

SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)
(SAN BENITO AND SANTA CLARA COUNTIES)
Professional and business services led month and year-over decline

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 4.1 percent in March 2025, down from a revised 4.2 percent in February 2025, and unchanged from the year-ago estimate of 4.1 percent. This compares with an unadjusted unemployment rate of 5.3 percent for California and 4.2 percent for the nation during the same period. The unemployment rate was 7.3 percent in San Benito County, and 4.0 percent in Santa Clara County.

Between February 2025 and March 2025, total employment in the San Jose-Sunnyvale-Santa Clara MSA, which also includes San Benito County, increased by 400 jobs to reach 1,145,500.

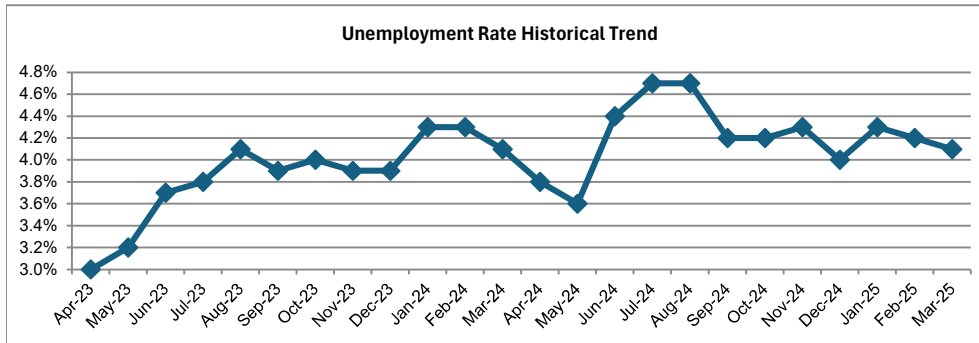
- Leisure and hospitality recovered 1,500 jobs, leading month-over gains after posting the largest losses in February. The majority of the rebound came from accommodation and food services (up 900 jobs).
- Government added a total of 1,300 roles, with additions coming solely from local government (up 800 jobs) and state government (up 500).
- Private education and health services advanced payroll by 1,000 jobs. Both health care and social assistance (up 700 jobs) and private educational services (up 300) boosted up hiring.
- In contrast, trade, transportation, and utilities (down 1,100 jobs) had one of the largest month-over job declines in the region. Transportation, warehousing, and utilities (down 600), retail trade (down 400), and wholesale trade (down 100) all reported cutbacks.
- Professional and business services (down 1,100 jobs) was another major sector with leading declines. Professional, scientific, and technical services (down 900) led the losses.

Between March 2024 and March 2025, combined employment in the South Bay counties of San Benito and Santa Clara, decreased by 6,000 jobs, or 0.5 percent.

- Private education and health services (up 9,000 jobs) continued to dominate year-over growth, accounting for nearly 80 percent of the region's total gain. Particularly, health care and social assistance contributed 7,700 jobs.
- Government expanded by 1,800 jobs, largely due to local government (up 1,400 jobs).
- On the flip side, professional and business services (down 6,200 jobs) recorded the largest annual dip. Professional, scientific, and technical services (down 4,400) was a primary contributor to the slow-down.
- Manufacturing slashed 4,200 jobs throughout the year. Over 85 percent of the jobs were deducted from durable goods (down 3,600 jobs).
- Other considerable decreases included: Construction (down 2,400 jobs), information (down 1,900), financial activities (down 1,400), and leisure and hospitality (down 1,300).

IMMEDIATE RELEASE
 SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)
 (San Benito and Santa Clara Counties)

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Industry	Feb-2025	Mar-2025	Change		Mar-2024	Mar-2025	Change
	Revised	Prelim				Prelim	
Total Wage and Salary	1,145,100	1,145,500	400		1,151,500	1,145,500	(6,000)
Total Farm	4,200	4,300	100		4,300	4,300	0
Total Nonfarm	1,140,900	1,141,200	300		1,147,200	1,141,200	(6,000)
Mining, Logging and Construction	50,800	50,400	(400)		52,800	50,400	(2,400)
Mining and Logging	200	200	0		200	200	0
Construction	50,600	50,200	(400)		52,600	50,200	(2,400)
Manufacturing	122,200	121,400	(800)		125,600	121,400	(4,200)
Trade, Transportation, and Utilities	117,400	116,300	(1,100)		116,400	116,300	(100)
Information	92,600	92,200	(400)		94,100	92,200	(1,900)
Financial Activities	35,400	35,300	(100)		36,700	35,300	(1,400)
Professional and Business Services	280,200	279,100	(1,100)		285,300	279,100	(6,200)
Private Education and Health Services	215,500	216,500	1,000		207,500	216,500	9,000
Leisure and Hospitality	98,500	100,000	1,500		101,300	100,000	(1,300)
Other Services	27,200	27,600	400		26,900	27,600	700
Government	101,100	102,400	1,300		100,600	102,400	1,800

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

Data Not Seasonally Adjusted

	Mar 24	Jan 25	Feb 25 Revised	Mar 25 Prelim	Percent Change Month	Year
Civilian Labor Force (1)	1,059,800	1,058,700	1,061,400	1,070,300	0.8%	1.0%
Civilian Employment	1,016,100	1,012,700	1,016,400	1,026,600	1.0%	1.0%
Civilian Unemployment	43,600	45,900	45,000	43,600	-3.1%	0.0%
Civilian Unemployment Rate (CA Unemployment Rate)	4.1%	4.3%	4.2%	4.1%		
(U.S. Unemployment Rate)	5.2%	5.5%	5.5%	5.3%		
	3.9%	4.4%	4.5%	4.2%		
Total Wage and Salary (2)	1,151,500	1,144,800	1,145,100	1,145,500	0.0%	-0.5%
Total Farm	4,300	4,000	4,200	4,300	2.4%	0.0%
Total Nonfarm	1,147,200	1,140,800	1,140,900	1,141,200	0.0%	-0.5%
Total Private	1,046,600	1,040,100	1,039,800	1,038,800	-0.1%	-0.7%
Goods Producing	178,400	174,600	173,000	171,800	-0.7%	-3.7%
Mining, Logging and Construction	52,800	51,600	50,800	50,400	-0.8%	-4.5%
Mining and Logging	200	200	200	200	0.0%	0.0%
Construction	52,600	51,400	50,600	50,200	-0.8%	-4.6%
Specialty Trade Contractors	38,400	38,500	38,300	37,800	-1.3%	-1.6%
Building Equipment Contractors	19,500	18,900	18,800	18,600	-1.1%	-4.6%
Manufacturing	125,600	123,000	122,200	121,400	-0.7%	-3.3%
Durable Goods	115,100	112,700	112,300	111,500	-0.7%	-3.1%
Machinery Manufacturing	10,000	10,100	10,000	9,900	-1.0%	-1.0%
Computer and Electronic Product Manufactur	76,800	74,200	74,500	74,300	-0.3%	-3.3%
Computer and Peripheral Equipment Manuf	12,200	10,400	10,400	10,400	0.0%	-14.8%
Electronic Computer Manufacturing	9,900	8,200	8,200	8,100	-1.2%	-18.2%
Semiconductor and Other Electronic Compo	40,200	40,300	40,200	40,200	0.0%	0.0%
Bare Printed Circuit Board Manufacturing	3,400	3,300	3,300	3,300	0.0%	-2.9%
Semiconductor and Related Device Manu	29,700	30,200	30,000	30,000	0.0%	1.0%
Navigational, Measuring, Electromedical, ar	18,400	17,500	17,500	17,500	0.0%	-4.9%
Transportation Equipment Manufacturing	6,600	6,500	6,500	6,500	0.0%	-1.5%
Aerospace Product and Parts Manufacturing	5,700	5,700	5,700	5,700	0.0%	0.0%
Non-Durable Goods	10,500	10,300	9,900	9,900	0.0%	-5.7%
Service-Providing	968,800	966,200	967,900	969,400	0.2%	0.1%
Private Service Providing	868,200	865,500	866,800	867,000	0.0%	-0.1%
Trade, Transportation, and Utilities	116,400	117,500	117,400	116,300	-0.9%	-0.1%
Wholesale Trade	28,500	28,300	28,700	28,600	-0.3%	0.4%
Merchant Wholesalers, Durable Goods	21,200	20,800	21,000	21,000	0.0%	-0.9%
Retail Trade	71,300	72,500	72,000	71,600	-0.6%	0.4%
Building Material and Garden Equipment and	5,400	5,200	5,200	5,200	0.0%	-3.7%
Food and Beverage Retailers	17,000	17,400	17,400	17,300	-0.6%	1.8%
Furniture, Home Furnishings, Electronics, an	4,400	4,400	4,300	4,300	0.0%	-2.3%
General Merchandise Retailers	16,000	16,600	16,200	16,100	-0.6%	0.6%
Health and Personal Care Retailers	4,200	4,300	4,200	4,200	0.0%	0.0%
Clothing, Clothing Accessories, Shoe, and Je	7,800	8,500	8,200	8,100	-1.2%	3.8%
Transportation, Warehousing, and Utilities	16,600	16,700	16,700	16,100	-3.6%	-3.0%
Transportation and Warehousing	14,800	14,900	14,900	14,300	-4.0%	-3.4%
Couriers and Messengers	4,400	4,500	4,400	4,000	-9.1%	-9.1%
Information	94,100	93,000	92,600	92,200	-0.4%	-2.0%
Publishing Industries	33,800	33,300	33,300	33,100	-0.6%	-2.1%
Telecommunications	4,900	4,800	4,800	4,800	0.0%	-2.0%
Financial Activities	36,700	35,600	35,400	35,300	-0.3%	-3.8%
Finance and Insurance	21,200	20,400	20,200	20,200	0.0%	-4.7%
Credit Intermediation and Related Activities i	11,900	11,400	11,300	11,300	0.0%	-5.0%
Real Estate and Rental and Leasing	15,500	15,200	15,200	15,100	-0.7%	-2.6%
Real Estate	13,200	12,900	12,800	12,800	0.0%	-3.0%
Professional and Business Services	285,300	280,900	280,200	279,100	-0.4%	-2.2%
Professional, Scientific, and Technical Service	166,500	162,800	163,000	162,100	-0.6%	-2.6%
Architectural, Engineering, and Related Ser	16,100	16,800	16,800	16,700	-0.6%	3.7%
Computer Systems Design and Related Ser	89,600	87,800	87,800	87,700	-0.1%	-2.1%
Scientific Research and Development Servi	27,400	25,800	26,000	25,900	-0.4%	-5.5%

Data Not Seasonally Adjusted

	Mar 24	Jan 25	Feb 25 Revised	Mar 25 Prelim	Percent Change	
					Month	Year
Management of Companies and Enterprises	60,100	59,600	59,300	59,400	0.2%	-1.2%
Administrative and Support and Waste and Re	58,700	58,500	57,900	57,600	-0.5%	-1.9%
Administrative and Support Services	55,000	54,500	54,200	53,900	-0.6%	-2.0%
Employment Services	19,500	19,400	19,200	19,000	-1.0%	-2.6%
Private Education and Health Services	207,500	212,900	215,500	216,500	0.5%	4.3%
Private Educational Services	53,300	53,000	54,300	54,600	0.6%	2.4%
Private Colleges, Universities, and Professi	34,100	33,400	34,400	34,600	0.6%	1.5%
Health Care and Social Assistance	154,200	159,900	161,200	161,900	0.4%	5.0%
Ambulatory Health Care Services	51,800	53,900	54,700	55,000	0.5%	6.2%
Hospitals	36,200	37,400	37,500	37,600	0.3%	3.9%
Nursing and Residential Care Facilities	13,500	14,300	14,400	14,400	0.0%	6.7%
Social Assistance	52,700	54,300	54,600	54,900	0.5%	4.2%
Leisure and Hospitality	101,300	99,200	98,500	100,000	1.5%	-1.3%
Accommodation and Food Services	83,100	79,900	79,700	80,600	1.1%	-3.0%
Accommodation	7,900	7,700	7,700	8,000	3.9%	1.3%
Food Services and Drinking Places	75,200	72,200	72,000	72,600	0.8%	-3.5%
Restaurants and Other Eating Places	64,500	60,900	60,900	61,300	0.7%	-5.0%
Other Services	26,900	26,400	27,200	27,600	1.5%	2.6%
Government	100,600	100,700	101,100	102,400	1.3%	1.8%
Federal Government	10,100	10,000	10,000	10,000	0.0%	-1.0%
Department of Defense	600	600	600	600	0.0%	0.0%
Total State and Local Government	90,500	90,700	91,100	92,400	1.4%	2.1%
State Government	7,200	7,500	7,200	7,700	6.9%	6.9%
State Government Educational Services	5,400	5,800	5,500	5,900	7.3%	9.3%
State Government Excluding Education	1,800	1,700	1,700	1,800	5.9%	0.0%
Local Government	83,300	83,200	83,900	84,700	1.0%	1.7%
Local Government Educational Services	40,500	40,600	41,100	41,700	1.5%	3.0%
Local Government excluding Educational Ser	42,800	42,600	42,800	43,000	0.5%	0.5%
County Government	23,700	23,600	23,700	23,800	0.4%	0.4%
City Government	14,200	14,100	14,200	14,400	1.4%	1.4%
Special Districts plus Tribes	4,900	4,900	4,900	4,800	-2.0%	-2.0%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Nicolle Stone 916-530-1755 or Junwei Li 916-931-9599

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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