In Demand Entry-Level Occupations

North Bay Regional Planning Unit

Lake, Marin, Mendocino, Napa, Solano, and Sonoma Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

39,950 TOTAL PROJECTED JOB OPENINGS

\$15.31 MEDIAN HOURLY WAGE



Cashiers

31,890 TOTAL PROJECTED JOB OPENINGS

\$16.65 MEDIAN HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

28,990 TOTAL PROJECTED JOB OPENINGS

\$18.56 MEDIAN HOURLY WAGE



Waiters and Waitresses

27,010 TOTAL PROJECTED JOB OPENINGS

\$16.07 MEDIAN HOURLY WAGE



Retail Salespersons

26,780 TOTAL PROJECTED JOB OPENINGS

\$17.35 MEDIAN HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.



Notes: Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.