

# CALIFORNIA DEMOGRAPHIC LABOR FORCE

## Summary Tables - April 2024

(Data are 12-month moving averages, numbers in thousands)

Employment Status of the Civilian Population by Gender	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>Total</b>							
Civilian noninstitutional population	31,010	31,124	31,132	7	0.0%	121	0.4%
Civilian labor force	19,180	19,296	19,294	-2	0.0%	113	0.6%
Employed	18,371	18,364	18,355	-9	0.0%	-16	-0.1%
Unemployed	809	932	938	7	0.7%	130	16.0%
Unemployment rate	4.2%	4.8%	4.9%	0.1	-	0.7	-
Participation rate	61.9%	62.0%	62.0%	0.0	-	0.1	-
<b>Men, 16 years and over</b>							
Civilian noninstitutional population	15,291	15,371	15,371	0	0.0%	79	0.5%
Civilian labor force	10,527	10,478	10,462	-16	-0.2%	-64	-0.6%
Employed	10,066	9,941	9,923	-17	-0.2%	-143	-1.4%
Unemployed	460	538	539	1	0.3%	79	17.1%
Unemployment rate	4.4%	5.1%	5.2%	0.1	-	0.8	-
Participation rate	68.8%	68.2%	68.1%	-0.1	-	-0.7	-
<b>Women, 16 years and over</b>							
Civilian noninstitutional population	15,719	15,753	15,761	7	0.0%	42	0.3%
Civilian labor force	8,654	8,817	8,831	14	0.2%	178	2.1%
Employed	8,305	8,423	8,432	9	0.1%	127	1.5%
Unemployed	348	394	399	5	1.3%	51	14.6%
Unemployment rate	4.0%	4.5%	4.5%	0.0	-	0.5	-
Participation rate	55.1%	56.0%	56.0%	0.0	-	0.9	-
<b>Men, 20 years and over</b>							
Civilian noninstitutional population	14,291	14,322	14,314	-8	-0.1%	23	0.2%
Civilian labor force	10,226	10,185	10,171	-14	-0.1%	-55	-0.5%
Employed	9,804	9,705	9,690	-15	-0.2%	-114	-1.2%
Unemployed	422	480	481	1	0.2%	59	13.9%
Unemployment rate	4.1%	4.7%	4.7%	0.0	-	0.6	-
Participation rate	71.6%	71.1%	71.0%	-0.1	-	-0.5	-
<b>Women, 20 years and over</b>							
Civilian noninstitutional population	14,716	14,767	14,777	10	0.0%	61	0.5%
Civilian labor force	8,383	8,537	8,549	11	-0.2%	166	-1.8%
Employed	8,068	8,189	8,198	9	-0.2%	129	-2.3%
Unemployed	314	349	351	2	-0.4%	37	2.2%
Unemployment rate	3.7%	4.1%	4.1%	0.0	-	0.4	-
Participation rate	57.0%	57.8%	57.9%	0.0	-	0.9	-
Employment Status of the Civilian Population by Race/Ethnicity	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>White</b>							
Civilian noninstitutional population	21,820	21,785	21,795	11	0.0%	-24	-0.1%
Civilian labor force	13,521	13,548	13,535	-12	-0.1%	14	0.1%
Employed	12,982	12,896	12,876	-20	-0.2%	-106	-0.8%
Unemployed	539	652	660	8	1.2%	120	22.3%
Unemployment rate	4.0%	4.8%	4.9%	0.1	-	0.9	-
Participation rate	62.0%	62.2%	62.1%	-0.1	-	0.1	-
<b>Black</b>							
Civilian noninstitutional population	1,976	1,987	1,987	0	0.0%	11	0.6%
Civilian labor force	1,163	1,178	1,182	4	0.4%	20	1.7%
Employed	1,085	1,095	1,097	2	0.2%	12	1.1%
Unemployed	77	83	85	2	2.6%	8	10.0%
Unemployment rate	6.7%	7.1%	7.2%	0.1	-	0.5	-
Participation rate	58.8%	59.3%	59.5%	0.2	-	0.7	-
<b>Hispanic</b>							
Civilian noninstitutional population	11,530	11,674	11,720	47	0.4%	190	1.6%
Civilian labor force	7,534	7,584	7,616	33	0.4%	82	1.1%
Employed	7,197	7,182	7,207	25	0.3%	10	0.1%
Unemployed	337	401	409	8	1.9%	72	21.3%
Unemployment rate	4.5%	5.3%	5.4%	0.1	-	0.9	-
Participation rate	65.3%	65.0%	65.0%	0.0	-	-0.3	-
<b>Asian</b>							
Civilian noninstitutional population	5,720	5,651	5,661	9	0.2%	-59	-1.0%
Civilian labor force	3,539	3,501	3,509	9	0.3%	-29	-0.8%
Employed	3,410	3,376	3,390	14	0.4%	-20	-0.6%
Unemployed	129	125	120	-5	-3.7%	-9	-6.8%
Unemployment rate	3.6%	3.6%	3.4%	-0.1	-	-0.2	-
Participation rate	61.9%	61.9%	62.0%	0.1	-	0.1	-

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

NOTE: Estimates for the above race groups will not sum to totals shown because data are not presented for all races.

# CALIFORNIA DEMOGRAPHIC LABOR FORCE

## Summary Tables - April 2024

(Data are 12-month moving averages, numbers in thousands)

Employment Status by Age	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>Age 16-19</b>							
Civilian noninstitutional population	2,004	2,035	2,041	5	0.3%	37	1.9%
Civilian labor force	571	573	574	1	0.1%	3	0.5%
Employed	499	470	467	-3	-0.6%	-31	-6.2%
Unemployed	73	103	106	4	3.5%	34	46.7%
Unemployment rate	12.7%	17.9%	18.6%	0.6	-	5.8	-
Participation rate	28.5%	28.2%	28.1%	0.0	-	-0.4	-
<b>Age 20-24</b>							
Civilian noninstitutional population	2,555	2,545	2,534	-11	-0.4%	-21	-0.8%
Civilian labor force	1,677	1,723	1,721	-2	-0.1%	44	2.6%
Employed	1,555	1,580	1,573	-6	-0.4%	19	1.2%
Unemployed	123	143	147	4	2.8%	25	20.4%
Unemployment rate	7.3%	8.3%	8.6%	0.2	-	1.3	-
Participation rate	65.6%	67.7%	67.9%	0.2	-	2.3	-
<b>Age 25-34</b>							
Civilian noninstitutional population	5,523	5,498	5,504	6	0.1%	-19	-0.4%
Civilian labor force	4,491	4,507	4,503	-4	-0.1%	12	0.3%
Employed	4,286	4,274	4,272	-2	0.0%	-14	-0.3%
Unemployed	205	233	231	-2	-1.0%	26	12.5%
Unemployment rate	4.6%	5.2%	5.1%	0.0	-	0.6	-
Participation rate	81.3%	82.0%	81.8%	-0.2	-	0.5	-
<b>Age 35-44</b>							
Civilian noninstitutional population	5,340	5,400	5,396	-4	-0.1%	56	1.0%
Civilian labor force	4,371	4,447	4,451	4	0.1%	80	1.8%
Employed	4,213	4,272	4,278	6	0.1%	65	1.5%
Unemployed	158	175	173	-2	-1.3%	15	9.8%
Unemployment rate	3.6%	3.9%	3.9%	-0.1	-	0.3	-
Participation rate	81.9%	82.4%	82.5%	0.1	-	0.6	-
<b>Age 45-54</b>							
Civilian noninstitutional population	4,811	4,851	4,847	-3	-0.1%	36	0.7%
Civilian labor force	3,861	3,863	3,855	-8	-0.2%	-5	-0.1%
Employed	3,750	3,735	3,724	-10	-0.3%	-25	-0.7%
Unemployed	111	129	131	2	1.6%	20	18.0%
Unemployment rate	2.9%	3.3%	3.4%	0.1	-	0.5	-
Participation rate	80.2%	79.6%	79.5%	-0.1	-	-0.7	-
<b>Age 55-64</b>							
Civilian noninstitutional population	4,653	4,650	4,646	-4	-0.1%	-7	-0.2%
Civilian labor force	3,039	3,052	3,052	0	0.0%	13	0.4%
Employed	2,942	2,949	2,947	-2	-0.1%	5	0.2%
Unemployed	97	103	105	1	1.4%	8	7.7%
Unemployment rate	3.2%	3.4%	3.4%	0.0	-	0.2	-
Participation rate	65.3%	65.6%	65.7%	0.1	-	0.4	-
<b>Age 65+</b>							
Civilian noninstitutional population	6,124	6,145	6,163	19	0.3%	39	0.6%
Civilian labor force	1,170	1,130	1,138	8	0.7%	-32	-2.7%
Employed	1,127	1,085	1,093	8	0.7%	-35	-3.1%
Unemployed	43	45	45	0	0.3%	2	5.4%
Unemployment rate	3.7%	4.0%	4.0%	0.0	-	0.3	-
Participation rate	19.1%	18.4%	18.5%	0.1	-	-0.6	-
<b>Employment Status by Veteran Status age 20+</b>							
	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>Non-Veterans</b>							
Participation rate	65.0%	65.2%	65.2%	0.0	-	0.2	-
Unemployment rate	4.0%	4.5%	4.5%	0.0	-	0.5	-
<b>Veterans</b>							
Participation rate	44.4%	43.6%	43.6%	0.0	-	-0.8	-
Unemployment rate	6.0%	4.0%	4.0%	0.0	-	-2.0	-
<b>Persons Not in the Labor Force</b>							
	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total not in the labor force	11,830	11,829	11,838	9	0.1%	7	0.1%
... but want a job	742	786	800	14	1.8%	58	7.8%
... and searched for work in previous year	274	307	305	-2	-0.6%	31	11.3%
... and available to work now	197	221	214	-7	-3.3%	17	8.5%
... and discouragement over job prospects <sup>(1)</sup>	50	52	49	-3	-5.6%	0	-0.5%
<b>Percent of NILF</b>							
Want a job	6.3%	6.6%	6.8%	0.1	-	0.5	-
and searched for work in previous year	2.3%	2.6%	2.6%	0.0	-	0.3	-
and available to work now	1.7%	1.9%	1.8%	-0.1	-	0.1	-
and discouragement over job prospects	0.4%	0.4%	0.4%	0.0	-	0.0	-

# CALIFORNIA DEMOGRAPHIC LABOR FORCE

## Summary Tables - April 2024

(Data are 12-month moving averages, numbers in thousands)

(1) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

Note: "NILF" is "not in the labor force."

# CALIFORNIA DEMOGRAPHIC LABOR FORCE

## Summary Tables - April 2024

(Data are 12-month moving averages, numbers in thousands)

Unemployed Persons by Reason for Unemployment	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total unemployed	809	932	938	7	0.7%	130	16.0%
Job losers and persons who completed temporary jobs	400	483	490	7	1.5%	90	22.5%
Job leavers	88	91	92	1	0.7%	3	3.6%
Reentrants	235	234	234	0	0.2%	-1	-0.5%
New entrants	85	124	123	-2	-1.3%	38	44.7%
Unemployed Person by Duration of Unemployment	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
Total number unemployed	809	932	938	7	0.7%	130	16.0%
Less than 5 weeks	267	274	277	4	1.3%	10	3.7%
5 to 14 weeks	244	280	283	3	1.2%	40	16.3%
15 to 26 weeks	114	177	175	-2	-0.9%	62	54.2%
27 to 51 weeks	73	80	81	1	0.9%	7	10.0%
52 weeks and over	111	121	122	1	0.5%	11	10.0%
Percent of unemployed (%)	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
Less than 5 weeks	33.1%	29.4%	29.5%	0.2	-	-3.5	-
5 to 14 weeks	30.1%	30.0%	30.2%	0.1	-	0.1	-
15 to 26 weeks	14.1%	19.0%	18.7%	-0.3	-	4.6	-
27 to 51 weeks	9.1%	8.6%	8.6%	0.0	-	-0.5	-
52 weeks and over	13.7%	13.0%	13.0%	0.0	-	-0.7	-
Employment by Work Week Schedule	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
Full time worker <sup>(1)</sup>	15,107	15,067	15,059	-8	-0.1%	-48	-0.3%
Part time worker <sup>(2)</sup>	3,264	3,297	3,296	0	0.0%	32	1.0%
Not at work	720	705	696	-9	-1.2%	-24	-3.3%
Percent of employment by work week schedule	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
Full time worker	82.2%	82.0%	82.0%	0.0	-	-0.2	-
Part time worker	17.8%	18.0%	18.0%	0.0	-	0.2	-
Not at work	3.9%	3.8%	3.8%	0.0	-	-0.1	-
At work part time for economic reasons <sup>(3)</sup>	670	702	716	14	2.0%	47	7.0%
Usually full time, at work part time for economic reasons	194	180	186	6	3.3%	-7	-3.6%
Usually part time, at work part time for economic reasons	476	522	530	7.8	1.5%	54	11.3%
Percent of at work part time for economic reasons	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
Usually full time, at work part time for economic reasons	1.1%	1.0%	1.0%	0.0	-	0.0	-
Usually part time, at work part time for economic reasons	2.6%	2.8%	2.9%	0.0	-	0.3	-
<p>(1) Employed full time workers are persons who usually work 35 hours or more per week.                      (2) Employed part time workers are persons who usually work less than 35 hours per week.                      (3) At work part time for economic reasons refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full time work, or seasonal declines in demand.</p>							
Alternative Measures of Labor Underutilization	Apr-23	Mar-24	Apr-24	Over the Month Change		Over the Year Change	
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.6%	2.0%	2.0%	0.0	-	0.4	-
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	2.1%	2.5%	2.5%	0.0	-	0.5	-
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	4.2%	4.8%	4.9%	0.0	-	0.6	-
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	4.5%	5.1%	5.1%	0.0	-	0.6	-
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	5.2%	5.9%	5.9%	0.0	-	0.7	-
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force	8.6%	9.5%	9.6%	0.1	-	0.9	-
<p>NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full time work but have had to settle for a part time schedule. Updated population controls are introduced annually with the release of January data.</p>							
<p>Note: Data may not add due to rounding                      Source: Source: Bureau of Labor Statistics, Current Population Survey, Employment Summary Tables</p>							