

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
December 2025 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,867,300	18,846,500	1,020,800	5.1%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	4	1,642,400	1,578,400	64,000	3.9%
BAKERSFIELD-DELANO MSA (Kern Co.)	57	416,300	381,600	34,600	8.3%
CHICO MSA (Butte Co.)	34	93,500	88,100	5,400	5.8%
EL CENTRO MSA (Imperial Co.)	65	75,200	61,200	14,000	18.6%
FRESNO MSA	55	548,000	503,300	44,700	8.2%
Fresno Co.	55	477,800	438,600	39,200	8.2%
Madera Co.	53	70,200	64,700	5,500	7.8%
HANFORD CORCORAN MSA (Kings Co.)	60	59,500	54,100	5,400	9.1%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	24	5,148,900	4,889,600	259,300	5.0%
MERCED MSA (Merced Co.)	62	122,600	110,900	11,800	9.6%
MODESTO MSA (Stanislaus Co.)	46	259,200	241,700	17,500	6.8%
NAPA MSA (Napa Co.)	10	75,200	72,000	3,200	4.3%
OAKLAND-FREMONT-BERKELEY MD	12	1,450,700	1,386,200	64,500	4.4%
Alameda Co.	12	867,700	829,500	38,200	4.4%
Contra Costa Co.	16	583,000	556,700	26,300	4.5%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	18	422,000	402,000	20,000	4.7%
REDDING MSA (Shasta Co.)	28	81,200	77,000	4,200	5.2%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	26	2,265,900	2,149,800	116,100	5.1%
Riverside Co.	28	1,211,200	1,148,100	63,100	5.2%
San Bernardino Co.	24	1,054,700	1,001,600	53,000	5.0%
SACRAMENTO-ROSEVILLE-FOLSOM MSA	20	1,196,100	1,138,200	58,000	4.8%
El Dorado Co.	20	91,300	86,900	4,400	4.8%
Placer Co.	8	207,300	198,600	8,600	4.2%
Sacramento Co.	22	785,300	746,900	38,400	4.9%
Yolo Co.	34	112,300	105,800	6,500	5.8%
SALINAS MSA (Monterey Co.)	60	214,700	195,200	19,500	9.1%
SAN DIEGO-CHULA VISTA-CARLSBAD MSA (San Diego Co.)	12	1,678,900	1,604,800	74,100	4.4%
SAN FRANCISCO-SAN MATEO-REDWOOD CITY MD	2	932,300	898,200	34,100	3.7%
San Francisco Co.	3	512,700	493,500	19,200	3.8%
San Mateo Co.	1	419,600	404,700	14,900	3.5%
SAN JOSE SUNNYVALE SANTA CLARA MSA	5	1,066,100	1,023,100	43,100	4.0%
San Benito Co.	43	34,700	32,400	2,200	6.5%
Santa Clara Co.	5	1,031,500	990,600	40,800	4.0%
SAN LUIS OBISPO-PASO ROBLES MSA (San Luis Obispo Co.)	10	131,700	126,000	5,700	4.3%
SAN RAFAEL MD (Marin Co.)	5	125,100	120,100	5,000	4.0%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	41	137,400	128,600	8,800	6.4%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	22	221,500	210,700	10,700	4.9%
SANTA ROSA-PETALUMA MSA (Sonoma Co.)	8	247,800	237,300	10,500	4.2%
STOCKTON LODI MSA (San Joaquin Co.)	41	379,600	355,500	24,100	6.4%
VALLEJO MSA (Solano Co.)	28	215,900	204,700	11,200	5.2%
VISALIA MSA (Tulare Co.)	63	223,800	200,900	22,900	10.2%
YUBA CITY MSA	54	83,300	76,700	6,600	7.9%
Sutter Co.	59	46,600	42,500	4,100	8.9%
Yuba Co.	45	36,700	34,200	2,400	6.6%
Alpine Co.	49	490	460	40	7.1%
Amador Co.	37	15,110	14,230	890	5.9%
Calaveras Co.	40	17,550	16,470	1,080	6.2%
Colusa Co.	64	11,710	10,060	1,640	14.0%
Del Norte Co.	47	8,810	8,190	620	7.0%
Glenn Co.	47	12,000	11,160	830	7.0%
Humboldt Co.	26	60,200	57,100	3,100	5.1%
Inyo Co.	17	8,340	7,960	380	4.6%
Lake Co.	51	26,310	24,290	2,020	7.7%
Lassen Co.	43	8,140	7,620	530	6.5%
Mariposa Co.	38	7,280	6,840	440	6.1%
Mendocino Co.	32	36,780	34,680	2,110	5.7%
Modoc Co.	50	3,200	2,960	250	7.6%
Mono Co.	12	8,330	7,960	370	4.4%
Nevada Co.	18	47,730	45,490	2,240	4.7%
Plumas Co.	58	7,380	6,740	630	8.6%
Sierra Co.	32	1,420	1,340	80	5.7%
Siskiyou Co.	51	16,600	15,310	1,290	7.7%
Tehama Co.	38	27,160	25,520	1,650	6.1%
Trinity Co.	34	5,500	5,180	320	5.8%
Tuolumne Co.	28	22,440	21,280	1,170	5.2%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2024 benchmark and Census Vintage 2023 population controls at the state level.