In Demand Entry-Level Occupations

San Joaquin Valley Regional Planning Unit

Fresno, Inyo, Kern, Kings, Madera, Merced, Mono, San Joaquin, Stanislaus, and Tulare Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Farmworkers and Laborers, Crop, Nursery, and Greenhouse

245,860 TOTAL PROJECTED JOB OPENINGS

*\$15.00 MEDIAN HOURLY WAGE



Personal Care Aides

91,690 TOTAL PROJECTED JOB OPENINGS

\$15.21 MEDIAN HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

87,360 TOTAL PROJECTED JOB OPENINGS

\$15.44 MEDIAN HOURLY WAGE



Cashiers

77,890 TOTAL PROJECTED JOB OPENINGS

*\$15.00 MEDIAN HOURLY WAGE



Laborers and Freight, Stock, and Material Movers, Hand

65,950 TOTAL PROJECTED JOB OPENINGS

\$15.70 MEDIAN HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.



Notes: *Hourly Wages have been rounded up to \$15.00 to reflect state minimum wage laws as of January 1, 2022.

Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.