

State of California  
 January 23, 2026  
 March 2024 Benchmark

**REPORT 400 W**  
**Monthly Labor Force Data for Local Workf**  
**December 2025 - Prelin**  
 Data Not Seasonally Adj

<b>REGION</b>	<b>RANK BY RATE</b>
<b>STATE TOTAL</b>	---
<b>ALAMEDA COUNTY</b> Alameda County, except Oakland City	<b>8</b>
<b>OAKLAND CITY</b> Oakland City	<b>18</b>
<b>CONTRA COSTA COUNTY</b> Contra Costa County, except Richmond City	<b>13</b>
<b>RICHMOND CITY</b> Richmond City	<b>14</b>
<b>LOS ANGELES COUNTY</b> Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	<b>25</b>
<b>LOS ANGELES CITY</b> Los Angeles City	<b>26</b>
<b>VERDUGO CONSORTIUM</b> Burbank, Glendale, and La Cañada Flintridge Cities	<b>29</b>
<b>FOOTHILL CONSORTIUM</b> Arcadia, Duarte, Pasadena, Sierra Madre, and South Pasadena Cities	<b>12</b>
<b>SOUTH BAY CONSORTIUM</b> Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	<b>16</b>
<b>SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM)</b> Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, Paramount, and Norwalk Cities	<b>21</b>
<b>PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK</b> Long Beach and Signal Hill Cities	<b>19</b>
<b>ORANGE COUNTY</b> Orange County, except Anaheim and Santa Ana Cities	<b>4</b>
<b>ANAHEIM CITY</b> Anaheim City	<b>5</b>
<b>SANTA ANA CITY</b> Santa Ana City	<b>3</b>
<b>SAN JOSE - SILICON VALLEY</b> Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	<b>6</b>
<b>NOVA (NORTH VALLEY CONSORTIUM)</b> Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	<b>1</b>
<b>GOLDEN SIERRA CONSORTIUM</b>	<b>10</b>

Alpine, El Dorado, and Placer Counties	
<b>KERN, INYO, MONO CONSORTIUM</b> Kern, Inyo, and Mono Counties	<b>39</b>
<b>MOTHER LODE CONSORTIUM</b> Amador, Calaveras, Mariposa, and Tuolumne Counties	<b>32</b>
<b>NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM)</b> Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	<b>31</b>
<b>NCCC (NORTH CENTRAL COUNTIES CONSORTIUM)</b> Colusa, Glenn, Sutter, and Yuba Counties	<b>41</b>
<b>WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM)</b> Napa, Lake, Marin and Mendocino Counties	<b>15</b>
<b>FRESNO COUNTY</b> Fresno County	<b>40</b>
<b>HUMBOLDT COUNTY</b> Humboldt County	<b>24</b>
<b>IMPERIAL COUNTY</b> Imperial County	<b>46</b>
<b>KINGS COUNTY</b> Kings County	<b>43</b>
<b>MADERA COUNTY</b> Madera County	<b>38</b>
<b>MERCED COUNTY</b> Merced County	<b>44</b>
<b>MONTEREY COUNTY</b> Monterey County	<b>42</b>
<b>RIVERSIDE COUNTY</b> Riverside County	<b>28</b>
<b>SACRAMENTO CITY/COUNTY</b> Sacramento County	<b>22</b>
<b>SAN BENITO COUNTY</b> San Benito County	<b>36</b>
<b>SAN BERNARDINO COUNTY</b> San Bernardino County	<b>23</b>
<b>SAN DIEGO CITY/COUNTY</b> San Diego County	<b>11</b>
<b>SAN FRANCISCO CITY/COUNTY</b> San Francisco County	<b>2</b>
<b>SAN JOAQUIN COUNTY</b> San Joaquin County	<b>34</b>
<b>SAN LUIS OBISPO COUNTY</b> San Luis Obispo County	<b>9</b>
<b>SANTA BARBARA COUNTY</b> Santa Barbara County	<b>20</b>
<b>SANTA CRUZ COUNTY</b> Santa Cruz County	<b>35</b>
<b>SOLANO COUNTY</b> Solano County	<b>27</b>
<b>SONOMA COUNTY</b> Sonoma County	<b>7</b>
<b>STANISLAUS COUNTY</b>	<b>37</b>

Stanislaus County	
<b>TULARE COUNTY</b> Tulare County	<b>45</b>
<b>VENTURA COUNTY</b> Ventura County	<b>17</b>
<b>YOLO COUNTY</b> Yolo County	<b>33</b>

**Notes**

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2024 benchmark and Census Vintage 2023 pop

Force Development Areas  
 Primary  
 Adjusted

LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
19,867,300	18,846,500	1,020,800	5.1%
629,300	602,500	26,800	4.3%
238,400	227,000	11,400	4.8%
524,600	500,900	23,600	4.5%
58,500	55,800	2,700	4.6%
1,873,000	1,777,500	95,500	5.1%
2,101,800	1,994,300	107,500	5.1%
164,100	155,600	8,600	5.2%
137,700	131,600	6,100	4.4%
359,700	342,800	16,900	4.7%
257,200	244,700	12,500	4.9%
255,400	243,100	12,300	4.8%
1,301,100	1,250,600	50,500	3.9%
179,600	172,300	7,300	4.0%
161,600	155,400	6,200	3.8%
694,300	665,700	28,600	4.1%
756,700	729,600	27,100	3.6%
299,000	286,000	13,000	4.4%

432,900	397,500	35,400	8.2%
62,400	58,800	3,600	5.7%
300,600	283,400	17,200	5.7%
107,000	98,000	9,000	8.5%
263,400	251,000	12,400	4.7%
477,800	438,600	39,200	8.2%
60,170	57,120	3,050	5.1%
75,200	61,200	14,000	18.6%
59,500	54,100	5,400	9.1%
70,200	64,700	5,500	7.8%
122,600	110,900	11,800	9.6%
214,700	195,200	19,500	9.1%
1,211,200	1,148,100	63,100	5.2%
785,300	746,900	38,400	4.9%
34,700	32,400	2,200	6.5%
1,054,700	1,001,600	53,000	5.0%
1,678,900	1,604,800	74,100	4.4%
512,700	493,500	19,200	3.8%
379,600	355,500	24,100	6.4%
131,700	126,000	5,700	4.3%
221,500	210,700	10,700	4.9%
137,400	128,600	8,800	6.4%
215,900	204,700	11,200	5.2%
247,800	237,300	10,500	4.2%
259,200	241,700	17,500	6.8%

<b>223,800</b>	<b>200,900</b>	<b>22,900</b>	<b>10.2%</b>
<b>422,000</b>	<b>402,000</b>	<b>20,000</b>	<b>4.7%</b>
<b>112,300</b>	<b>105,800</b>	<b>6,500</b>	<b>5.8%</b>

ulation controls at the state level.