

EMPLOYMENT DEVELOPMENT DEPARTMENT  
Labor Market Information Division

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**SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)  
(SAN BENITO AND SANTA CLARA COUNTIES)**

**Private education and health services led month-over and year-over increases**

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 3.7 percent in April 2026, down from a revised 3.9 percent in March 2026, and below the year-ago estimate of 4.0 percent. This compares with an unadjusted unemployment rate of 5.0 percent for California and 4.0 percent for the nation during the same period. The unemployment rate was 6.2 percent in San Benito County, and 3.7 percent in Santa Clara County.

**Between March 2026 and April 2026**, total employment in the San Jose-Sunnyvale-Santa Clara MSA, which also includes San Benito County, increased by 2,900 jobs to reach 1,172,900.

- Private education and health services (up 1,000 jobs) continued to expand from month to month. Health care and social assistance and private educational services each added 500 jobs.
- Construction (up 800 jobs) saw a hiring surge for the spring season. In detail, specialty trade contractors brought in 700 jobs and heavy and civil engineering construction picked up 100 jobs.
- Leisure and hospitality logged an employment gain of 700 jobs, with accommodation and food services (up 400 jobs) experiencing the biggest increase.
- On the other hand, information (down 1,000 jobs) consisted of 83 percent of the region's month-over job decline.

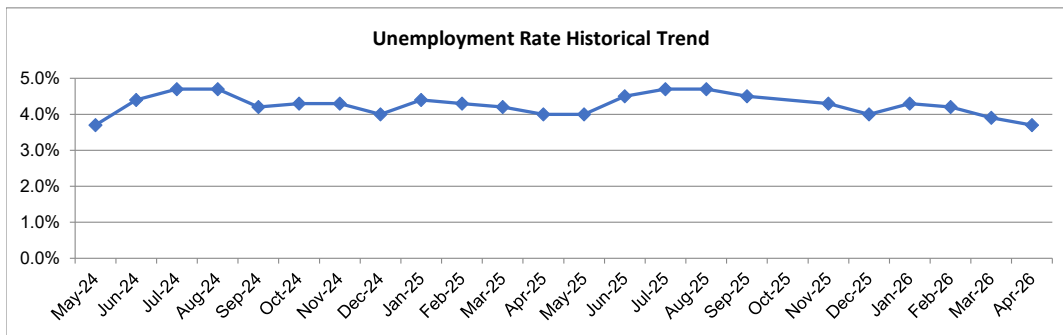
**Between April 2025 and April 2026**, combined employment in the South Bay counties of San Benito and Santa Clara, increased by 15,200 jobs, or 1.3 percent.

- Private education and health services (up 13,000 jobs) reported a 6 percent year-over growth. At length, health care and social assistance increased by 9,400 jobs, while private educational services moved up by 3,600 jobs.
- Construction advanced yearly by gaining 3,800 jobs. Specialty trade contractors (up 2,400 jobs) had the most improvement, followed by construction of buildings (up 1,000) and heavy and civil engineering construction (up 500).
- Leisure and hospitality (down 2,300 jobs) led year-over job declines.
- Government registered a net loss of 1,300 jobs. While local government recovered 400 jobs, state government (down 1,100 jobs) and federal government (down 600) together diminished 1,700 payrolls.

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IMMEDIATE RELEASE  
 SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)  
 (San Benito and Santa Clara Counties)

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Industry	Mar-2026	Apr-2026	Change		Apr-2025	Apr-2026	Change
	Revised	Prelim				Prelim	
Total Wage and Salary	1,170,000	1,172,900	2,900		1,157,700	1,172,900	15,200
Total Farm	4,500	4,900	400		4,900	4,900	0
Total Nonfarm	1,165,500	1,168,000	2,500		1,152,800	1,168,000	15,200
Mining, Logging and Construction	54,500	55,300	800		51,500	55,300	3,800
Mining and Logging	200	200	0		200	200	0
Construction	54,300	55,100	800		51,300	55,100	3,800
Manufacturing	127,600	127,400	(200)		126,700	127,400	700
Trade, Transportation, and Utilities	115,800	116,000	200		116,000	116,000	0
Information	97,200	96,200	(1,000)		95,400	96,200	800
Financial Activities	35,700	35,700	0		36,600	35,700	(900)
Professional and Business Services	275,600	276,000	400		275,300	276,000	700
Private Education and Health Services	228,600	229,600	1,000		216,600	229,600	13,000
Leisure and Hospitality	99,700	100,400	700		102,700	100,400	(2,300)
Other Services	28,900	29,000	100		28,300	29,000	700
Government	101,900	102,400	500		103,700	102,400	(1,300)

Notes: Data not adjusted for seasonality. Data may not add due to rounding  
 Labor force data are revised month to month  
 Additional data are available on line at [www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)

May 22, 2026

Employment Development Department  
 Labor Market Information Division  
 Contact: [LMID RESEARCHERS](#)

**San Jose Sunnyvale Santa Clara MSA**  
**(San Benito and Santa Clara Counties)**  
 Industry Employment & Labor Force  
 March 2025 Benchmark

Data Not Seasonally Adjusted

	Apr 25	Feb 26	Mar 26 Revised	Apr 26 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,063,600	1,068,900	1,067,700	1,059,800	-0.7%	-0.4%
Civilian Employment	1,020,500	1,024,400	1,025,900	1,020,200	-0.6%	0.0%
Civilian Unemployment	43,100	44,500	41,800	39,600	-5.3%	-8.1%
Civilian Unemployment Rate (CA Unemployment Rate)	4.0%	4.2%	3.9%	3.7%		
(U.S. Unemployment Rate)	5.1%	5.5%	5.2%	5.0%		
	3.9%	4.7%	4.3%	4.0%		

Total Wage and Salary (2)	1,157,700	1,166,200	1,170,000	1,172,900	0.2%	1.3%
Total Farm	4,900	4,300	4,500	4,900	8.9%	0.0%
Total Nonfarm	1,152,800	1,161,900	1,165,500	1,168,000	0.2%	1.3%
Total Private	1,049,100	1,060,800	1,063,600	1,065,600	0.2%	1.6%
Goods Producing	178,200	181,100	182,100	182,700	0.3%	2.5%
Mining, Logging and Construction	51,500	53,600	54,500	55,300	1.5%	7.4%
Mining and Logging	200	200	200	200	0.0%	0.0%
Construction	51,300	53,400	54,300	55,100	1.5%	7.4%
Specialty Trade Contractors	36,800	38,100	38,500	39,200	1.8%	6.5%
Building Equipment Contractors	18,300	19,300	19,400	19,500	0.5%	6.6%
Manufacturing	126,700	127,500	127,600	127,400	-0.2%	0.6%
Durable Goods	116,700	117,600	117,700	117,800	0.1%	0.9%
Computer and Electronic Product Manufacturing	76,100	76,200	76,300	76,300	0.0%	0.3%
Computer and Peripheral Equipment Manufacturing	10,100	10,400	10,400	10,400	0.0%	3.0%
Electronic Computer Manufacturing	8,000	8,300	8,300	8,300	0.0%	3.8%
Semiconductor and Other Electronic Component Manufacturing	42,200	42,400	42,500	42,500	0.0%	0.7%
Bare Printed Circuit Board Manufacturing	3,500	3,600	3,500	3,500	0.0%	0.0%
Semiconductor and Related Device Manufacturing	32,300	32,800	32,800	32,800	0.0%	1.5%
Navigational, Measuring, Electromedical, and Communications Equipment Manufacturing	17,400	17,300	17,300	17,300	0.0%	-0.6%
Non-Durable Goods	10,000	9,900	9,900	9,600	-3.0%	-4.0%
Service-Providing	974,600	980,800	983,400	985,300	0.2%	1.1%
Private Service Providing	870,900	879,700	881,500	882,900	0.2%	1.4%
Trade, Transportation, and Utilities	116,000	115,900	115,800	116,000	0.2%	0.0%
Wholesale Trade	28,100	27,600	28,000	28,200	0.7%	0.4%
Merchant Wholesalers, Durable Goods	20,600	20,300	20,700	20,900	1.0%	1.5%
Retail Trade	71,300	71,700	71,500	71,400	-0.1%	0.1%
Transportation, Warehousing, and Utilities	16,600	16,600	16,300	16,400	0.6%	-1.2%
Information	95,400	96,800	97,200	96,200	-1.0%	0.8%
Publishing Industries	33,000	32,300	32,200	31,600	-1.9%	-4.2%
Financial Activities	36,600	36,000	35,700	35,700	0.0%	-2.5%
Finance and Insurance	21,100	20,900	20,700	20,600	-0.5%	-2.4%
Real Estate and Rental and Leasing	15,500	15,100	15,000	15,100	0.7%	-2.6%
Professional and Business Services	275,300	275,700	275,600	276,000	0.1%	0.3%
Professional, Scientific, and Technical Services	159,900	159,900	159,100	158,700	-0.3%	-0.8%
Architectural, Engineering, and Related Services	15,200	16,100	16,000	16,000	0.0%	5.3%
Computer Systems Design and Related Services	86,100	86,100	85,200	84,600	-0.7%	-1.7%
Scientific Research and Development Services	26,200	26,300	26,200	26,700	1.9%	1.9%
Management of Companies and Enterprises	57,500	58,400	58,500	58,600	0.2%	1.9%
Administrative and Support and Waste Management and Remediation Services	57,900	57,400	58,000	58,700	1.2%	1.4%
Administrative and Support Services	54,300	53,600	54,200	55,000	1.5%	1.3%
Private Education and Health Services	216,600	226,900	228,600	229,600	0.4%	6.0%
Private Educational Services	55,000	57,800	58,100	58,600	0.9%	6.5%
Private Colleges, Universities, and Professional Schools	34,400	37,700	37,600	37,600	0.0%	9.3%
Health Care and Social Assistance	161,600	169,100	170,500	171,000	0.3%	5.8%
Ambulatory Health Care Services	53,200	56,500	57,300	57,200	-0.2%	7.5%
Hospitals	36,200	36,600	36,700	36,800	0.3%	1.7%
Nursing and Residential Care Facilities	14,800	15,500	15,600	15,700	0.6%	6.1%
Social Assistance	57,400	60,500	60,900	61,300	0.7%	6.8%
Leisure and Hospitality	102,700	99,800	99,700	100,400	0.7%	-2.2%
Accommodation and Food Services	85,200	85,300	85,600	86,000	0.5%	0.9%
Accommodation	8,000	8,100	8,100	8,100	0.0%	1.3%

Data Not Seasonally Adjusted

	Apr 25	Feb 26	Mar 26	Apr 26	Percent Change	
			Revised	Prelim	Month	Year
Food Services and Drinking Places	77,200	77,200	77,500	77,900	0.5%	0.9%
Restaurants and Other Eating Places	66,000	66,500	66,800	67,000	0.3%	1.5%
Other Services	28,300	28,600	28,900	29,000	0.3%	2.5%
Government	103,700	101,100	101,900	102,400	0.5%	-1.3%
Federal Government	10,200	9,600	9,600	9,600	0.0%	-5.9%
Department of Defense	600	500	500	500	0.0%	-16.7%
Total State and Local Government	93,500	91,500	92,300	92,800	0.5%	-0.7%
State Government	7,600	6,100	6,500	6,500	0.0%	-14.5%
State Government Educational Services	5,600	4,300	4,600	4,600	0.0%	-17.9%
State Government Excluding Education	2,000	1,800	1,900	1,900	0.0%	-5.0%
Local Government	85,900	85,400	85,800	86,300	0.6%	0.5%
Local Government Educational Services	41,900	41,300	41,700	41,800	0.2%	-0.2%
Local Government excluding Educational Ser	44,000	44,100	44,100	44,500	0.9%	1.1%
County Government	24,800	24,600	24,700	25,000	1.2%	0.8%
City Government	14,200	14,500	14,400	14,400	0.0%	1.4%
Special Districts plus Tribes	5,000	5,000	5,000	5,100	2.0%	2.0%

**Notes:**

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: [Contact: LMID RESEARCHERS](#)

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>.

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