	32.9	\$31.00	\$31.38	\$32.26	\$1,057.10	\$1,060.64	\$1,061.35
Information	38.7	37.3	37.0	\$64.58	\$60.24	\$60.71	\$2,499.25	\$2,246.95	\$2,246.27
Financial Activities	36.1	35.8	35.9	\$46.77	\$45.11	\$45.09	\$1,688.40	\$1,614.94	\$1,618.73
Professional and Business Services	37.4	36.3	36.1	\$45.23	\$45.10	\$45.06	\$1,691.60	\$1,637.13	\$1,626.67
Private Education and Health Serv.	34.5	33.8	33.7	\$35.94	\$37.43	\$37.31	\$1,239.93	\$1,265.13	\$1,257.35
Leisure and Hospitality	26.3	25.6	25.2	\$25.43	\$25.70	\$25.58	\$668.81	\$657.92	\$644.62
Other Services	30.3	30.4	30.6	\$31.87	\$32.71	\$33.50	\$965.66	\$994.38	\$1,025.10
Data may not add up exactly due to rounding.									

Metropolitan Statistical Areas Hours and Earnings									
AREA	Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Year Ago Jan 23	Month Ago Dec 23	Current Jan 24	Year Ago Jan 23	Month Ago Dec 23	Current Jan 24	Year Ago Jan 23	Month Ago Dec 23	Current Jan 24
Anaheim-Santa Ana-Irvine MD	34.3	33.5	33.4	\$37.99	\$37.65	\$37.10	\$1,303.06	\$1,261.28	\$1,239.14
Bakersfield MSA	35.8	36.8	36.4	\$30.33	\$31.06	\$31.30	\$1,085.81	\$1,143.01	\$1,139.32
Chico MSA	30.4	31.7	31.9	\$32.13	\$31.20	\$31.32	\$976.75	\$989.04	\$999.11
El Centro MSA	35.1	33.4	33.4	\$23.91	\$26.32	\$26.96	\$839.24	\$879.09	\$900.46
Fresno MSA	35.3	34.8	34.4	\$28.46	\$29.37	\$30.41	\$1,004.64	\$1,022.08	\$1,046.10
Hanford Corcoran MSA	33.9	31.8	30.5	\$26.16	\$25.30	\$25.99	\$886.82	\$804.54	\$792.70
Los Angeles-Long Beach-Glendale MD	35.4	34.4	34.5	\$36.82	\$37.98	\$38.34	\$1,303.43	\$1,306.51	\$1,322.73
Madera MSA	28.5	30.6	31.5	\$27.36	\$28.15	\$28.59	\$779.76	\$861.39	\$900.59
Merced MSA	32.1	33.4	31.6	\$24.72	\$25.45	\$25.54	\$793.51	\$850.03	\$807.06
Modesto MSA	32.3	31.9	31.2	\$30.71	\$30.45	\$31.02	\$991.93	\$971.36	\$967.82
Napa MSA	33.0	35.4	36.2	\$36.23	\$37.98	\$35.77	\$1,195.59	\$1,344.49	\$1,294.87
Oakland-Hayward-Berkeley MD	34.3	34.2	32.7	\$38.26	\$39.66	\$41.29	\$1,312.32	\$1,356.37	\$1,350.18
Oxnard-Thousand Oaks-Ventura MSA	33.2	31.5	31.3	\$34.01	\$33.55	\$34.56	\$1,129.13	\$1,056.83	\$1,081.73
Redding MSA	33.0	32.8	32.6	\$28.56	\$28.11	\$27.84	\$942.48	\$922.01	\$907.58
Riverside-San Bernardino-Ontario MSA	34.8	35.6	34.7	\$29.81	\$30.66	\$31.08	\$1,037.39	\$1,091.50	\$1,078.48
Sacramento--Roseville--Arden-Arcade MSA	33.5	33.0	31.9	\$34.35	\$34.74	\$35.51	\$1,150.73	\$1,146.42	\$1,132.77
Salinas MSA	31.2	32.5	31.9	\$31.69	\$31.78	\$32.75	\$988.73	\$1,032.85	\$1,044.73
San Diego-Carlsbad MSA	34.3	33.4	33.2	\$37.58	\$37.14	\$37.48	\$1,288.99	\$1,240.48	\$1,244.34
San Francisco-Redwood City-South San Francisco MD	35.1	34.6	34.1	\$52.95	\$51.47	\$52.71	\$1,858.55	\$1,780.86	\$1,797.41
San Jose-Sunnyvale-Santa Clara MSA	34.0	34.5	33.9	\$51.72	\$53.46	\$52.73	\$1,758.48	\$1,844.37	\$1,787.55
San Luis Obispo-Paso Robles-Arroyo	32.6	31.0	31.1	\$30.84	\$32.66	\$33.49	\$1,005.38	\$1,012.46	\$1,041.54
San Rafael MD	32.6	33.0	31.2	\$45.59	\$42.13	\$42.95	\$1,486.23	\$1,390.29	\$1,340.04
Santa Cruz-Watsonville MSA	33.2	32.6	30.0	\$34.65	\$37.34	\$37.44	\$1,150.38	\$1,217.28	\$1,123.20
Santa Maria-Santa Barbara MSA	30.6	30.1	29.5	\$33.52	\$32.82	\$33.89	\$1,025.71	\$987.88	\$999.76
Santa Rosa MSA	32.8	31.7	31.4	\$34.76	\$34.11	\$35.97	\$1,140.13	\$1,081.29	\$1,129.46
Stockton-Lodi MSA	34.5	32.7	31.8	\$29.84	\$30.24	\$31.00	\$1,029.48	\$988.85	\$985.80
Vallejo-Fairfield MSA	34.4	34.6	32.7	\$29.95	\$31.36	\$30.91	\$1,030.28	\$1,085.06	\$1,010.76
Visalia-Porterville MSA	33.7	33.5	34.4	\$28.51	\$28.79	\$28.52	\$960.79	\$964.47	\$981.09
Yuba City MSA	35.8	33.8	33.3	\$35.30	\$33.99	\$32.73	\$1,263.74	\$1,148.86	\$1,089.91
Data may not add due to rounding									
NOTE: Hours and earnings data are based on reports of payrolls and the corresponding paid hours for all employees in California and its Metropolitan Statistical Areas (MSA). Hours and earnings are for private-sector employees.									
HOURS: Total hours during the pay period include all hours worked (including overtime hours), hours paid for standby or reporting time, and equivalent hours for which employees received pay directly from the employer for sick leave, holidays, vacations, and other leave. Average weekly hours are the total weekly hours divided by the employees paid for those hours.									
EARNINGS: Average hourly earnings are on a "gross" basis. Average weekly earnings are derived by multiplying average weekly hours estimates by average hourly earnings estimates.									

Ten Sectors Gained Jobs and One Lost Jobs in January

- Within nonfarm industries, ten sectors saw month-over job gains and one sector lost jobs. The sectors that gained jobs in January were: private education and health services (18,100); professional and business services (15,700); government (10,800); trade, transportation and utilities (4,900); Information (3,400); construction (2,200); leisure and hospitality (1,700); other services (1,300); financial activities (700) and mining and logging (100). The sector that lost jobs was manufacturing (-0.8).

Industry Sector Highlights

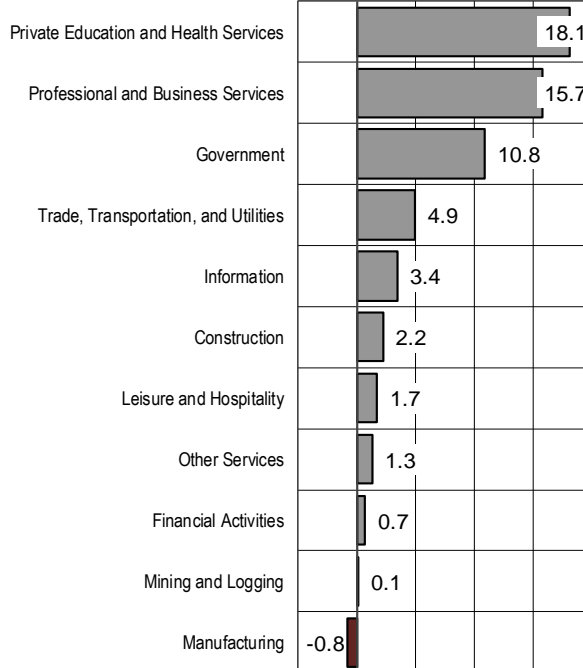
- Mining and Logging payrolls increased by 100 jobs in January. This followed a 100-job gain in December. Over the year, sector employment was up by 600 jobs (5.3 percent).
- Construction payrolls increased by 2,200 jobs in January. This followed a 2,100-job gain in December. Over the year, sector employment was up by 44,600 jobs (5.0 percent).
- Manufacturing payrolls decreased by 800 jobs in January. This followed a 2,400-job gain in December. Over the year, sector employment was down by 9,400 jobs (-0.7 percent).
- Trade, transportation, and utilities payrolls increased by 4,900 jobs in January. This followed a 3,500-job gain in December. Over the year, sector employment was down by 10,000 jobs (-0.3 percent).
- Information payrolls increased by 3,400 jobs in January. This followed an 800-job loss in December. Over the year, sector employment was down by 62,600 jobs (-10.4 percent).
- Financial activities payrolls increased by 700 jobs in January. This followed a 2,400-job loss in December. Over the year, sector employment was down by 10,900 jobs (-1.3 percent).
- Professional and business services payrolls increased by 15,700 jobs in January. This followed an 800-job gain in December. Over the year, sector employment was down by 44,800 jobs (-1.6 percent).
- Private education and health services payrolls increased by 18,100 jobs in January. This followed an 18,400-job gain in December. Over the year, sector employment was up by 185,100 jobs (6.1 percent).
- Leisure and hospitality payrolls increased by 1,700 jobs in January. This followed a 4,200-job gain in December. Over the year, sector employment was up by 49,600 jobs (2.5 percent).
- Other services payrolls increased by 1,300 jobs in January. This followed a 2,500-job gain in December. Over the year, sector employment was up by 21,700 jobs (3.8 percent).
- Government payrolls increased by 10,800 jobs in January. This followed a 3,500-job gain in December. Over the year, sector employment was up by 61,500 jobs (2.4 percent).

Comparisons of Job Growth in California Industry Sectors

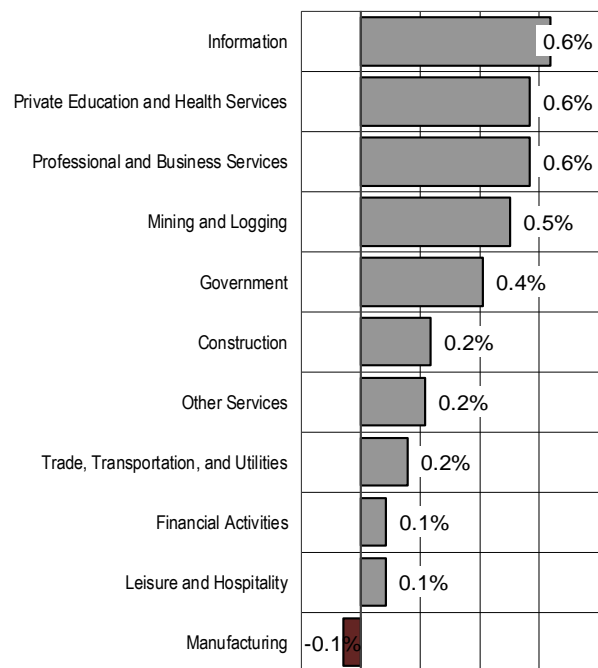
(Seasonally Adjusted, January 2024)

MONTH-OVER CHANGE

Thousands of Jobs

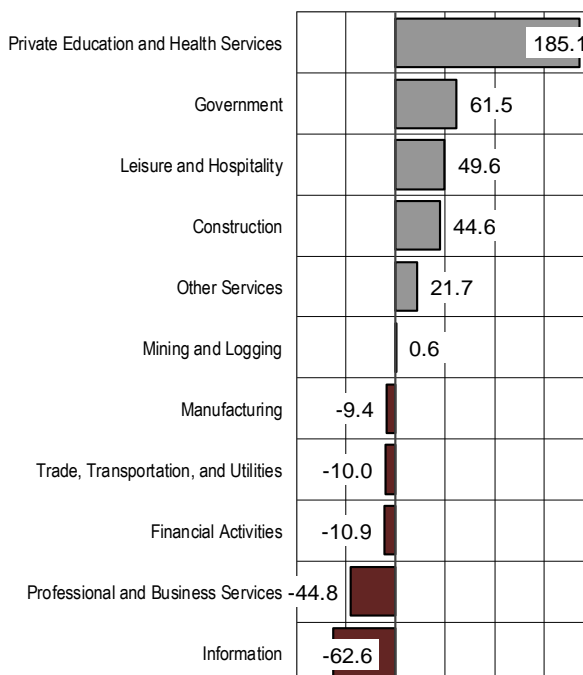


Percent Change

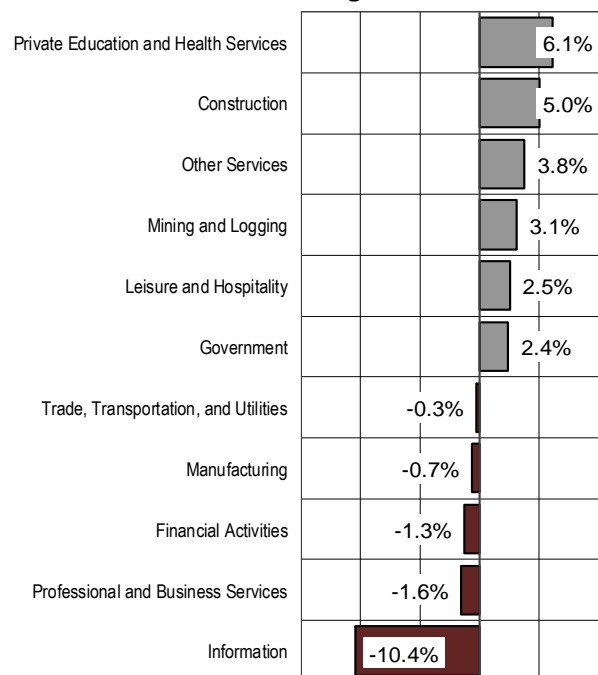


YEAR-OVER CHANGE

Thousands of Jobs



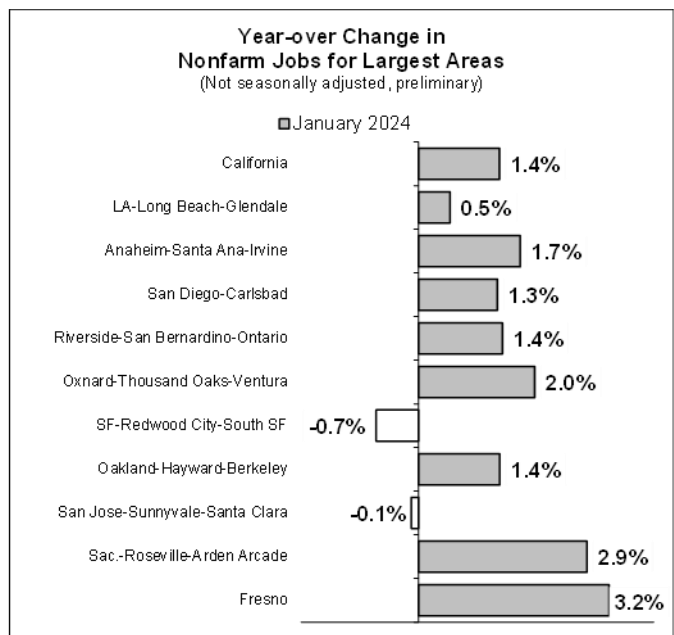
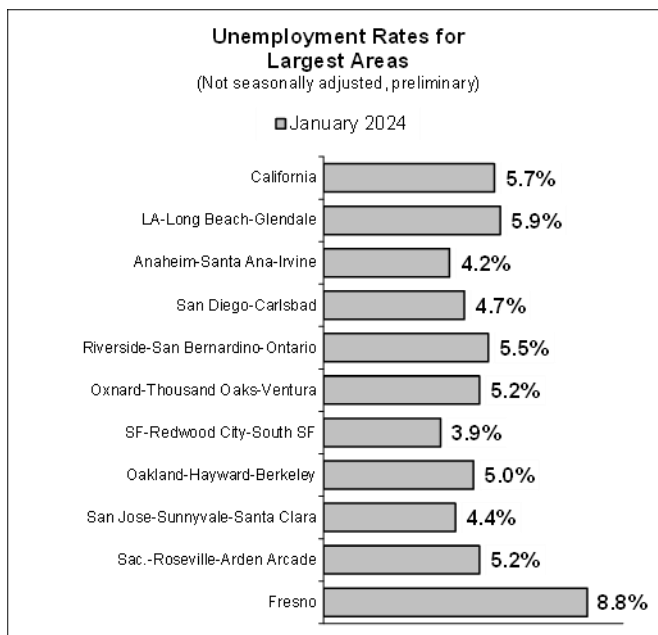
Percent Change



California Area Trends

- The lowest unemployment rate below 4.0 percent was in San Mateo County (3.7 percent). The highest unemployment rate in January was in Colusa County at 19.3 percent). The comparable, not seasonally adjusted California unemployment rate was 5.7 percent in January.
- Over the month, the unemployment rate decreased in two counties in January. The largest unemployment rate decrease over the month was -0.3 percentage point in Imperial County. The statewide not seasonally adjusted unemployment rate increased by 0.6 percentage point over the month.
- Over the year, the unemployment rate increased in all 58 counties. Alpine County and Tulare County showed the largest rate increase at 1.9 percent each, while Trinity County experienced the smallest rate increase by 0.2 percentage point. The statewide not seasonally adjusted unemployment rate increased by 1.0 percentage point from January 2023
- Current monthly payroll employment estimates are reported for 50 sub-state areas in California. All but two areas recorded month-over decreases in nonfarm payrolls in January. Los Angeles-Long Beach-Glendale MD experienced the largest month-over decrease (down 70,200 jobs).
- All fifty sub-state areas recorded year-over employment gains in January, with Sacramento-Roseville-Arden Arcade MSA showing the largest numerical increase of 30,100 jobs (2.9 percent) and Mono County showing the largest percentage gain of 14.4 percent (1,180 jobs). San Francisco-Redwood City-South San Francisco MD experienced the largest numerical decrease of 8,400 jobs (-0.7 percent).
- Among the ten California areas with more than 270,000 nonfarm jobs, unemployment rates varied from a low of 3.9 percent in the San Francisco-Redwood City-South San Francisco MD to a high of 8.8 percent in the Fresno MSA. Year-over change in nonfarm jobs ranged from a decrease of -0.1 percent in San Jose-Sunnyvale-Santa Clara MSA to an increase of 3.2 percent in the Fresno MSA.

(See charts below)



Nonfarm Payroll Employment by California Area

(Number of Jobs, Not Seasonally Adjusted)

AREA	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE		RANK BY
	Jan 23	Dec 23	Jan 24	Number	Percent	Number	Percent	Yr Over Pct
		<i>Revised</i>	<i>Preliminary</i>					
Statewide	17,582,000	18,090,600	17,824,200	-266,400	-1.5%	242,200	1.4%	
Sum of Areas	17,176,860	17,683,900	17,410,110	-273,790	-1.5%	233,250	1.4%	
Alpine County	1,120	830	1,090	260	31.3%	-30	-2.7%	49
Amador County	11,770	12,320	12,110	-210	-1.7%	340	2.9%	24
Anaheim-Santa Ana-Irvine MD	1,654,500	1,707,800	1,683,100	-24,700	-1.4%	28,600	1.7%	37
Bakersfield MSA	285,000	296,800	291,100	-5,700	-1.9%	6,100	2.1%	30
Calaveras County	9,970	10,290	10,180	-110	-1.1%	210	2.1%	31
Chico MSA	76,600	79,000	77,900	-1,100	-1.4%	1,300	1.7%	38
Colusa County	6,570	7,070	6,900	-170	-2.4%	330	5.0%	9
Del Norte County	8,100	8,240	8,040	-200	-2.4%	-60	-0.7%	48
El Centro MSA	57,300	59,600	58,700	-900	-1.5%	1,400	2.4%	27
Fresno MSA	376,500	394,900	388,700	-6,200	-1.6%	12,200	3.2%	21
Glenn County	7,600	7,330	7,220	-110	-1.5%	-380	-5.0%	50
Hanford-Corcoran MSA	41,400	43,700	42,900	-800	-1.8%	1,500	3.6%	14
Humboldt County	48,800	51,000	49,800	-1,200	-2.4%	1,000	2.0%	32
Inyo County	7,300	7,680	7,430	-250	-3.3%	130	1.8%	36
Lake County	15,670	16,450	16,340	-110	-0.7%	670	4.3%	12
Lassen County	8,330	8,440	8,360	-80	-0.9%	30	0.4%	45
Los Angeles-Long Beach-Glendale MD	4,515,900	4,610,200	4,540,000	-70,200	-1.5%	24,100	0.5%	44
Madera MSA	41,200	44,300	43,900	-400	-0.9%	2,700	6.6%	3
Mariposa County	4,910	5,660	5,440	-220	-3.9%	530	10.8%	2
Mendocino County	29,820	31,430	30,800	-630	-2.0%	980	3.3%	20
Merced MSA	70,400	75,600	74,700	-900	-1.2%	4,300	6.1%	5
Modesto MSA	183,900	194,100	191,700	-2,400	-1.2%	7,800	4.2%	13
Modoc County	2,450	2,590	2,500	-90	-3.5%	50	2.0%	33
Mono County	8,180	9,210	9,360	150	1.6%	1,180	14.4%	1
Napa MSA	71,000	75,900	74,700	-1,200	-1.6%	3,700	5.2%	7
Nevada County	33,390	35,340	35,090	-250	-0.7%	1,700	5.1%	8
Oakland-Hayward-Berkeley MD	1,167,300	1,203,400	1,183,400	-20,000	-1.7%	16,100	1.4%	41
Oxnard-Thousand Oaks-Ventura MSA	309,100	319,300	315,200	-4,100	-1.3%	6,100	2.0%	35
Plumas County	5,760	6,190	5,960	-230	-3.7%	200	3.5%	18
Redding MSA	68,000	71,700	70,400	-1,300	-1.8%	2,400	3.5%	16
Riverside-San Bernardino-Ontario MSA	1,662,500	1,718,500	1,686,200	-32,300	-1.9%	23,700	1.4%	40
Sacramento-Roseville-Arden Arcade MSA	1,051,700	1,095,900	1,081,800	-14,100	-1.3%	30,100	2.9%	25
Salinas MSA	140,600	147,000	143,900	-3,100	-2.1%	3,300	2.3%	28
San Diego-Carlsbad MSA	1,528,100	1,572,000	1,548,600	-23,400	-1.5%	20,500	1.3%	42
San Francisco-Redwood City-South San Francisco MD	1,166,500	1,173,800	1,158,100	-15,700	-1.3%	-8,400	-0.7%	47
San Jose-Sunnyvale-Santa Clara MSA	1,150,400	1,167,800	1,149,100	-18,700	-1.6%	-1,300	-0.1%	46
San Luis Obispo-Paso Robles-Arroyo Grande MSA	115,400	118,900	117,300	-1,600	-1.3%	1,900	1.6%	39
San Rafael MD	109,000	113,500	112,400	-1,100	-1.0%	3,400	3.1%	22
Santa Cruz-Watsonville MSA	96,700	101,100	99,700	-1,400	-1.4%	3,000	3.1%	23
Santa Maria-Santa Barbara MSA	185,300	192,700	189,400	-3,300	-1.7%	4,100	2.2%	29
Santa Rosa MSA	199,600	209,200	206,600	-2,600	-1.2%	7,000	3.5%	17
Sierra County	560	630	590	-40	-6.3%	30	5.4%	6
Siskiyou County	12,810	12,970	12,920	-50	-0.4%	110	0.9%	43
Stockton-Lodi MSA	268,700	282,400	276,100	-6,300	-2.2%	7,400	2.8%	26
Tehama County	17,500	18,400	18,130	-270	-1.5%	630	3.6%	15
Trinity County	2,730	2,960	2,860	-100	-3.4%	130	4.8%	10
Tuolumne County	16,820	17,770	17,390	-380	-2.1%	570	3.4%	19
Vallejo-Fairfield MSA	137,000	144,700	143,100	-1,600	-1.1%	6,100	4.5%	11
Visalia-Porterville MSA	138,500	144,700	141,300	-3,400	-2.3%	2,800	2.0%	34
Yuba City MSA	48,600	52,600	51,600	-1,000	-1.9%	3,000	6.2%	4

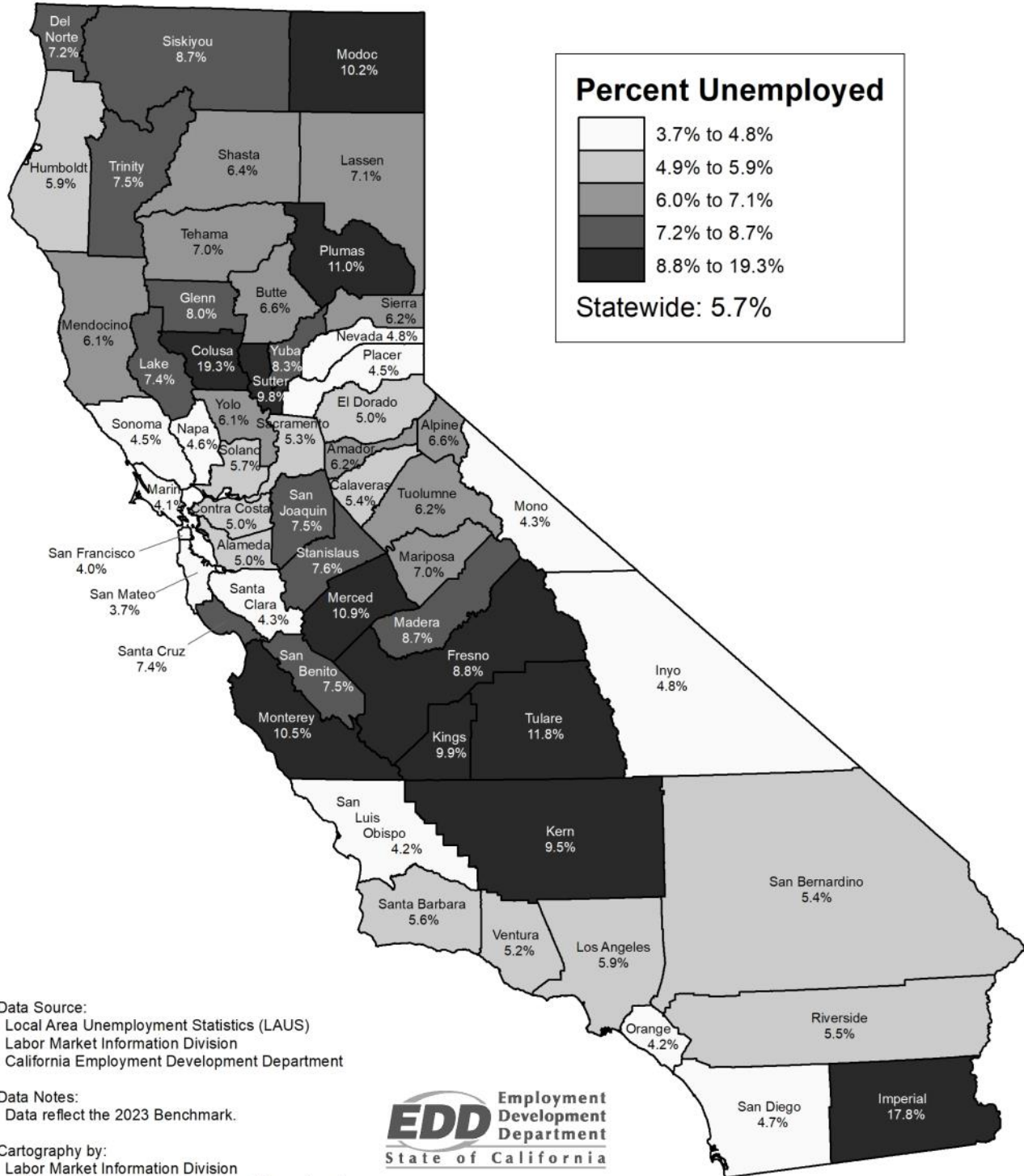
Data may not add to total due to rounding.

Source: EDD, Labor Market Information Division, Current Employment Statistics (CES) Program.

January 2024 preliminary, December 2023 and January 2023 revised; Not Seasonally Adjusted 2023 Benchmark							
AREA / COUNTY	RANK	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE (%)	Dec 23 Month-Ago	Jan 23 Year-Ago
CALIFORNIA	---	19,344,200	18,239,000	1,105,200	5.7%	5.1%	4.6%
ALAMEDA	14	825,700	784,500	41,200	5.0%	4.5%	3.7%
ALPINE	32	650	610	40	6.6%	6.8%	4.9%
AMADOR	28	14,380	13,480	890	6.2%	5.2%	5.6%
BUTTE	32	92,900	86,700	6,100	6.6%	5.6%	5.6%
CALA VERAS	19	21,960	20,780	1,180	5.4%	4.6%	4.6%
COLUSA	58	10,570	8,530	2,040	19.3%	15.9%	17.7%
CONTRA COSTA	14	550,700	523,000	27,700	5.0%	4.5%	3.9%
DEL NORTE	37	9,250	8,580	660	7.2%	6.5%	6.3%
EL DORADO	14	94,700	90,000	4,700	5.0%	4.3%	3.9%
FRESNO	48	464,500	423,600	41,000	8.8%	8.1%	7.6%
GLENN	44	12,520	11,510	1,010	8.0%	6.8%	7.1%
HUMBOLDT	24	60,000	56,400	3,500	5.9%	5.0%	4.8%
IMPERIAL	57	75,000	61,600	13,300	17.8%	18.1%	16.2%
INYO	12	8,240	7,850	390	4.8%	4.1%	4.3%
KERN	49	398,900	361,000	37,900	9.5%	8.7%	8.1%
KINGS	51	59,800	53,900	5,900	9.9%	8.9%	8.7%
LAKE	38	29,310	27,150	2,160	7.4%	6.7%	6.8%
LASSEN	36	8,510	7,900	610	7.1%	5.5%	6.0%
LOS ANGELES	24	5,018,800	4,722,100	296,600	5.9%	5.0%	4.9%
MADERA	46	67,100	61,300	5,900	8.7%	7.8%	7.5%
MARIN	3	132,300	126,900	5,400	4.1%	3.6%	3.1%
MARIPOSA	34	7,400	6,890	520	7.0%	5.3%	5.9%
MENDOCINO	26	37,270	34,980	2,290	6.1%	5.3%	5.4%
MERCED	54	121,000	107,800	13,200	10.9%	9.7%	9.7%
MODOC	52	3,190	2,860	320	10.2%	7.6%	9.1%
MONO	6	9,730	9,320	420	4.3%	4.2%	4.0%
MONTEREY	53	210,300	188,200	22,100	10.5%	9.2%	8.9%
NAPA	10	71,800	68,400	3,300	4.6%	4.1%	3.9%
NEVADA	12	49,780	47,410	2,370	4.8%	4.2%	4.0%
ORANGE	4	1,590,900	1,523,900	66,900	4.2%	3.8%	3.4%
PLACER	8	196,400	187,600	8,900	4.5%	4.0%	3.6%
PLUMAS	55	7,060	6,280	780	11.0%	8.3%	10.2%
RIVERSIDE	21	1,164,200	1,099,800	64,300	5.5%	5.1%	4.5%
SACRAMENTO	18	737,800	698,800	39,000	5.3%	4.7%	4.5%
SAN BENITO	40	32,200	29,800	2,400	7.5%	6.7%	6.2%
SAN BERNARDINO	19	1,018,900	964,000	54,900	5.4%	4.9%	4.4%
SAN DIEGO	11	1,597,700	1,521,800	75,800	4.7%	4.3%	3.7%
SAN FRANCISCO	2	561,000	538,700	22,400	4.0%	3.6%	2.8%
SAN JOAQUIN	40	349,100	323,000	26,100	7.5%	6.7%	6.3%
SAN LUIS OBISPO	4	135,000	129,200	5,700	4.2%	3.7%	3.5%
SAN MATEO	1	443,400	427,000	16,400	3.7%	3.3%	2.6%
SANTA BARBARA	22	214,100	202,100	12,000	5.6%	4.7%	4.5%
SANTA CLARA	6	1,034,000	989,200	44,800	4.3%	3.9%	3.0%
SANTA CRUZ	38	131,600	121,800	9,800	7.4%	6.7%	6.2%
SHASTA	31	75,000	70,200	4,800	6.4%	5.4%	5.7%
SIERRA	28	1,300	1,220	80	6.2%	4.9%	5.9%
SISKIYOU	46	16,870	15,400	1,470	8.7%	7.4%	7.6%
SOLANO	23	205,000	193,400	11,600	5.7%	5.0%	4.7%
SONOMA	8	249,400	238,200	11,200	4.5%	3.8%	3.6%
STANISLAUS	43	248,300	229,400	18,900	7.6%	6.9%	6.5%
SUTTER	50	46,900	42,300	4,600	9.8%	8.6%	8.8%
TEHAMA	34	26,240	24,400	1,830	7.0%	6.2%	6.2%
TRINITY	40	4,510	4,170	340	7.5%	5.9%	7.2%
TULARE	56	214,400	189,100	25,400	11.8%	10.9%	9.9%
TUOLUMNE	28	19,970	18,740	1,230	6.2%	5.2%	5.4%
VENTURA	17	413,600	392,200	21,400	5.2%	4.8%	4.2%
YOLO	26	110,700	104,000	6,700	6.1%	5.3%	5.0%
YUBA	45	32,500	29,800	2,700	8.3%	7.1%	7.2%
NOTE: Unemployment rates are calculated from unrounded labor force and unemployment level data.							
NOTE: The 'RANK' assigned to each county is a whole number based on the ascending order of unemployment rates for the current month (e.g., the county with the lowest unemployment rate is assigned a 'RANK' of 1; conversely, the county with the highest rate is assigned a 'RANK' of 58).							
SOURCE: EDD, Labor Market Information Division, Current Economic Statistics Group.							

County Unemployment Rates

January 2024 (Not Seasonally Adjusted)



Data Source:
Local Area Unemployment Statistics (LAUS)
Labor Market Information Division
California Employment Development Department

Data Notes:
Data reflect the 2023 Benchmark.

Cartography by:
Labor Market Information Division
California Employment Development Department
<http://www.labormarketinfo.edd.ca.gov>
March 2024

EDD Employment
Development
Department
State of California

LaborMarketInfo

**CALIFORNIA LABOR MARKET INFORMATION
AND UNITED STATES UNEMPLOYMENT RATES**
SEASONALLY ADJUSTED
(IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
CALIFORNIA LABOR FORCE													
2015	18,794	18,805	18,816	18,826	18,830	18,826	18,817	18,810	18,811	18,824	18,852	18,886	18,825
2016	18,917	18,942	18,959	18,973	18,990	19,009	19,028	19,046	19,061	19,072	19,080	19,090	19,014
2017	19,108	19,127	19,149	19,172	19,194	19,210	19,220	19,222	19,215	19,204	19,193	19,189	19,184
2018	19,197	19,219	19,251	19,279	19,295	19,300	19,298	19,297	19,305	19,321	19,341	19,358	19,288
2019	19,360	19,354	19,340	19,329	19,325	19,331	19,349	19,374	19,408	19,447	19,488	19,529	19,386
2020	19,563	19,592	19,290	18,703	18,574	19,045	19,083	18,930	18,671	18,624	18,663	18,725	18,955
2021	18,716	18,751	18,815	18,896	18,932	19,022	19,022	19,051	19,034	19,067	19,085	19,143	18,961
2022	19,185	19,181	19,171	19,183	19,172	19,169	19,145	19,110	19,129	19,160	19,196	19,225	19,169
2023	19,251	19,266	19,280	19,296	19,310	19,321	19,322	19,327	19,326	19,336	19,325	19,342	19,309
2024	19,357												

CALIFORNIA EMPLOYMENT													
2015	17,402	17,500	17,520	17,596	17,716	17,632	17,655	17,658	17,746	17,767	17,806	17,771	17,647
2016	17,733	17,866	17,904	17,900	17,996	17,920	17,997	17,969	18,110	18,075	18,103	18,011	17,965
2017	17,985	18,133	18,209	18,210	18,286	18,221	18,295	18,226	18,465	18,375	18,401	18,290	18,258
2018	18,209	18,422	18,444	18,409	18,525	18,419	18,530	18,383	18,571	18,591	18,622	18,515	18,470
2019	18,387	18,567	18,539	18,452	18,556	18,463	18,578	18,535	18,750	18,754	18,776	18,718	18,590
2020	18,655	18,842	18,103	15,715	15,513	16,359	16,478	16,721	16,881	17,101	17,082	16,993	17,037
2021	16,930	17,174	17,255	17,258	17,445	17,402	17,633	17,647	17,882	17,982	18,111	18,105	17,569
2022	18,059	18,289	18,394	18,299	18,425	18,287	18,361	18,341	18,480	18,453	18,408	18,392	18,349
2023	18,393	18,404	18,418	18,434	18,442	18,440	18,418	18,390	18,358	18,345	18,332	18,352	18,394
2024	18,344												

CALIFORNIA UNEMPLOYMENT													
2015	1,362	1,302	1,270	1,172	1,162	1,204	1,241	1,155	1,064	1,072	1,068	1,050	1,177
2016	1,121	1,104	1,113	1,019	939	1,074	1,112	1,076	1,028	1,017	976	980	1,047
2017	1,080	1,047	996	903	851	945	999	971	860	829	823	823	927
2018	912	894	858	778	719	855	868	840	765	773	768	806	820
2019	942	862	868	738	698	802	855	818	723	743	749	751	796
2020	877	859	1,214	2,931	2,889	2,653	2,610	2,237	1,853	1,651	1,627	1,658	1,922
2021	1,694	1,647	1,602	1,553	1,429	1,559	1,480	1,390	1,190	1,129	1,026	955	1,388
2022	1,068	968	872	770	710	802	796	801	730	769	797	763	821
2023	858	862	862	862	868	881	904	936	968	991	993	990	915
2024	1,014												

CALIFORNIA UNEMPLOYMENT RATES (%)													
2015	6.8	6.7	6.6	6.5	6.4	6.3	6.2	6.0	5.9	5.8	5.8	5.7	6.2
2016	5.7	5.6	5.6	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.4	5.4	5.5
2017	5.2	5.1	5.0	5.0	4.9	4.9	4.8	4.8	4.7	4.6	4.5	4.5	4.8
2018	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.3	4.3	4.3
2019	4.3	4.3	4.2	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.1	4.2	4.1
2020	4.3	4.4	5.5	16.1	15.8	13.8	13.2	11.9	10.0	9.3	9.0	9.0	10.2
2021	8.7	8.6	8.4	8.3	7.9	7.8	7.4	7.0	6.5	6.1	5.7	5.5	7.3
2022	5.2	4.8	4.4	4.2	4.1	4.0	3.9	3.8	4.0	4.2	4.3	4.4	4.3
2023	4.5	4.5	4.5	4.5	4.5	4.6	4.7	4.8	5.0	5.1	5.1	5.1	4.7
2024	5.2												

UNITED STATES UNEMPLOYMENT RATES (%)													
2015	5.7	5.5	5.4	5.4	5.6	5.3	5.2	5.1	5.0	5.0	5.1	5.0	5.3
2016	4.8	4.9	5.0	5.1	4.8	4.9	4.8	4.9	5.0	4.9	4.7	4.7	4.9
2017	4.7	4.6	4.4	4.4	4.4	4.3	4.3	4.4	4.3	4.2	4.2	4.1	4.4
2018	4.0	4.1	4.0	4.0	3.8	4.0	3.8	3.8	3.7	3.8	3.8	3.9	3.9
2019	4.0	3.8	3.8	3.7	3.6	3.6	3.7	3.6	3.5	3.6	3.6	3.6	3.7
2020	3.6	3.5	4.4	14.8	13.2	11.0	10.2	8.4	7.8	6.8	6.7	6.7	8.1
2021	6.4	6.2	6.1	6.1	5.8	5.9	5.4	5.1	4.7	4.5	4.1	3.9	5.4
2022	4.0	3.8	3.6	3.7	3.6	3.6	3.5	3.6	3.5	3.6	3.6	3.5	3.6
2023	3.4	3.6	3.5	3.4	3.7	3.6	3.5	3.8	3.8	3.8	3.7	3.7	3.6
2024	3.7												

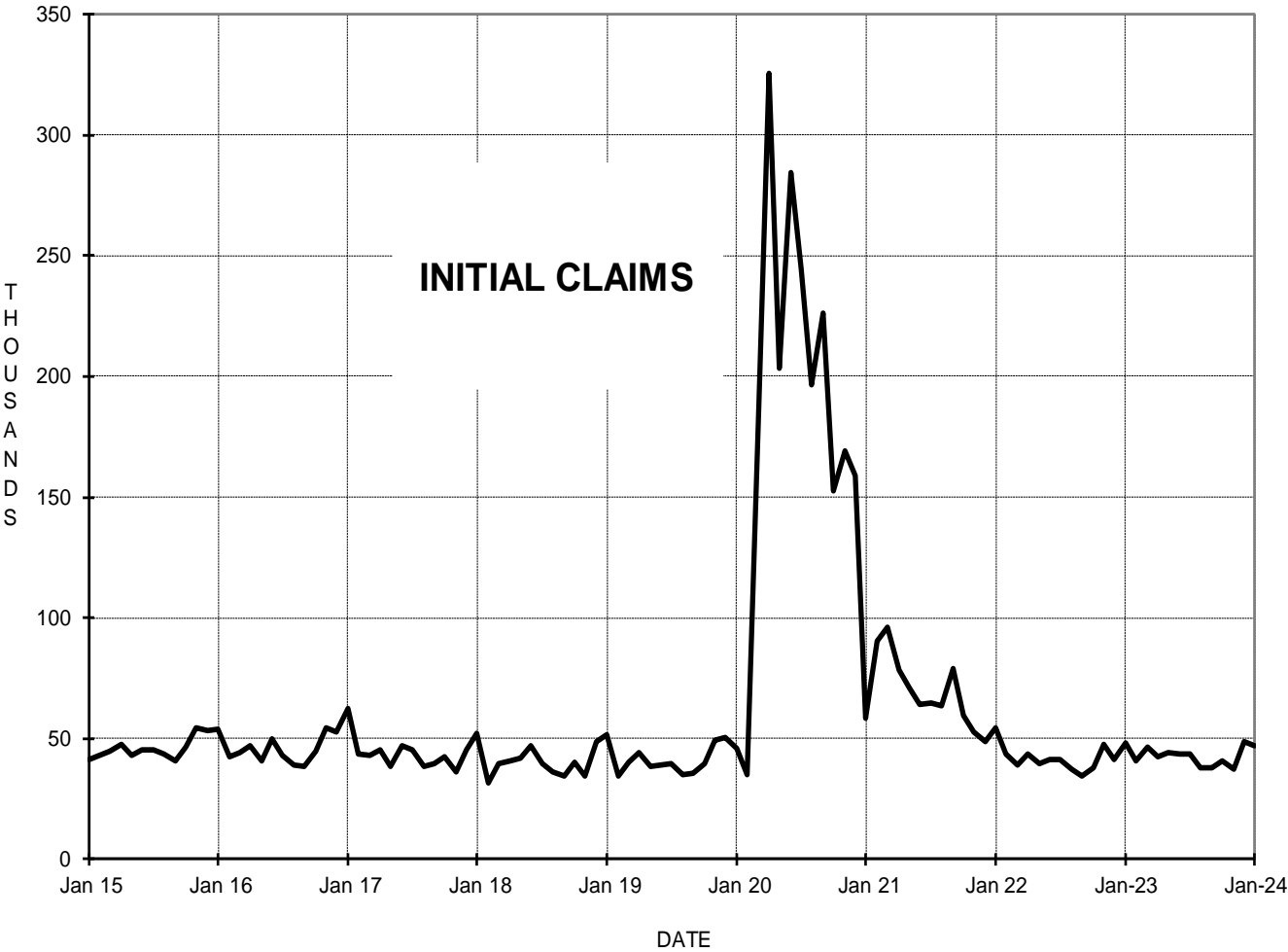
NOTE: The statewide labor force data presented here are derived from BLS-developed, time series regression models and are based on the 2023 Benchmark.

SOURCE: U. S. DEPARTMENT OF LABOR, Bureau of Labor Statistics.

Less Initial Claims in January than in December

INITIAL CLAIMS FOR UNEMPLOYMENT INSURANCE (UI)
(FOR THE WEEK INCLUDING THE 19TH OF THE MONTH)
(IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	41.1	43.3	44.6	47.5	43.0	45.6	45.5	43.4	40.9	46.3	54.5	53.4
2016	53.8	42.3	44.4	46.9	40.9	50.1	43.0	39.2	38.4	44.9	54.4	53.0
2017	62.3	43.6	42.9	45.4	38.4	47.0	45.4	38.2	39.7	42.2	36.2	45.5
2018	52.1	31.4	39.5	41.0	41.9	47.1	39.9	36.0	34.6	40.1	34.2	48.7
2019	51.7	34.7	40.1	44.1	38.5	39.0	39.6	34.9	35.4	39.5	49.5	50.2
2020	45.7	35.1	186.4	325.5	203.5	284.3	244.5	196.8	226.2	152.6	168.9	159.0
2021	58.3	90.6	96.2	78.6	71.2	64.1	64.6	63.5	78.8	59.8	52.7	49.0
2022	54.3	43.7	39.1	43.5	39.6	41.6	41.1	37.2	34.5	38.1	47.8	41.5
2023	48.1	40.5	46.7	42.3	44.3	43.4	43.7	37.9	37.8	40.8	37.6	49.2
2024	47.3											



SOURCE: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

Weeks Claimed for Unemployment Insurance

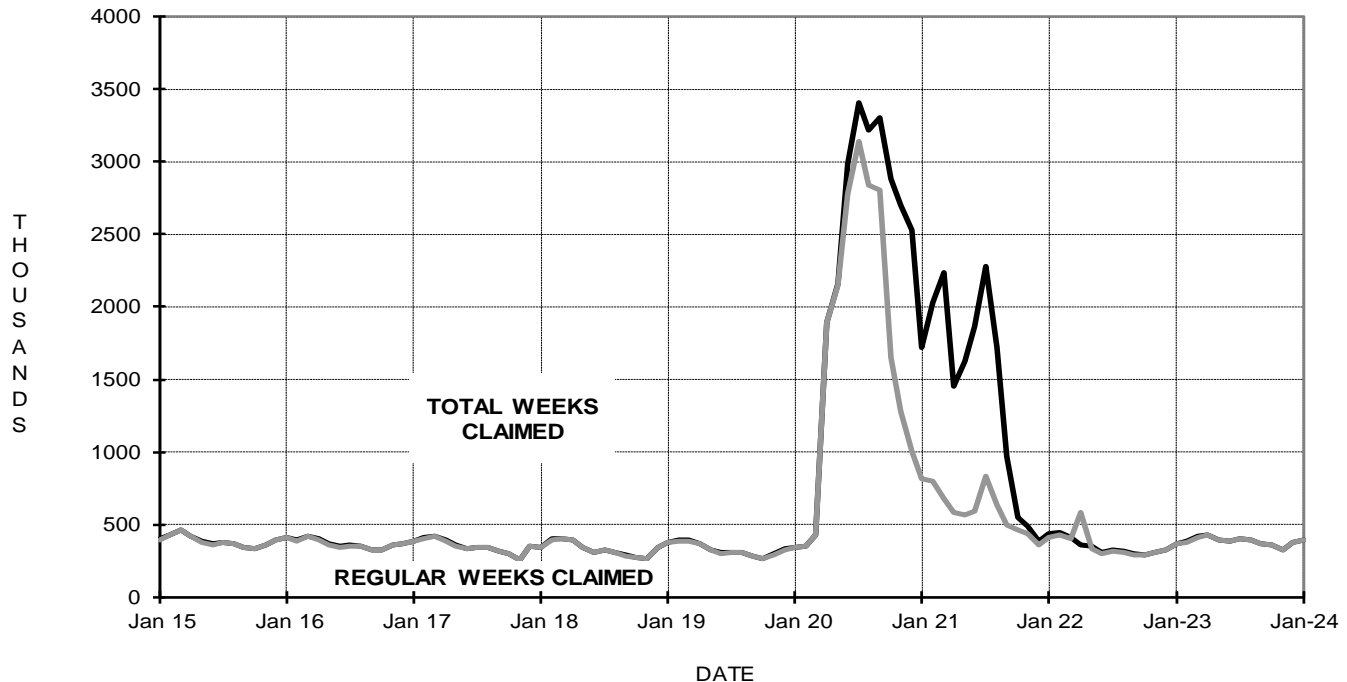
TOTAL WEEKS CLAIMED FOR UNEMPLOYMENT INSURANCE (UI) (FOR THE WEEK INCLUDING THE 19TH OF THE MONTH) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	398.2	428.4	466.7	418.5	382.3	364.3	379.9	369.3	345.8	336.6	358.4	395.3
2016	412.8	390.4	423.6	401.2	365.7	347.9	356.0	354.5	328.8	325.7	360.8	370.8
2017	389.4	408.0	423.6	391.2	357.3	333.1	346.2	343.0	315.5	301.8	259.3	354.6
2018	345.0	398.6	406.0	393.5	340.9	306.1	326.0	308.5	287.2	274.8	263.3	341.2
2019	379.0	391.8	390.3	367.0	324.0	304.5	310.5	311.9	283.3	263.0	296.2	330.3
2020	341.2	354.0	427.4	1,891.5	2,157.4	2,987.7	3,408.7	3,217.1	3,308.1	2,886.1	2,701.6	2,528.7
2021	1,723.2	2,027.4	2,240.8	1,456.1	1,624.3	1,865.0	2,277.8	1,724.1	971.6	550.0	486.4	387.1
2022	439.0	446.1	414.4	357.1	347.1	309.1	326.4	318.0	298.1	293.7	309.2	328.6
2023	371.3	383.1	417.2	430.4	393.3	386.8	402.9	396.6	370.2	358.2	325.2	378.6
2024	394.0											

REGULAR WEEKS CLAIMED FOR UNEMPLOYMENT INSURANCE (UI)** (FOR THE WEEK INCLUDING THE 19TH OF THE MONTH) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	397.1	426.8	464.5	415.9	379.9	362.1	377.9	367.2	343.4	334.2	355.9	393.3
2016	410.2	388.4	420.5	398.0	362.5	345.1	353.6	352.0	326.2	323.1	358.0	367.9
2017	386.8	405.1	420.5	388.1	354.3	330.4	343.7	340.6	312.9	299.2	256.9	351.9
2018	342.4	396.0	403.1	390.3	337.9	303.5	323.5	306.1	284.7	272.5	261.0	338.7
2019	376.4	389.4	387.7	364.4	321.3	302.1	308.2	309.6	281.0	260.7	293.5	327.7
2020	339.0	351.7	424.6	1,889.2	2,154.6	2,778.7	3,144.0	2,837.2	2,801.5	1,650.9	1,278.2	1,007.3
2021	818.5	794.3	680.2	579.4	569.5	592.8	834.5	638.9	493.9	463.2	434.6	355.7
2022	412.7	425.2	398.6	579.4	330.4	296.5	316.2	310.2	294.0	289.7	306.5	326.2
2023	368.8	380.7	414.1	427.7	391.0	384.8	401.7	394.7	368.4	356.6	323.9	376.8
2024	392.5											

Effective December 21, 1991, total weeks claimed includes extended unemployment compensation claims.
Excludes any special programs.



SOURCE: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

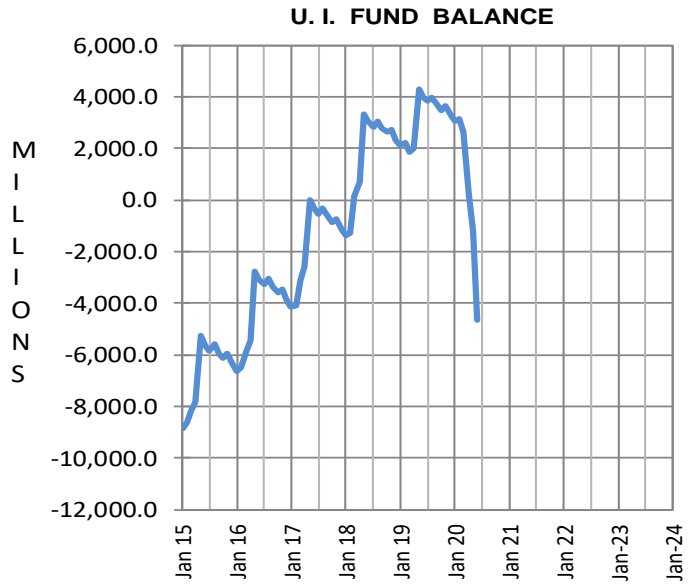
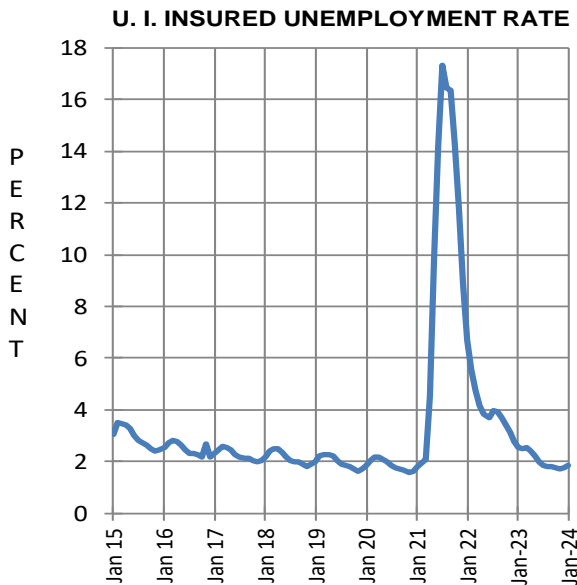
UNEMPLOYMENT INSURANCE (U. I.) INSURED UNEMPLOYMENT RATE *
(EXCLUDING EXTENDED BENEFIT PROGRAMS)
(IN PERCENT)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	2.57	2.72	2.82	2.76	2.65	2.45	2.34	2.30	2.28	2.17	2.68	2.16
2016	2.31	2.46	2.58	2.56	2.48	2.28	2.18	2.15	2.13	2.05	2.00	2.06
2017	2.18	2.41	2.50	2.50	2.38	2.17	2.06	2.02	1.99	1.91	1.81	1.90
2018	2.21	2.21	2.27	2.29	2.21	2.03	1.91	1.85	1.81	1.73	1.64	1.71
2019	1.84	2.06	2.17	2.19	2.10	2.00	1.85	1.79	1.74	1.67	1.60	1.65
2020	1.81	1.97	2.10	4.53	9.81	14.17	17.32	16.44	16.34	14.30	11.78	6.71
2021	6.71	5.52	4.77	4.16	3.84	3.69	3.96	3.95	3.71	3.43	3.13	2.79
2022	2.54	2.52	2.53	2.42	2.24	1.99	1.85	1.81	1.82	1.76	1.73	1.78
2023	1.88	2.11	2.23	2.31	2.32	2.30	2.24	2.23	2.19	2.12	2.03	2.06
2024	2.12											

UNEMPLOYMENT INSURANCE (U.I.) FUND BALANCE
(IN MILLIONS OF DOLLARS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	-8,843.3	-8,642.0	-8,177.6	-7,831.6	-5,272.3	-5,633.3	-5,839.3	-5,566.0	-5,922.3	-6,121.5	-5,963.9	-6,376.4
2016	-6,615.1	-6,511.6	-5,850.1	-5,423.4	-2,753.6	-3,075.7	-3,271.8	-3,039.7	-3,373.0	-3,593.3	-3,471.0	-3,857.0
2017	-4,147.8	-4,099.7	-3,110.3	-2,577.5	20.9	-306.0	-540.0	-315.4	-630.2	-850.2	-722.2	-1,138.5
2018	-1,385.7	-1,280.9	126.1	697.0	3,332.3	3,034.7	2,848.1	3,058.2	2,763.8	2,634.5	2,736.9	2,336.7
2019	2,129.9	2,216.0	1,859.2	1,999.8	4,301.3	3,963.4	3,829.9	4,002.5	3,684.3	3,487.4	3,659.2	3,280.5
2020	3,052.0	3,133.7	2,656.4	203.4	-1,168.7	-4,635.1	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2021	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2022	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2023	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
2024	#N/A											

NOTE: #N/A' indicates that data are not available at this time.



* The insured unemployment rate (IUR) is based on a ratio of a 13-week moving average of weeks of unemployment insurance benefits claimed divided by a 12-month moving average of covered employment. This ratio is used to trigger "on" and "off" various state and federal UI benefit extension programs. When the ratio exceeds five percent and has exceeded 120 percent of the average of the rates for the last two years, this triggers the federal extended benefits program to "on." This program allows individual to receive additional unemployment benefits when they exhaust their regular benefit awards.

** The disbursements on the UI Fund Table reflect checks issued to claimants. The actual cash balance in the fund at any time is larger than the UI Fund Table Balance, due to the time lag in which these checks are actually redeemed.

UI Insured Unemployment Rate Source: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.
UI Fund Balance Source: EDD, Fiscal Programs Division, Cost Review and Automation Section.

Disability Insurance Program

TOTAL FIRST PAYMENTS AUTHORIZED FOR DISABILITY INSURANCE (DI) (IN THOUSANDS)

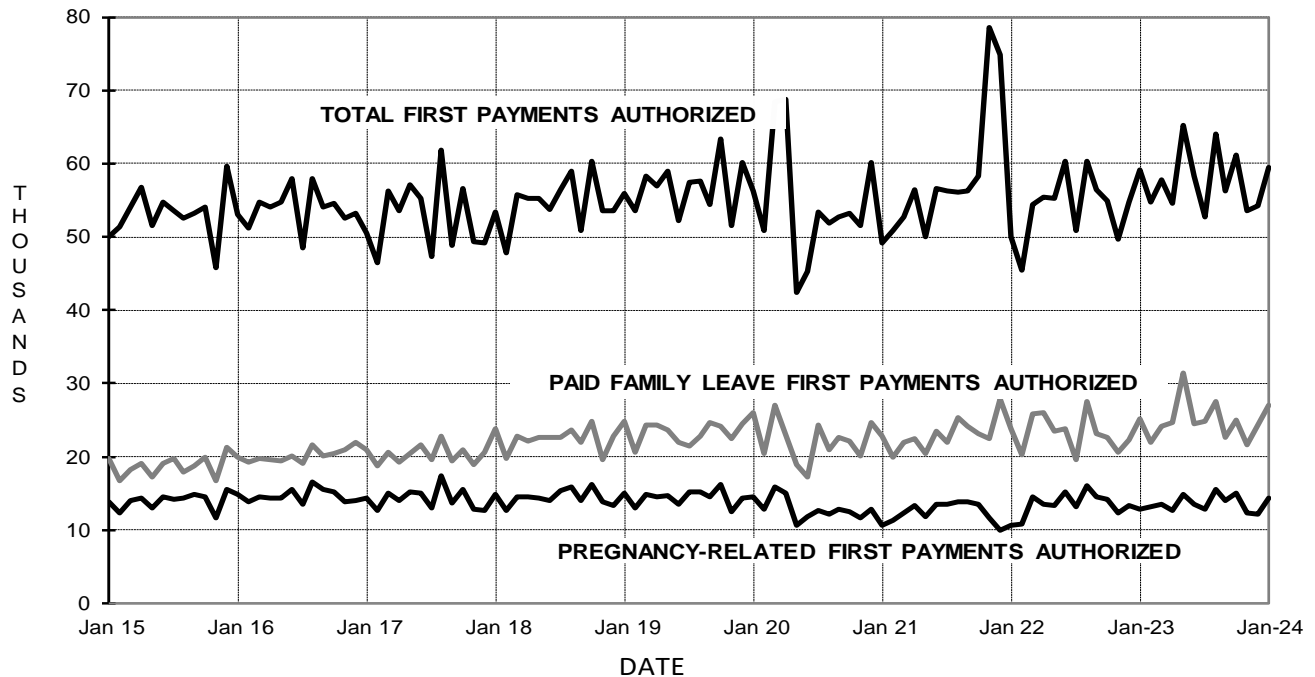
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	50.1	51.3	54.1	56.8	51.5	54.8	53.5	52.6	53.3	54.0	45.8	59.6
2016	53.0	51.2	54.8	54.1	54.7	57.9	48.5	57.9	54.1	54.6	52.5	53.2
2017	50.5	46.5	56.3	53.5	57.1	55.2	47.3	61.8	48.8	56.6	49.4	49.2
2018	53.4	47.9	55.7	55.2	55.2	53.8	56.4	58.9	50.8	60.4	53.6	53.5
2019	55.9	53.5	58.3	56.9	59.0	52.3	57.4	57.6	54.4	63.4	51.6	60.1
2020	56.3	50.8	68.5	68.8	42.5	45.3	53.4	51.8	52.7	53.3	51.6	60.1
2021	49.2	50.9	52.8	56.5	50.1	56.6	56.2	56.1	56.3	58.3	78.6	74.9
2022	50.1	45.4	54.4	55.4	55.3	60.3	50.8	60.3	56.4	54.9	49.7	54.7
2023	59.1	54.7	57.8	54.6	65.2	58.3	52.7	64.0	56.2	61.1	53.6	54.2
2024	59.4											

PREGNANCY-RELATED FIRST PAYMENTS AUTHORIZED FOR DISABILITY INSURANCE (DI) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	13.8	12.4	14.0	14.4	13.1	14.6	14.2	14.4	14.8	14.6	11.7	15.5
2016	14.8	13.8	14.5	14.3	14.4	15.6	13.5	16.5	15.6	15.3	13.9	14.1
2017	14.3	12.7	15.0	14.1	15.3	15.0	13.1	17.4	13.7	15.6	12.9	12.6
2018	14.9	12.6	14.6	14.5	14.3	14.1	15.4	15.9	14.0	16.3	13.9	13.3
2019	15.1	13.1	14.8	14.6	14.7	13.6	15.2	15.3	14.6	16.2	12.5	14.3
2020	14.6	12.9	15.9	15.1	10.7	11.8	12.6	12.1	12.9	12.5	11.7	12.8
2021	10.7	11.4	12.4	13.4	11.9	13.6	13.6	13.9	13.9	13.6	11.7	10.0
2022	10.7	10.9	14.5	13.6	13.4	15.3	13.2	16.1	14.6	14.2	12.4	13.3
2023	12.9	13.2	13.5	12.7	14.9	13.6	12.8	15.6	14.0	15.1	12.3	12.2
2024	14.3											

TOTAL FIRST PAYMENTS AUTHORIZED FOR PAID FAMILY LEAVE (PFL) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	19.8	16.7	18.3	19.1	17.2	19.1	19.7	17.9	18.8	19.9	16.8	21.3
2016	20.0	19.2	19.7	19.6	19.4	20.2	19.1	21.7	20.1	20.5	21.0	21.9
2017	20.9	18.7	20.7	19.3	20.5	21.7	19.6	22.9	19.5	21.0	18.9	20.6
2018	23.8	19.8	22.9	22.2	22.6	22.6	22.6	23.7	22.0	24.8	19.6	22.9
2019	24.8	20.7	24.4	24.4	23.6	21.9	21.5	22.9	24.6	24.1	22.5	24.5
2020	26.1	20.5	27.0	23.0	18.9	17.3	24.4	21.0	22.7	22.1	20.2	24.6
2021	22.8	19.9	21.9	22.4	20.4	23.5	21.9	25.3	24.2	23.1	22.4	27.9
2022	23.9	20.3	25.9	26.1	23.5	23.9	19.6	27.6	23.1	22.6	20.7	22.3
2023	25.2	22.0	24.1	24.6	31.4	24.5	24.9	27.6	22.6	25.0	21.7	24.4
2024	27.1											



SOURCE: EDD, Disability Insurance Branch, Program Data & Research Unit.

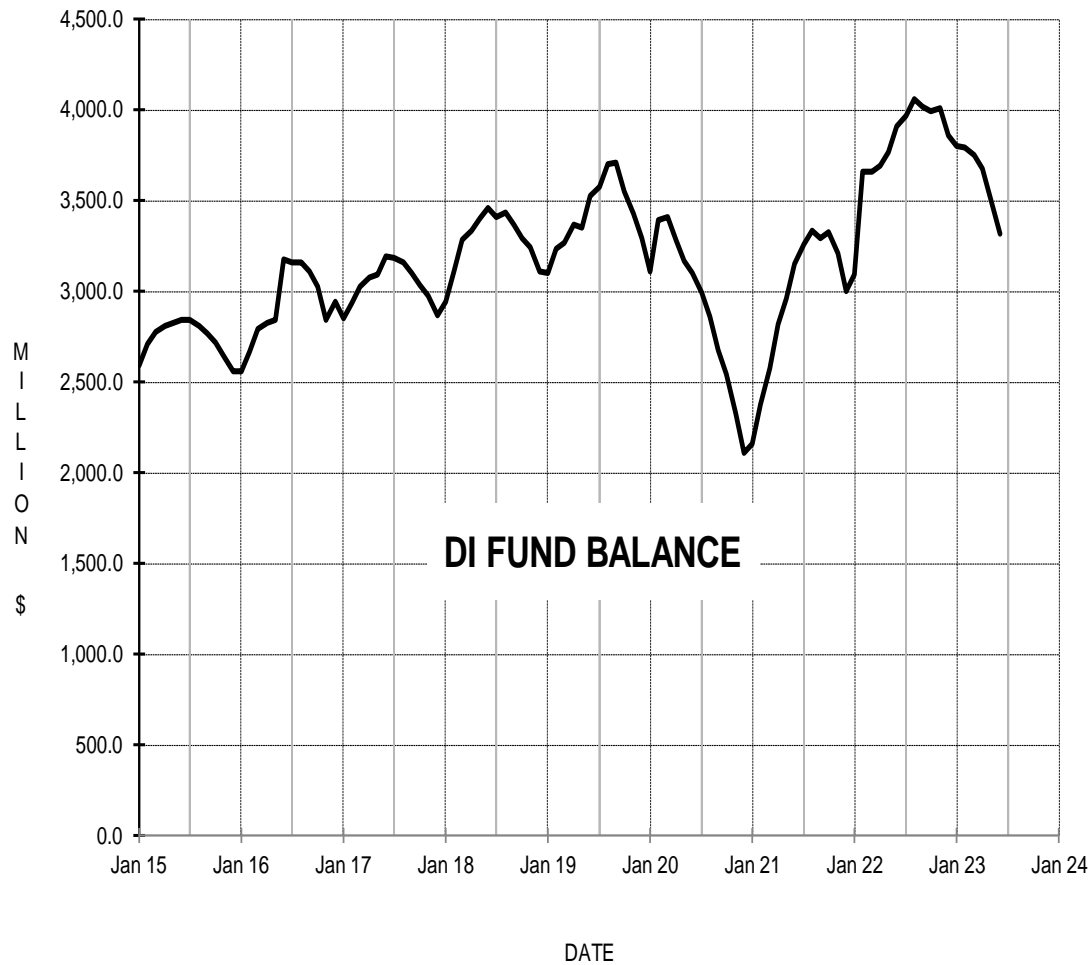
Note: Paid Family Leave started in July 2004 (http://www.edd.ca.gov/Disability/Paid_Family_Leave.htm)

Note: September 2012 was the implementation of the new SDI Online program, which may initially cause lags in the processing of disability claims.

DISABILITY INSURANCE (DI) FUND BALANCE

(IN MILLIONS OF DOLLARS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	2,592.1	2,710.1	2,775.0	2,811.7	2,829.7	2,844.7	2,841.4	2,810.6	2,771.5	2,719.8	2,643.3	2,556.9
2016	2,557.2	2,669.6	2,789.9	2,823.4	2,839.5	3,174.7	3,159.3	3,162.5	3,112.9	3,029.4	2,846.4	2,946.4
2017	2,851.5	2,937.3	3,027.7	3,078.6	3,091.9	3,190.0	3,181.0	3,157.1	3,102.6	3,037.9	2,977.5	2,864.3
2018	2,944.7	3,113.0	3,282.9	3,332.8	3,402.8	3,455.4	3,410.2	3,435.6	3,370.6	3,293.6	3,238.7	3,112.3
2019	3,102.4	3,236.5	3,265.6	3,368.7	3,351.0	3,527.5	3,573.7	3,704.6	3,711.9	3,553.5	3,422.8	3,294.0
2020	3,112.1	3,389.2	3,413.2	3,282.2	3,168.1	3,100.8	2,995.7	2,856.1	2,680.2	2,542.3	2,330.2	2,113.0
2021	2,161.6	2,373.8	2,579.4	2,817.1	2,963.5	3,154.1	3,256.6	3,333.5	3,291.7	3,323.0	3,208.2	3,004.1
2022	3,093.2	3,662.7	3,661.1	3,688.9	3,765.1	3,908.0	3,966.8	4,059.2	4,013.4	3,990.0	4,010.6	3,858.4
2023	3,797.8	3,790.3	3,748.4	3,672.1	3,511.8	3,321.8	3,093.7	#N/A	#N/A	#N/A	#N/A	#N/A
2024	#N/A											



SOURCE: EDD, Fiscal Programs Division, Accounting Section.

GLOSSARY

Current Population Survey (CPS) or “Household Survey”. The monthly survey of households from which are derived estimates of civilian labor force, employment, unemployment, and unemployment rate for Los Angeles County and the Balance of California. The CPS is a stratified random sample conducted by the Bureau of the Census for the Bureau of Labor Statistics (BLS).

Employment, Civilian. As measured by the Current Population Survey (CPS), consists of civilian or noninstitutional workers 16 years of age and older who (a) during the survey week, worked as paid employees, or in their own business or farm or profession, or who worked 15 hours or more as unpaid workers in a family enterprise, and (b) were not working but who had jobs or businesses from which they were temporarily absent because of illness, inclement weather, vacation, work stoppage or labor management dispute, or personal reasons, whether or not they were paid for the time-off.

Hispanic. An ethnic classification that includes persons of Mexican, Puerto Rican, Cuban, or any other nationality based on the Spanish cultures or languages; persons of Hispanic origin may be of any race.

Hours of Work. The number of hours worked during the survey week. Persons who worked at least 35 hours during the survey week are designated as full-time; persons who worked less than 35 hours are considered part-time.

Labor Force, Civilian. Those individuals, 16 years of age and older, who were working or actively seeking work during the survey week; also, the aggregation of civilian employment and civilian unemployment.

Labor Force Participation Rate. The civilian labor force expressed as a percentage of the civilian noninstitutional population.

Nonfarm (Nonagricultural) Wage and Salary Employment. The count of all full-time and part-time employees (including employees on paid vacation or paid sick leave), by industry, who worked in or received compensation from nonfarm establishments for any part of the pay period including the 12th of the month; employees involved in labor management disputes are not included. Hours and earnings data by industry are also collected as part of this survey.

Population, Civilian. As defined by the Current Population Survey (CPS), includes persons 16 years of age and older who reside in the 50 United States, and are not institutionalized or on active duty in the Armed Forces.

Race. The Current Population Survey (CPS) requests the respondent to identify the race of all members of the household, 16 years of age and older. The three racial categories identified on the survey instrument are White, Black, and Other.

Black - A racial classification for persons with origins related to any of the black racial groups of Africa.

Other - The “Other” racial group includes Asians and Pacific Islanders, as well as Native Americans such as American Indians and Alaskan Natives.

White - A racial classification for persons with origins related to any of the original peoples of Europe, North Africa, or the Middle East.

Seasonal Adjustment. The removal of the effects of regular periodic events such as weather conditions, holidays, and school schedules from labor force and payroll employment data. The X-12 ARIMA is the Bureau of Labor Statistics (BLS) recommended seasonal adjustment program used to seasonally adjust these time series data.

Survey Week. Refers to the week, each month, that includes the 12th during which the Current Population Survey (CPS) is conducted.

Unemployment, Civilian. Comprised of noninstitutionalized civilians who did not work but made specific efforts to find a job within the past four weeks and were available for work (except for temporary illness) during the survey week. Also included as unemployed are those who did not work but were available for work and (a) were waiting to be recalled to a job from which they had been laid off or (b) waiting to begin a new job within thirty days. (See also Unemployment, Duration of and Reasons for.)

Unemployment, Duration of. The length of time (including the current survey week) during which they have been classified as unemployed and looking for work. For persons on layoff, duration of unemployment represents the number of weeks since the termination of their most recent employment.

Unemployment, Reasons for. The unemployed are classified into one of four major groups:

Job losers - Persons whose employment ended involuntarily and who immediately began looking for work.

Job leavers - Persons who quit their job or otherwise terminated their employment voluntarily and immediately began looking for work.

Re-entrants - Persons who worked previously but have been out of the labor force for a period of time before actively seeking work again.

New entrants - Persons who are seeking employment for the first time (i.e., they have never previously held a job).

Unemployment Rate. The number of unemployed individuals expressed as a percentage of the civilian labor force.

NOTE TO OUR READERS:

The Employment Development Department's Labor Market Information Division (LMID) collects the labor market information presented in this report on a monthly basis, as an agent for the United States Department of Labor, Bureau of Labor Statistics (BLS).

Information presented is derived from BLS labor force models, Current Population Survey (CPS), Local Area Unemployment Statistics (LAUS), or the Current Employment Statistics (CES) survey.

The CPS measures levels of employment and unemployment through a statewide monthly survey of approximately 5,100 households. This survey collects information on the employment status of each member of these households, 16 years of age and over. Members of these households who are working at more than one job are counted as employed only once. The data reflect the county where the person lives.

The CES survey contacts approximately 71,000 businesses in California each month and collects information as to the number of jobs on the payroll for that month. Individuals who hold more than one job are counted once for each job. The data reflect the county where the job is located. These data, which present employment by industry division, are commonly referred to as the "establishment survey" or the "wage and salary employment series." Each month the CES Program releases "Preliminary" employment and hours and earnings data for the prior month; also, "Revised" data are published for the month preceding the prior month. Once LMID and BLS have verified the "Revised" data, they remain unchanged until the new benchmark is completed in March of the following year.

The LAUS county data are estimated using a BLS prescribed multi-step estimation process, incorporating a variety of information including, but not limited to, CES survey data, agricultural employment, and unemployment claims data for local areas. The estimates of county employment/unemployment are adjusted so that all areas add to the statewide total, which is derived from BLS-developed regression models. The data reflect the county where the person lives.

Seasonally adjusted labor force data are depicted in some charts. The seasonal adjustment process is used to remove typical seasonal employment fluctuations from a time series. Seasonal activities, which affect employment, occur at various times throughout the year (e.g., additional hiring by retail stores during the Christmas season).

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the authorization of the copyright owner.

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